

Lansing Community College  
Academic Senate Meeting  
September 25, 2020, 9-11 am, Virtual Via WebEx

**Present:** Kabeer Ahammad Sahib, Marvin Argersinger, Alex Azima, Alandis Baker, Joe Barberio, Matt Boeve, Mackenzie Caksackkar, Michelle Curtin, Jeremy Davis, Tim Deines, Monica Del Castillo, Nancy Dietrich, Paige Dunckel, Sarah Garcia-Linz, Bill Garlick, Amalia Gonzales, Gerry Haddad, Leslie Johnson, Heidi Jordan, Mark Kelland, Lyndia Klasko, Frances Krempasky, Eliza Lee, Megan Lin, Melissa Lucken, Tricia McKay, Vern Mesler, Ronda Miller, Wendy Smith, Joann Silsby, Tedd Sperling, TeAnna Taphouse, Jon Tenbrink, Matt Van Cleave, Denise Warner, Nancy Weatherwax, Sally Welch, Veronica Wilkerson-Johnson Melinda Wilson,

**Absent:** Courtney Geisel, Dawn Hardin, Zachary Macomber, Tamara McDiarmid, Mark Stevens, Richard Williams,

- I. Call to order - 9:02AM
- II. Roll call Via WebEx – 9:02AM
- III. Approval of agenda – 9:03AM
  - a. Add item IX, update on elections from Secretary Lee
  - b. Approved as amended
- IV. Approval of minutes – 9:03AM
  - a. Correction via email from Mark Kelland
  - b. Approved as amended
- V. Public comments – 9:04AM
  - a. None
- VI. President's report – Michelle Curtin
  - a. Welcome to Heidi Jordan, new HHS senator
  - b. Tricia McKay is new HHS admin appointee, replacing Connie Smith
  - c. Wendy Smith, our admin from Tech Careers is retiring and will be replaced by Mark Bathurst
  - d. Preferred name- the video that explains how students can have their name changed in the system, is completed and Tonya will be talking about this later in the meeting.
  - e. At the last meeting we voted to form a committee to work on a charter for a budget standing committee. This group is meeting today at 11:15am.

- f. Discussion started with HR about whether faculty should have access to students' addresses. Michelle couldn't see a situation in which we needed access to addresses. However, in the Banner, the address menu include phone numbers. Phone numbers seems appropriate. HR was clear that they didn't want to take away anything that was needed for faculty to do their jobs, and IT folks stated that they wanted to make it as simple as possible for us to access the information that we needed. If you have an opinion about this that is pertinent to the discussion, please email Michelle Curtin
- VII. Provost's report – Sally Welch
- a. MBS concerns are still being investigated. A group will be getting together to discuss response from MBS. Update in October
  - b. Have heard back from legal about FERPA. WebEx recordings need to be in D2L. Will send an email to Faculty concerning this.
  - c. Board meeting Monday, each of next meetings will be presentations about Equity Action Plan. Academics will be featured in November, a small team is getting together to discuss what will be said.
  - d. Tech Careers running for 18 weeks face to face. Thank you to staff, faculty, etc. for hard work and dedication. No plan to use to follow, people have been very creative.
  - e. Spirit of LCC – We've needed additional bodies all over the college, CEWD has helped. Called on academic affairs staff. Everyone has been helping. Says a lot about LCC and the dedication to students.
- VIII. Consent agenda
- a. Curriculum committee
    - i. Proposed New Program(s) of Study:
      - 1. None
    - ii. Proposed New Courses:
      - 1. CPSC 101 – Intro to Computer Science
    - iii. Proposed Course Revisions:
      - 1. None
    - iv. Proposed Expedited Course Revisions:
      - 1. None
    - v. Proposed Program of Study Discontinuations:
      - 1. Photography Imaging, AAS (0277)
    - vi. Proposed Course Discontinuations:
      - 1. None
  - b. Approved without objection

- IX. Elections Update: Eliza Lee
  - a. Welcome to Heidi Jordan in HSS and Tricia McKay as HHS admin.
  - b. Running another election for the second position in HHS. 2 candidates, will close Sunday October 4<sup>th</sup>.
  - c. Carlotta Walker will be leaving her Business and Econ position. Call for nominees in Business and Econ encouraged!
  
- X. New voters project: Julia Alexander
  - a. See PowerPoint presentation. Encouraging Students to register to Vote.
  - b. Facebook: [facebook.com/pirgimstudents/](https://facebook.com/pirgimstudents/)  
Twitter: @PIRGIMStudents  
Website: [studentpirgs.org/pirgim-students/](https://studentpirgs.org/pirgim-students/)  
Julia Alexander, [jalexander@pirgim.org](mailto:jalexander@pirgim.org)  
(248) 977-9411
  - c. Senator Mindy Wilson: Is this an LCC backed project?
  - d. Michelle Curtin: Yes, Sally Welch was in the executive meeting.
  
- XI. Update from Soar (engaging a national student success network): Discussion
  - a. See Soar Summary.
  - b. Not moving the needle in certain areas, example diversity. Seeing this over and over in program review. Systemic issue. We need to make change with a sense of urgency. Looking at an external network to help us for the future.
  - c. Senator Matt Van Cleave: What is the cost? Hard to imagine weighing in without knowing the cost. If what we care about is the outcomes, that's what matters. Not saying we are doing this with this organization.
  - d. Senator Michelle Curtin: We won't know until we choose one. Board of Trustees is likely to support an outside source. Can we get behind it?
  - e. Senator Megan Lin: Worked on ATD and G2C. G2C was 6 years. Would be helpful for a discussion like this would be to look at improvement for the classes. 3 years seemed too long for G2C
  - f. MAHE President Eva Menafee: Spent so much money on G2C and it stopped. Spent so much money on ATD and it stopped. If we are going to do G2C we need to not stop. Have to quit stopping.
  - g. Senator Monica Del Castillo: Sometimes it feels like the flavor of the month. With new leadership usually comes new programs and initiatives. We take 0 time to analyze and assess how these programs are working. We implement them without knowing the impact. Expertise on campus not getting utilized.

- h. Provost Sally Welch: There is a difficulty in how do we achieve equity in the classroom? Faculty tend to leave this blank on Program Review. So can we go outside of us.
- i. Faculty Jim Luke: We are in a new world. Social justice issues are very different. Why do we think a lot of outside experts know? ATD is retired CEOs and Provosts, who haven't designed things in 10 years. Faculty are exhausted to go even further. That will have an impact on students. There is no base for this. If you want to do this, narrow down the goals. Track record is that we don't include our internal experts. We have done nothing to change organization structure. More layers of management. Cost is a big issue. Hidden cost and opportunity cost. CTE had employees cut in half.
- j. Senator Veronica Wilkerson-Johnson: Could a gathering be assembled, a Team, to look at the external ideas as well as internal.
- k. Senator Leslie Johnson: Troubled by the fact we need to bring in experts. When faculty it comes to equity issues, faculty see the problem in the eye. Problematic when closing faculty out of the issue. What do faculty needs and what specific resources are needed. Faculty are already on this in various groups. Process needs to change. Instead of coming on high, needs to come from classroom.
- l. Senator Denise Warner: Why do we go to national or international conferences? To learn from others. Get a window into other colleges. Could be more beneficial if brought together instead of piecemeal. Expertise might be able to bring everything together in a cohesive way.

## XII. DEI initiatives: Tonya Bailey

- a. In December will have an action plan. A lot of concerns and comments from today will be addressed.
- b. See PowerPoint, See Video on Academic Senate Website.
- c. "Let's Get Working" Campaign. 5 Star Themes:
  - i. Building for Equity
  - ii. Establishing A Sense of Belonging
  - iii. Creating Community Conscious Coalitions
  - iv. Confronting Bias, increasing Cultural Competence
  - v. Transforming & Reimagining our Future
- d. Senator Bill Garlick: Get something out sooner for preferred pronoun. Student affairs has worked on a form for students to fill out. During the fiscal year we have had two product purchases that help enable preferred pronoun.
- e. Senator Kabeer Ahammad Sahib: Why do we have to have preferred name and then official name in D2L. Instructor only knows preferred name in D2L would

avoid a lot of confusion. Only preferred name in D2L would be easier on instructors.

- f. Senator Bill Garlick: Preferred name should override legal name in D2L so there should not be confusion. End Goal there will be no two names, it will only be preferred name.
  - g. Senator Sarah Garcia-Linz: We no long have the ability to edit names in WebEx. We should look into this.
  - h. Senator Bill Garlick: Will bring this back to IT leadership to figure this out. 1 as we are logging in as an LCC employee it will grab our legal name. Once preferred name is finished it should be automatically bring in preferred name. 2. If you are logging into a meeting or joining a meeting, you can change your name.
  - i. Senator Leslie Johnson: How are we going to roll this out to faculty and train faculty.
  - j. Chief Diversity Officer Tonya Bailey: There will be short tutorials and helpful videos. It is being developed. Faculty will have resources. It should be seamless without interruption.
  - k. Breakout Session: Senators broken into groups to discuss questions provided by Tonya Bailey. Discussion will continue at next meeting and results will be summarized for Academic Senate.
- XIII. Program review updates: Cheryl Garayta
- a. Postponed to next meeting.
- XIV. Program pathways milestones: Rafeeq McGiveron
- a. Postponed to next meeting
- XV. Potential future agenda items
- a. Email President Michelle Curtin with any potential future agenda items
- XVI. Motion to Adjourn
- a. Motioned by Senator Mark Kelland
  - b. Second by Senator Veronica Wilkerson-Johnson
  - c. Approved without objection (10:59AM)

***Purpose:*** *The purpose of the Academic Senate will be to provide faculty input and advice to the administration concerning issues of College-wide educational philosophy, College-wide academic policy, and priorities in the College-wide deployment of capital or financial resources, except as covered by the scope of collective bargaining. The Senate will be proactive and collaborative in its approach, seeking consensus whenever possible,*

*and will foster and support effective and transparent communication with the college community. Student learning is the ultimate goal of this body.*

Respectfully submitted by Academic Senate Secretary, Eliza Lee in collaboration with Penny Tucker.