



Academic Senate Meeting

Sept 8th, 2023 at 9:10-11

Present: Marvin Argersinger, Brittany Barber, Laura Bishop, Brenda Brown, Elizabeth Clifford, Robyn Corey, Tim Deines, Amber Denney, Nancy Dietrich, Lisa Dobson, Paige Dunckel, Bruce Farris, Sarah Garcia-Linz, Bill Garlick, Courtney Geisel, Gerry Haddad, Susan Hardie, Melinda Hernandez, Jessica Hester, Lorin Honeysett, Susan Jepsen, Heidi Jordan, Mark Kelland, Eliza Lee, Megan Lin, Tamara McDiarmid, Robin McGuire, Tracy Nothnagel, Charles Page, Scott Poe, Louise Rabidoux, Chris Richards, Danielle Savory, Joann Silsby, Denise Warner, Nancy Weatherwax, Sally Welch, Richard Williams, Jon Ten Brink, Jeff Janowick

Absent: Cheryl Chase, Dawn Hardin, Tricia McKay, Tedd Sperling,

- I. Call to order – 9:10AM
- II. Roll Call
- III. Reminder of VP Election Emails – Senator Eliza Lee
- IV. Approval of Agenda
 - a. Approved without objection.
- V. Approval of Minutes
 - a. Amendments emailed to the Secretary from Senator Mark Kelland.
 - b. Approved as amended.
- VI. President's Report
 - a. Excited to be new President.
 - b. Looking for more action versus reporting. Will start doing more office hours, West Campus and Main Campus. Looking into student perspective and student needs.
 - c. Modality Survey was given to senator's students this Summer 2023. 10% response rate. Key takeaways – students take a modality based on daily life availability; students are unaware of resources on campus. New survey will go out to all students.
 - d. To request an agenda item, please utilize the [agenda item form](#) on the Academic Senate Website.

- e. Thank Jon Ten Brink for being parliamentarian and Jeff Janowick for being Historian.
- f. New ODI Senator Amber Denney – Building new framework. Please see the calendar of events ([Appendix I](#))
- g. Academic Affairs Project Manager Rafeeq McGiveron – Deadlines for Curriculum Committee. New courses added for Gen Ed for upcoming year (Fall 2024) deadline is end of month.
- h. Next Academic Senate Meeting on Sept 22 will be at West Campus, Hybrid meeting.
- i. November 17th meeting will be on Main Campus.

VII. Provost's Report

- a. Last Spring semester caused a lot of interruptions. Last week A&S chiller failed. Worked on a plan A and plan B to get the building cooled down. Faculty and staff moved around well. Have emergency language in your syllabus. Make sure
- b. Trending positive on enrollment from year before. Continuing students continue to decrease. Retention and enrollment are everyone's job. WE have to do everything we can to support our students. Help students during life changes, engage with our students. Reach out to students, check in with students. Don't lower grading expectations, keep expectations the same. Paying attention to our students.
- c. Culture of Care teams kicking off their work. Appreciative education team and culture of care team will be meeting soon. Had a small pause for summer break.
- d. HLC is coming. Sept 23-24, 2024. Assurance argument due in August. Preparing to make sure they have everything they need. We have a lot of work to do. Kick this off at Board meeting at Sept 18th. Public website that will have a lot of information.

VIII. Priorities and Projects of the Academic Senate– Senator Tracy Nothnagel

- a. Last meeting asked what priorities of the Academic Senate should be. Saw 6 major themes. Sent a survey to prioritize those 6 major themes. Breaking into small groups to discuss: food on campus, enrollment, quality and consistency of courses, student perspective.
 - i. Senator Denise Warner – Budget Committee identified this is a project. Ask admin about the barriers to getting food back on campus. Want to survey students. Grab and go is more profitable than hot food. Having problems bringing vendors in because don't see enough foot traffic for income. Chicken and egg problem. Don't have a reason to linger because don't have options to stay for food. Also look at the healthiness of food choices in the grab and go.

- ii. Senator Tim Deines – Enrollment is a more complex issue than realized. Positive things coming out of Marketing. Helpful if Senate had a holistic conversation that connected the dots on understanding recruitment, marketing, and continuing students and retention. What can programs do to help retention? Flexibilities of offerings and modalities. What can Senate help to do with retention?
- iii. Director of Advising Chelsea Brandon – Student perspective: drilled down to institutionalizing getting student advice or input. Through surveys but don't want survey burnout. Idea of drop in forums but that is tricky due to limited foot traffic. Utilizing students when implementing new projects or software. Incentivize student help with food, swag, etc. student outreach, involve students with projects on campus. More students on SAC, paying students for their time.
- iv. Senator Tammy McDiarmid – Quality and consistency of courses. Needs to be consistency across the college with different things. Consistency with modalities. Consistency between 16-, 14- and 8-week courses. Getting students into the right course. Consistent expectations for online classes from instructor for asynchronous online class.
- v. Will be continuing to talk about this. Will be asking Senators to step up and lead the charge.

IX. CASL Charter Vote – Senator Tim Deines

- a. Approved as voted with a majority.

X. Direct Credit for Industry Credentials – Director of Academic Quality Cheryl Garayta, Project Manager for Academic Affairs Rafeeq McGiveron, Interim Registrar Chelsea Brandon

- a. Tricia McKay brought this to academic affairs over summer. Push on federal and state level governments for institutions to recognize licensures to award credit. Have a process already. [Licensure and Certification webpage](#)
- b. MCCA is asking that each college identify each course and not just program credit. This is so students can see what license will give them which course. Not asking programs to award credit they don't already give, just identify which courses they aware direct credit and post on the website.
- c. we are using "Licensure", "Certification", and "Credential" all interchangeably here.
- d. Adding a note onto areas pathways is also helpful.
- e. Will reach out to programs for action.

XI. Exercise Science – Faculty Jen Hilker

- a. See PowerPoint.

- b. Exercise and Student Success.
 - c. Presentation included small exercise and discussion on the benefits of exercise on executive functioning.
- XII. Election Results – Senator Eliza Lee
 - a. New Vice President is Susan Jepsen.
- XIII. Public Comments
 - a. Faculty Martine Rife - HyFlex support meetings. Sept 14 @ 1pm, Oct 11 @ 11am, Nov 21 @ 12pm.
- XIV. Potential Future Agenda Items

Purpose: *The purpose of the Academic Senate will be to provide faculty input and advice to the administration concerning issues of College-wide educational philosophy, College-wide academic policy, and priorities in the College-wide deployment of capital or financial resources, except as covered by the scope of collective bargaining. The Senate will be proactive and collaborative in its approach, seeking consensus whenever possible, and will foster and support effective and transparent communication with the college community. Student learning is the ultimate goal of this body.*

Respectfully submitted by Academic Senate Secretary, Eliza Lee.

Appendix I

2023-24 School Year Schedule

DATE	AREAS
August	
08/17/23 – 08/25/23	Welcome Week/Recruitment
08/16/23 Wednesday 6:00 PM – 8:00 PM	Mix & Mingle
08/23/23 Wednesday 6:00 PM – 8:00 PM	Emergent: Welcome Week Event (Recruitment)
08/28/23 Monday	Beyond the Book
08/28/23 – 08/31/23	CCLC Program Recruitment
September	
09/05/23 Tuesday 12:00 PM – 2:00 PM	ACCESS: Career Exploration (Assessment)
09/06/23 Wednesday	Hispanic Heritage
09/07/23 Thursday 12:10 – 1:00 pm	Global Discussion Table (Elizabeth Clifford)
09/07/23 Thursday 3:00 PM – 5:00 PM	LUCERO: Bienvenidos
09/11/23 Monday	Safe Zone
09/12/23 Tuesday 8:00 AM – 12:00 PM	Study Table
09/13/23 Wednesday 4:00 PM – 6:00 PM	MAP: Personal Growth & Self-Discovery
09/14/23 Thursday 12:10 – 1:00 pm	Global Discussion Table (Elizabeth Clifford)
09/15/23 Friday 5:30 – 7:00 PM	WISE: DISC Training
09/19/23 Tuesday 12:00 PM – 2:00 PM	ACCESS: Soft Skills: Pathway to Success (Time Management, Goal Setting and Resources)
09/20/23 Wednesday 6:00 PM – 8:00 PM	Emergent: Vision Board Party
09/21/23 Thursday 12:10 – 1:00 pm	Global Discussion Table (Elizabeth Clifford)
09/21/23 Thursday 1:00 PM – 5:00 PM	Study Table
08/21/23 Monday	ELI

DATE	AREAS
09/27/23 Wednesday 4:00 PM – 6:00 PM	MAP: Financial Literacy & Managing Personal Finances During College & Beyond
09/28/23 Thursday 12:10 – 1:00 pm	Global Discussion Table (Elizabeth Clifford)
October	
10/03/23 Tuesday 12:00 PM – 2:00 PM	ACCESS: Soft Skills: Communications in the Workplace
10/04/23 Wednesday	German American Heritage Month
10/05/23 Thursday 12:10 – 1:00 pm	Global Discussion Table (Elizabeth Clifford)
10/05/23 Thursday 3:00 PM – 5:00 PM	LUCERO: Communication Skills
10/06/23 Friday 6:00 PM – 8:00 PM	Emergent: Open Mic Night
10/10/23 Tuesday 8:00 AM – 12:00 PM	Study Table
10/11/23 Wednesday 4:00 PM – 6:00 PM	MAP: Balancing Academic Demands, Extracurricular Activities, and Personal Responsibilities
10/12/23 Thursday	Filipino American Heritage Month
10/13/23 Friday 5:30 – 7:00 PM	WISE: Public Speaking
10/16/23 Monday	Italian American Heritage Month
10/17/23 Tuesday 12:00 PM – 2:00 PM	ACCESS: CASE Needs vs. Wants
10/19/23 Thursday 1:00 PM – 5:00 PM	Study Table
10/23/23 Monday	RISE
10/25/23 Wednesday 4:00 PM – 6:00 PM	MAP: Strategies for Academic Success & Studying Tips
10/30/23 Monday	CEI Continuing Education Workshop 1
November	
11/01/23 Wednesday	Native American Heritage Month
11/02/23 Thursday 1:00 PM – 5:00 PM	Study Table
11/07/23 Tuesday 12:00 PM – 2:00 PM	ACCESS: Career Exploration
11/08/23 Wednesday 6:00 PM – 8:00 PM	Emergent: Movie Night

DATE	AREAS
11/09/23 Thursday 3:00 PM – 5:00 PM	LUCERO: Community Resources
11/13/23 Monday	Inclusion Advocates
11/14/23 Tuesday 8:00 AM – 12:00 PM	Study Table
11/15/23 Wednesday 4:00 PM – 6:00 PM	MAP: Developing Cultural Currency & Embracing Diverse Perspectives
11/17/23 Friday 5:30 – 7:00 PM	WISE: Women in Leadership
11/21/23 Tuesday 12:00 PM – 2:00 PM	ACCESS: MSUFCU Controlling Your Credit
11/28/23 Tuesday 8:00 AM – 12:00 PM	Study Table
11/29/23 Wednesday 4:00 PM – 6:00 PM	MAP: Mental Health/Wellness & Self-Care in the Face of Racial and Societal Pressures
11/30/2023 Thursday 1:00 PM – 5:00 PM	Study Table
December	
12/01/23 Friday 5:30 – 7:00 PM	WISE: Becoming Your Own Boss
12/11/23 Monday	ELI
January	
01/22/24 Monday	Safe Zone
February	
02/01/24 Thursday	Black History Month
02/06/24 Tuesday 12:00 PM – 2:00 PM	ACCESS: Resume Building & LinkedIn
02/08/24 Thursday 3:00 PM – 5:00 PM	LUCERO: Celebration of Languages
02/12/24 Monday	RISE
02/13/23 Tuesday 8:00 AM – 12:00 PM	Study Table
02/14/24 Wednesday	MAP: Emotional Intelligence: Learning to Express Yourself & Feelings in a Healthy Way
02/15/24 Thursday 6:00 PM – 8:00 PM	Emergent: Game Night
02/16/24 Friday 5:30 – 7:00 PM	WISE: Sipping the Tea (Welcome Back)

DATE	AREAS
02/20/24 Tuesday 12:00 PM – 2:00 PM	ACCESS: Soft Skills: Mock Interviews, Handshakes & Dress Codes
02/22/24 Thursday 1:00 PM – 5:00 PM	Study Table
02/26/24 Monday	CEI Continuing Education Workshop 2
02/28/24 Wednesday 4:00 PM – 6:00 PM	MAP: Exploring Black Greatness in Mid-Michigan
March	
03/04/24 Monday	Women's History Month
03/05/24 Tuesday 12:00 PM – 2:00 PM	ACCESS: Career Exploration
03/06/24 Wednesday 6:00 PM – 8:00 PM	Emergent: Chill & Craft
03/07/24 Thursday 3:00 PM – 5:00 PM	LUCERO: Family Dynamic in Latinx Community & Family Roots/Tree
03/11/24 Monday	Inclusion Advocates
03/12/23 Tuesday 8:00 AM – 12:00 PM	Study Table
03/13/24 Wednesday 4:00 PM – 6:00 PM	MAP: Strategies for Networking and Building Professional Relationships
03/15/24 Friday 5:30 – 7:00 PM	WISE: Building Self Confidence & Belief
03/19/24 Tuesday 12:00 PM – 2:00 PM	ACCESS: CASE Debit vs. Credit Cards
03/20/24 Wednesday	Irish American Heritage Month
03/21/24 Thursday 1:00 PM – 5:00 PM	Study Table
03/25/24 Monday	Greek American Heritage Month
03/27/24 Wednesday 4:00 PM – 6:00 PM	MAP: Exploring Career Pathways & Opportunities for Men of Color in Various Industries
April	
04/02/24 Tuesday 12:00 PM – 2:00 PM	ACCESS: Career Exploration
04/04/24 Thursday 3:00 PM – 5:00 PM	LUCERO: Community Resources
04/08/24 Monday	ELI

DATE	AREAS
04/09/23 Tuesday 8:00 AM – 12:00 PM	Study Table
04/10/24 Wednesday 4:00 PM – 6:00 PM	MAP: Entrepreneurships & Business Start Ups
04/12/24 Friday	WISE: Dress for Success
04/16/24 Tuesday 12:00 PM – 2:00 PM	ACCESS: MSUFCU Interpreting Your Credit Report
04/17/24 Wednesday 6:00 PM – 8:00 PM	Emergent: Karaoke Night or Trivia Night
04/18/24 Thursday 1:00 PM – 5:00 PM	Study Table
04/22/24 Monday	Arab American Heritage Month
04/23/23 Tuesday 8:00 AM – 12:00 PM	Study Table
04/24/24 Wednesday 4:00 PM – 6:00 PM	MAP: Celebrating Successes & Sharing Personal Achievements and Experiences
04/25/23 Thursday 1:00 PM – 5:00 PM	Study Table
04/26/24 Friday	WISE: Spa Day
May	
05/06/24 Monday	Beyond the Book
05/06/24 Monday 6:00 PM – 8:00 PM	Emergent: End of Year Celebration
05/13/24 Monday	AAPIDA/A (Asian American, Pacific Islander, Desi-American, Asian) Heritage Month
June	
	Program Planning for Upcoming Academic Calendar
July	
	CEI Continuing Education Workshop 3
	Summer Impact