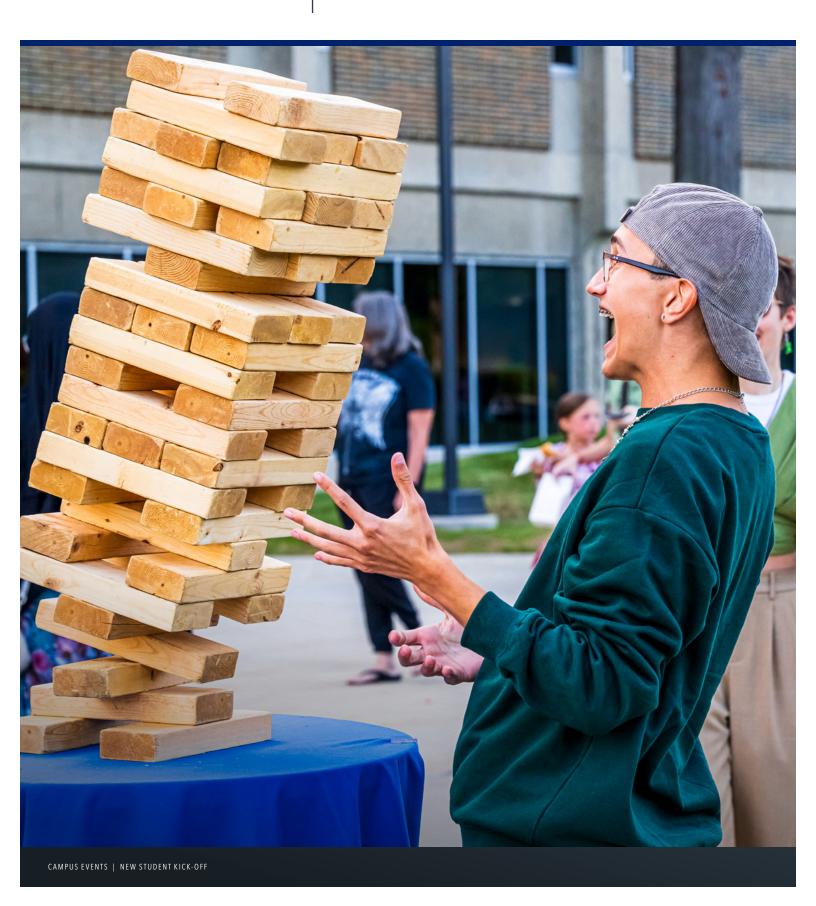


### PRESIDENT'S REPORT

SEPTEMBER 2024



# BRENT M. KNIGHT S & SCIENCES BUILD



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### Summer Semester 2024 President and Dean's List

**647 students** made the President's List.

307 students made the Dean's List.

### **Engaged Learning and Student Success**

This month, we are honoring student, Jamiye Davis (Surgical Technology Graduate of 2024). After having a discussion with Program Director Danielle Rachilla about not being sure where Jamiye wanted to work in April, Danielle suggested applying to Corewell (the former William Beaumont Hospital) in Royal Oak. Danielle contacted the manager of the open-heart surgery team, Karen Brown, and advised she keep her eye out for Jamiye's application. Jamiye was interviewed and hired. Ms. Brown sent an email that stated "Jamiye will be an awesome addition to our team".

Typically, new graduates are not selected to be on the open-heart team. Jamiye was hired and is now demonstrating the detailed, stellar skills she learned from LCC's Surgical Technology Program.



Recently, Jamiye sent Danielle a photo of her and Brianna Phillips. Brianna has been her preceptor and is also a former student and graduate of LCC.

The program is proud to have one of our own new graduates from 2024 working on the open-heart team at Corewell in Royal Oak. Dreams do come true in the Surgical Technology Program at LCC.

### **Nursing NCLEX pass rates**

In two short years the Nursing Program has improved the first time NCLEX pass rate scores over 40 percent. As of July 1, 2024, the latest RN pass rate score is 96.19%! This percentage is above the state and national average. The accreditation standard requires a pass rate of 80 percent or higher to be considered a viable program. Some of the changes that faculty used to improve scores included; hiring a Nursing Support Specialist, using Next Gen testing in the classroom and on exams, and increased use of Kaplan products and intentional application of concepts. The Nursing Program is excited to watch our students continue to become great nurses in our community.

### Coach Connect

This Summer the Academic Success
Coaches offered group coaching sessions
for new students called "Coach Connect:
I'm Enrolled, Now What?" These sessions
were created as part of a larger initiative
to more proactively support new students
before the semester begins and encourage
students to start working with their
Academic Success Coach early on. Sessions
focused on topics like making sure students
understood their specific class formats and

schedules, had the tools and resources they needed to get started, and offered an opportunity to get to know their Academic Success Coach. A total of 161 students attended a Coach Connect session between June and July and 99 students completed a post-workshop survey.

One question was "From 1 star (not helpful) to 5 stars (extremely helpful), how helpful did you find Coach Connect?" Every student rated it with either 4 or 5 stars for an average of 4.83.

In response to "What was something you learned at Coach Connect?" the qualitative responses included how to be connected with faculty and resources, textbook information, StarCard information, and more.

A few specific comments included:

- + I think it's nice and helpful. I always have questions and overthink about big things like college so it's nice and helpful to have someone there to guide me.
- + There are a lot more resources available than I thought.
- + Success coaches are highly reliable
- My questions were answered, and I learned about the new student kick off on August 21.
- + So welcoming and a relief

### **Time Management Workshops**

For the start of the Fall semester, the Academic Success Coaches offered two workshops on Time Management. These were held on Tuesday, August 27, and Thursday, August 29 in the Gannon Building. The students who attended were highly engaged and

went over various tools, filled out a weekly schedule planner, and discussed strategies on how best to manage their time while in school. A total of 15 students participated in the two sessions.

### Coffee and Coaching

As part of Welcome Week, the Academic Success Coaches offered "Coffee and Coaching" on Monday, August 26, and Tuesday, August 27. This was a casual walkin event to invite students to come into the Success Coach Lounge (Gannon 2202), enjoy coffee and snacks, talk with Academic Success Coaches, and get some of those first-day questions answered. A total of 41 students came in during the two sessions.

### Pop-Up Food Pantry

Food insecurity among college students is a growing concern nationwide, as one in three students experience food insecurity. Students who struggle to access nutritious food are more likely to experience difficulty concentrating in class, miss assignments, and drop out of college. The Pop-Up Food Pantry was established in February 2023 to address the immediate needs of food-insecure students as a part of LCC's commitment to student success. The pantry aims to provide students with free, shelf-stable, nutritious food to ensure that hunger does not become a barrier to their education while on campus. To preserve dignity, students are not asked to prove hardship and are not asked to provide their names. Food is available at all campus locations.

Dates of Service	Students served
May 13 – Aug. 9	577
Aug. 1-28	153

### **Marketing Department**

### The Star Employee Newsletter Celebrates 10-year Anniversary

LCC's employee newsletter, The Star, celebrated 10 years of publication at the start of September. The Star is a weekly email sent to all employees and filled with news of upcoming events, new hires and job changes, interesting work happening around campus, and more.

The Marketing Department launched the first Star email on Sept. 4, 2014. In the decade since, LCC's communicators have produced more than 500 emails, sent at 6:30 a.m. every Thursday to employees. Responsibility for the newsletter followed the Internal Communications Coordinator to the Public Relations Office in 2021.

The Star expanded its offerings in 2023, adding a webpage to allow for daily publication. This was a relaunch of its original webpage, which lasted through the first year of publication before fading away.

Every issue of The Star is now preserved in the LCC Archives, part of the record of LCC's history.

### **Marketing Promotes Welcome Week**

Marketing provided support for Welcome Week through the use of graphics, printed materials, social posts, email, web, and calendars. In addition, Marketing



supported Welcome Week by capturing content during the week to use in the future to promote student life on campus.

### Marketing Promotes New Student Kick-Off

Marketing provided support for the event through the use of graphics, printed materials, social posts, and an email campaign. This campaign was very successful as it resulted in the highest number of registrants since the New Student Kickoff event began.



### Marketing Promotes Party with the Prez

Party with the Prez 2024 was promoted to students. The event offers students free food, music, giveaways, and the opportunity to interact with President Robinson. The event was promoted by Marketing via the website, social media, electronic televisions across campus, and via myLCC and D2L.



### Marketing Promotes LCC Job and Career Fair

The Human
Resources
department will
host a job fair on
the downtown
campus during
October. The fair
is being promoted
by Marketing



via flyers, social media, digital ads, and electronic television messaging.

### Marketing Promotes Paramedic Program

The paramedic program was promoted by Marketing all spring and summer long via Facebook-boosted ads, social ads, email blasts, flyers, and updates to their website. The fall semester enrollment achieved 20 students (compared to just 7 in the previous year). It is the largest class the program has had in 8 years



### Marketing Creates Make A Will Postcard for LCC Foundation

Marketing created a Make a Will Postcard for the LCC Foundation. This postcard includes a QR code that directs visitors to a website to create a bequest to include the LCC Foundation as a beneficiary in their wills.



### Marketing Creates Posters for Technical Careers

Marketing
designed and
created these
posters for
Technical Careers
at West Campus.
These posters
will be used and
displayed around
West Campus for
the purpose of
informing staff/
faculty, students,
and guests
about reporting



injuries or hazards on campus.

### **Public Relations Department**

Media Report: June, 1 2024 – Aug. 31, 2024

Earned media viewership: 1,789,730

Earned media value: \$167,767

Total media press clips: 130

### Selected media highlights:

### **Campus Resource Fair at LCC**

**WILX NBC News 10** 

Welcome Week continues with the Campus Resource Fair.

### LCC keeping athletes safe in the heat

**WILX NBC News 10** 

LCC's Greg Lattig on keeping athletes safe as the temperatures rise.

### Mobile health clinic on campus

**WILX NBC News 10** 

The University of Michigan Health-Sparrow Mobile Health Clinic will visit the Downtown Campus.

### Mobile health clinic on campus

WLNS CBS 6 News; WLAJ ABC 6 News

The University of Michigan Health-Sparrow Mobile Health Clinic will visit the Downtown Campus.

### LCC partners with Ingham County to provide training

Awake 58 EdNC

LCC partnering with Ingham County to provide EV training to inmates.

### LCC keeping athletes safe in the heat

WILX NBC News 10 - clip aired twice

LCC's Greg Lattig on keeping athletes safe as the temperatures rise.

### LCC partners with Ingham County to provide training

Awake 58 EdNC

LCC partnering with Ingham County to provide EV training to inmates.

### Finn and Pirate help kick off Welcome Week

### WILX NBC News 10 (web)

Mini-therapy horses help students relieve the stress of a new academic year.

### **Welcome Week continues at LCC**

### WLAJ ABC 6 News; WLNS CBS 6 News

The fun continues as LCC welcomes students for the fall semester.

### New Student Kick-Off ahead of Welcome Week

#### **WILX NBC News 10**

LCC preparing to welcome new students and kick off Welcome Week.

### LCC partners with Ingham County to educate inmates

#### WSYM FOX 47 News

LCC's Lee Gardner details EV program offered to Ingham County inmates.

### Trustee Proctor slated as workshop panelist

### The Flint Courier News; WNME CBS TV 5

Trustee Proctor will serve as a panelist in an upcoming workshop on the Role and Expectations of the Board of Trustees hosted by The Flint Area League of Women Voters, in partnership with Mott Community College's Black Professional Alliance and the Enlighten and Ignite Committee.

### Performing Arts announces fall season

#### The Chronicle News

Exciting changes for Performing Arts this fall including early curtain and free admission.

### LCC Jazz Ensemble playing this weekend

### City Pulse; East Lansing Info

Jazz Ensemble in two performances this weekend.

### Apprenticeship program making a difference

### 517 Magazine

LCC cross-training firefighters in apprenticeship program partnership.

### **Aviation tech students graduate**

### WILX NBC News 10 (web)

Students from the Aviation Maintenance Technology program have graduated.

### LCC in FOCUS Magazine

Lansing Regional Chamber of Commerce – FOCUS Magazine: Aug. 2024 (pg.22)

LCC renamed the A&S Building to honor Dr. Brent Knight.

### 10-Minute Play Festival at LCC

#### **Lansing State Journal**

The 10-Minute Play Festival begins July 26-28 and will feature six original scripts – all written by LCC students and under the direction of LCC theater alumni.

#### **Pedal with the Prez continues**

#### WLNS CBS 6 News: WLAJ ABC 6 News

Pedal with the Prez continues for the fourth straight year with new features and themes.

#### LCC on PBS

WVPY (PBS) - Harrisonburg, VA

### **Curious Crew**

LCC's Sid Mosley details Robotics and Animation programs.

### LCC touts upcoming installation

### Michigan Reimagined

President Robinson and LCC Foundation Executive Director Cathy Zell provide an overview of upcoming African American installation.

### Training for EV careers positions LCC as a leader

#### WSYM FOX 47 News

LCC's Lee Gardner provides overview of bootcamp for EV training.

### Medical assistant apprenticeship grads celebrated

### University of Michigan Health-Sparrow

The newest graduates of the medical assistant apprenticeship program between UM Health-Sparrow and LCC were pinned in a graduation ceremony.

### Medical assistant graduation set

### WLNS CBS 6 News; WLAJ ABC 6 News

Participants in the medical assistant apprenticeship program between LCC and UM Health-Sparrow are set to graduate today.

### Medical assistant graduation set

#### **WILX NBC News 10**

Participants in the medical assistant apprenticeship program between LCC and UM Health-Sparrow are set to graduate today.

### LCC trustee running for State House

### The Chronicle News

Trustee Angela Mathews is running for State House District 77.

### A&S Building renamed for former president

### Community College Daily – Newsmakers

A&S Building was renamed Brent M. Knight Arts & Sciences Building to honor the former president.

### LCC in FOCUS Magazine

FOCUS Magazine July 2024 - pg. 26 LCC's 66th Commencement recognized.

### LCC student contributes to historic find

KXTV ABC 10 - Sacramento, CA; WZZM TV; WSUA TV; WLTX TV; WHAS TV; KTHV TV

Elliott Wheeler was involved in a historic find at MSU.

### **LCC renames A&S Building**

### Michigan Business Network; patch.com

LCC renamed the Arts & Sciences Building to honor the former president.

#### LCC celebrates women of color

#### **WILX NBC News 10**

LCC held Shades of Strength: Empowering Women of Color in Higher Education. Chief Diversity Officer Dr. Dale Dan provides an overview.

### LCC renames A&S Building

WLMI 92.9 FM; WKZO 590 AM; 108.9 FM

LCC renames A&S Building for former president.

### LCC officially renames A&S Building

WLAJ ABC 6 News; WLNS CBS 6 News

A&S Building is now officially the Brent M. Knight Arts & Sciences Building.

### LCC to rename A&S Building

### City Pulse

A&S Building to be renamed to honor the former president.

### LCC to rename A&S Building

#### WILX NBC News 10

The A&S Building will be renamed to honor the college's sixth president.

### LCC to rename A&S Building

### WLAJ ABC News 6; WLNS CBS 6 News

The A&S Building will be renamed to honor the college's sixth president.

### **College Connect Program returns**

### The Chronicle News

College Connect program returns to LCC.

### Fostering Stars students help with fundraiser

### WLNS CBS 6 News; WLAJ ABC 6 News

Students from the Fostering Stars program highlight its importance.

### Lansing Juneteenth Celebration kicks off at LCC

#### WLNS CBS 6 News; WLAJ ABC 6 News

The 31st Annual Juneteenth Celebration kicked off at LCC.

#### Juneteenth Celebration kicks off at LCC

#### **WILX NBC News 10**

The 31st Annual Juneteenth Celebration kicked off at LCC.

### **Summer Under the Stars returns to LCC**

#### **Lansing State Journal**

"As You Like It" marks the beginning of LCC's Summer Under the Stars season.

### LCC hosting Juneteenth kick-off

### City Pulse

The 31st Juneteenth Celebration kick-off will be hosted by LCC.

### **LCC on Morning Blend**

### WSYM FOX 47 - Morning Blend

Dawn Hardin provides an overview of College Connect.

#### LCC's summer theater returns

### City Pulse

LCC's summer theater line-up and an interview with Paige Tufford.

### **LCC** wins at Thespie Awards

### Lansing State Journal; aol.com

Camilla Trudell was named the best featured actor.

#### LCC in FOCUS Magazine

### **FOCUS Magazine June 2024**

LCC Foundation renewing member – pg. 6 LCC names 2024 Distinguished Alumni – pg. 28

### LCC Trustee attends Stockbridge Senior Honors Night

### **Stockbridge Community News**

LCC Board of Trustees Chair Angela Mathews attended the Stockbridge High School Honors Night and presented scholarships to three students.

### LCC's Jenna Morse is MCCAA Player of the Year

#### MLive.com

Lady Stars Jenna Morse has been named the MCCAA Player of the Year.

### Public Relations Department Social Media Report - Summer 2024

### **Social Media Definitions**

### **Total Posts**

How many times a video, image, tweet, article, etc., was sent out on a given social media platform that month.

#### Follower +/-

How many users that decided to follow or unfollow a social media page in a given month for each platform.

#### Reach

A metric that refers to the number of users who have encountered a particular content on a social media platform.

### **Total Monthly Reach**

This metric is estimated by each platform. It is a give-or-take of how many users in total viewed any content from a social media page that month. It shows roughly how big of a net is being cast.

### Average Reach per Post

This is not an estimate like the "Total Monthly Reach" stat. This is calculated by taking the reach for each post that month and then dividing it by the total number of posts that month. It gives an idea of how many users, on average, came across a post from a given platform that month.

### **Engagements**

Engagements are generally defined as when someone interacts with a post. What constitutes an engagement varies by platform. Examples of engagements include liking a post, commenting, sharing, saving, clicking on a link, clicking on an image, or re-sharing a post.

### **Total Engagements**

The total sum of engagements for each post from each platform in a given month.

### **Average Engagements**

'Total Engagements' divided by 'Total Posts' for each platform. Gives an idea of how many interactions from users/followers one could expect for an average post during the month for the specified platform.

### **Engagement Rate**

Also referred to as Engagement Rate by Reach (ERR). This divides the 'Average Engagements' metric by the 'Average Reach per Post' metric. Essentially, this measures the percentage of users who chose to interact with a post after seeing it on the specified platform.

The following are the top posts for LCC Social Media during the months of June, July, and August.



LinkedIn 3,188 Reach · 451 Engagements









X (Twitter) 1,124 Reach · 15 Engagements



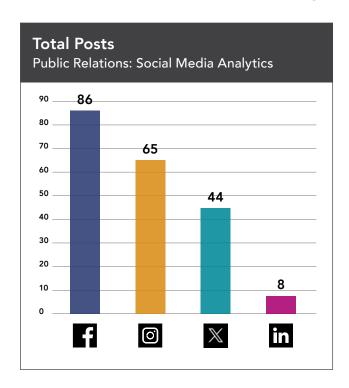


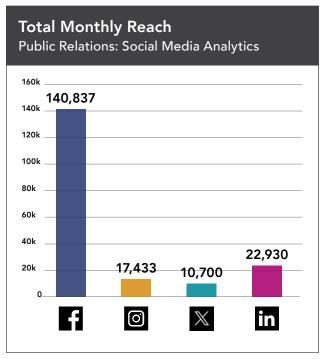
Instagram 2,851 Reach · 248 Engagements

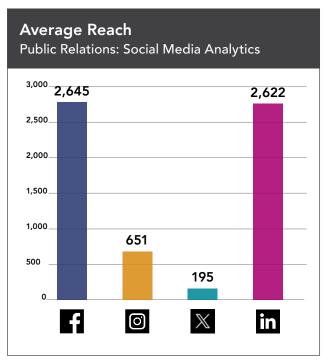


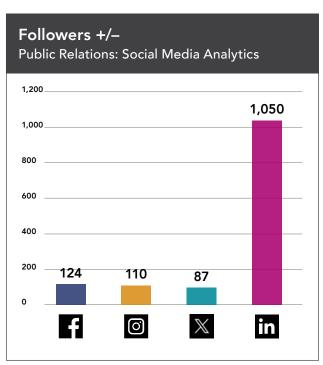
### Social Media Analytics for May 2024

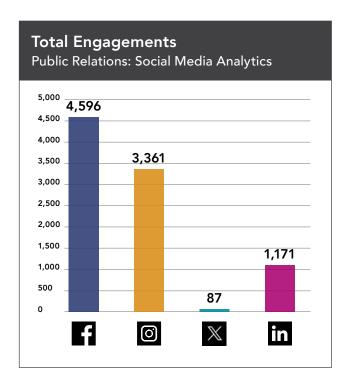
The following is a breakdown of how Lansing Community College performed on our Social Media channels during the months of June, July, and August.

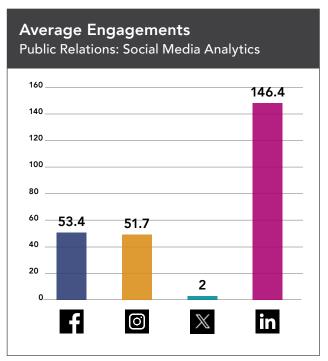


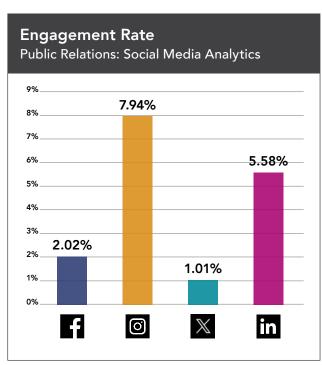






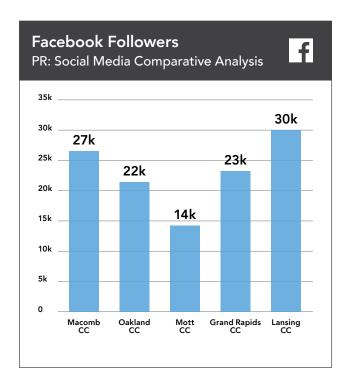


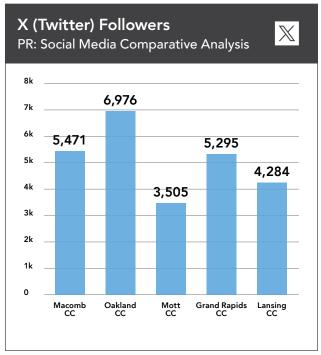


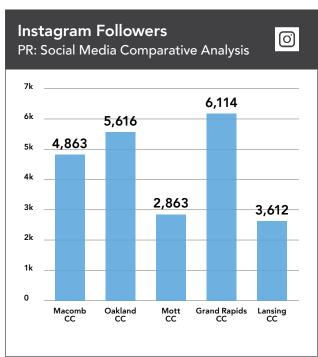


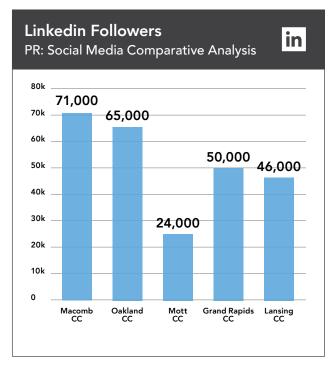
### Social Media Comparative Analysis – Summer 2024

The following is a breakdown of how LCC compares against other Michigan community colleges when it comes to social media followers on each platform.









### LCC's 6th Cohort of University of Michigan Health-Sparrow Medical Assistant Apprenticeship Students Graduate

The LCC HHS Division's CHSE & MEDA Department is proud to announce the graduation of the 6th cohort of medical assistant (MA) apprentices. LCC partnered with the University of Michigan Health-Sparrow to address a great community need for MAs in health care. Twelve graduates were honored on July 10th during a pinning ceremony at UM Health-Sparrow Lansing.

This innovative collaboration was first launched in 2018. The fast-track 24-week program, approved by the United States Department of Labor helps to meet the growing need for health care workers. Students earn a Certificate of



Above: LCC's University of Michigan Health-Sparrow medical assistant apprentices celebrate graduation at their pinning ceremony on July 10, 2024

Achievement and are eligible to sit for the American Medical Technologist's RMA (Registered Medical Assistant) exam. The health system covers the entire cost of the program, including tuition, books, scrubs, and wages during clinical hours. All of the students are employed by UM Health-Sparrow.

### Capital Area Manufacturing Council Hosts Donation Event

On June 12, Work-Based Learning Coordinator Kelsey Lorichon attended a fundraising event called Women Helping Women Period. The Capital Area Manufacturing Council and member Eagle Monk Brewery hosted the event.

Women Helping Women Period is a 501(c) (3) non-profit organization committed to supplying no-cost menstrual health products to people who are either homeless or low-income. One out of four Michigan menstruators have



struggled with #periodpoverty. Women in manufacturing were able to grow friendships, network, enjoy live music by Cody Wilson, and come together to donate a table full of supplies!

### Staff Attend Grand Opening of Atesteo in East Lansing

On June 6, staff from LCC's Technical Careers Division and the Community Education and Workforce Development Division attended the grand opening of Atesteo in East Lansing. Atesteo is a German drivetrain testing company for the automotive industry.



### Aviation Maintenance Graduate Returns to Talk with Current Students

On June 26, a former Aviation Maintenance Technology student visited campus to recruit students. David Ching graduated from the Aviation Maintenance Technology program in 2020. In the less than four years since graduating and becoming a licensed Airplane & Powerplant (A&P) mechanic, David has been promoted to Director of Maintenance at Northpoint Aviation in Brainerd, Minnesota. David presented to all our aviation students about the opportunities at Northpoint Aviation.



### Technical Careers Staff Visits Sheridan Books Inc.

On June 18, Career & Technical Education Specialist Nicole Ross, Advanced Manufacturing Programs Director Brian Skogheim, and Work-Based Learning Coordinator Kelsey Lorichon attended an employer tour and partnership meeting with Sheridan Books Inc.

During the visit, staff toured the facility in Chelsea, Michigan, one of the family company's nine plants across the U.S. Sheridan Books originated in the 18th century and still employs multiple



Above: Brian Skogheim, Nicole Ross, Kelsey Lorichon

generations of relatives, evolving throughout its centuries of existence to meet current needs and serve customers.

### Employer Bekum Holds Signing Event for New Apprentices

On June 24, Bekum hosted an Apprenticeship Signing Event to celebrate their two new apprentices starting this fall. During the event, the LCC Technical Careers students signed their U.S. Department of Labor Apprenticeship paperwork, officially becoming a part of Bekum's apprenticeship program.

Bekum staff also gave a comprehensive presentation, highlighting the benefits of an apprenticeship and the history of their company. Bekum originated in Berlin, Germany, and follows the



European Apprenticeship model, which is a dual model of equal on-the-job training and classroom learning.

### Shades of Strength: Empowering Women of Color in Higher Education

On June 26, West Campus hosted the inspiring "Shades of Strength: Empowering Women of Color in Higher Education" event. This remarkable gathering was a collaborative effort between the Technical Careers Diversity, Equity, Inclusion, and Accessibility (DEIA) Committee and the Office of Empowerment (OE).

The event was a celebration and empowerment of women of color in academia, bringing together allies and advocates for a day filled with uplifting activities and meaningful discussions. Attendees enjoyed delicious food while engaging in enriching conversations and networking opportunities.

The keynote address by the esteemed Dr. Christina Meyers was a highlight, with Meyers sharing her insights and experiences and inspiring all with her powerful words on resilience and leadership.



Awards: Trailblazer Award, Unity Star Award, Visionary Vanguard Award

Following the keynote, a panel discussion featuring influential voices in higher education delved into critical topics such as codeswitching, allyship and mentorship. The panel provided valuable insights and fostered a deeper understanding of the challenges and triumphs faced by women of color in academia.

Adding a creative touch to the event, poet Najeema Iman captivated the audience by reciting Maya Angelou's "Phenomenal Woman," creating an atmosphere of reflection and empowerment. Socialight Society, the vendor for the day, curated a selection of books written by women of color for attendees to shop and purchase.

A special highlight was the showing of a video, produced by LCC Media Services, that celebrated allyship and the contributions of women of color on campus. The video showcased personal stories and testimonies, adding a visual and emotional dimension to the event's theme.

Awards were also presented during the event, recognizing outstanding contributions and leadership:

Unity Star Award: Given to Sally Welch in recognition of her outstanding commitment to fostering unity, inclusion and support within our community. Sally exemplifies the true spirit of allyship through her unwavering dedication and impactful actions.

Trailblazer Award: Awarded to Shon'ta Dwyer for her exceptional leadership, innovation and dedication to advancing the field of academia. Shon'ta is a trailblazer whose visionary leadership and tireless advocacy have reshaped the landscape of higher education, empowering students, faculty, staff and institutions to reach new heights of excellence.

Visionary Vanguard Award: Presented to Dr. Toni Glasscoe for her exceptional ability to anticipate future trends, innovate and inspire positive change. She embodies the essence of forward-thinking and serves as a guiding light for our community and beyond.

The event was also filled with music, creating a vibrant and joyful ambiance throughout the day. It was a wonderful event that brought together allies to celebrate, uplift and empower women of color in higher education.



Above: Dean Shon'ta Dwyer showing off her Trailblazer Award



**Above: Technical Careers Division Staff** 



Above: Provost Sally Welch with her Unity Star Award

### Work-Based Learning Coordinator Attends Open House at Fronius

On Aug. 1, Technical Careers' Work-Based Learning Coordinator Kelsey Lorichon attended the Fronius Open House event in Wixom, Michigan. Fronius holds an open house every year to showcase their new technology and welders. Advertised demonstrations included:

- Fronius Robotic Cell: Demonstrating live Wire Arc Additive Manufacturing with Fronius-patented Cold Metal Transfer Welding Process
- + Fronius Cobot Cell: Demonstrating how a single system can perform both collaborative and robotic welding
- + Fronius WF 25i Dual Feeder: Combined with the iWave, allowing for two wires on one machine to increase productivity

Fronius Manual Welding Lineup: Welding demonstrations with the full line of single and three-phase equipment that Fronius offers

### Technical Careers Attends Fraunhofer Tour

On July 15, members of the Technical Careers Division attended a tour of Fraunhofer through the Capital Area Manufacturing Council. Fraunhofer is a non-profit applied research organization that contributes to government agencies, environmental industries, manufacturing and more. The Fraunhofer East Lansing location is located on Michigan State University's campus.

### Technical Careers Staff Attends the Advanced Manufacturing Expo

On Aug. 7, Career & Technical Education Specialist Nicole Ross and Work-Based Learning Coordinator Kelsey Lorichon attended the Advanced Manufacturing Expo at Devos Place in Grand Rapids. The two-day event brought hundreds of manufacturing employers together to connect, learn and share the newest Industry 4.0-5.0 technologies.

One featured session focused on "How Nuts Bolts & Thingamajigs" are impacting workforce development in the manufacturing industry. Attendees learned about scholarship opportunities, camps and inclusion for special population students interested in manufacturing.

Al technologies featured at the Advancing Industry 4.0 to 5.0 Al and Automation session. Other sessions featured social media practices and Women in Manufacturing organizations.

The expo's main mission is to fill the talent gap within the manufacturing industry.

### LCC Attends ScrapFest in Old Town

On July 12-13, members of the Technical Careers, Arts & Sciences, and Community Education and Workforce Development divisions represented LCC at ScrapFest in Old Town, Lansing. ScrapFest is an art festival that focuses on repurposed and upcycled artwork, with LCC instructors and students teaming up to submit an art piece to the scrap metal artwork competition. LCC held a booth to talk about their art programs, welding programs, adult enrichment courses and much more.

### **Technical Careers Hosts Tours**

Throughout the summer, Technical Careers hosted tours for interested organizations.

- + On June 12, Technical Careers welcomed Michigan Rehabilitation Services, a group of individuals who work with students and adults with disabilities at various schools/programs around the area. While here, they were able to learn more about LCC and the Technical Careers programs with a walking tour of campus and a presentation.
- + On June 21, Technical Careers welcomed LCC's Center for Data Science. Allison Snyder and Nicole Ross of the Technical Careers Division led a walking tour around campus to show their peers the programs at West Campus. Afterward, CDS participated in a forensics activity with Public Service Careers Program Director Tami McDiarmid.
- + On July 25, Technical Careers welcomed MSU Gear UP students, a statewide program that provides early college exposure and readiness for undergraduate programs. The students were welcomed with a Technical Careers presentation, walking tour of campus and three hands-on activities with Electrical Technology, Welding and Drones. Afterward, they traveled to the Mason Aviation campus for a hands-on experience there.
- + On July 29, Technical Careers welcomed the Capital Area Manufacturing Council All-Member meeting.
  Presenters from Dowding, the Michigan Department of Corrections and Invio Automation discussed topics surrounding automation, vocational villages and workforce needs. A tour of West Campus followed.

+ On Aug. 9, Technical Careers welcomed Neogen for a tour of the Center for Manufacturing Excellence hallway as well as the electrical labs. While here, Neogen spoke with the Advanced Manufacturing Program Director and Electrical Technology faculty, asking questions about recruitment, job shadows, program information and more.

### Technical Careers Staff and Faculty Attend MDOT Career Fest

On July 30, members of Technical Careers attended the Michigan Department of Transportation Career Fest in Dimondale, Michigan. The event connected job seekers with opportunities within MDOT and showcased LCC Technical Careers programs to a large audience. Faculty from Automotive, Building Construction and the Drone programs attended the event and spoke about their programs with interested individuals.

### Conference Services report of August events

### **Downtown Campus**

### August 2, 9 and 16

### Rotary

Rotary held its weekly meetings in the Michigan Room for 80 attendees.

### August 2

### Student Athlete Welcome Back Event

LCC welcomed 150 student athletes to an orientation in Dart Auditorium and lunch in the Commons.

### **College Connect**

College Connect celebrated the end of their four-week program in the TLC Building.

### August 5, 10, 15 and 19

#### **New Student Orientation**

Sessions to help new students acclimate to college before the semester began was held in Gannon Building 2214.

### August 6

### Michigan Community College Data Evaluation Committee

MCCDEC held their 60-person meeting in the Michigan Room.

### August 7

### **HR Training**

A monthly Human Resources training was held in the Administrative Boardroom for 25 administrators.

### August 8

#### **Choice Schools**

Choice Schools held their 48-person meeting in the Michigan Room.

### August 12

### **ELT Meeting**

The bi-weekly LCC Executive Leadership Team meeting was held in the Administrative Boardroom.

### August 19

### **HR Service Awards**

About 175 people attended the annual service awards, honoring LCC's milestone employees, in the Michigan Room.

#### Nursing Kick-Off

Nursing held their departmental kick-off meeting in HHS.

#### HHS Kick-Off

HHS held their divisional kick-off meeting and lunch in HHS.

#### **A&S Kick-Off**

A&S held their divisional kick-off meeting in Dart Auditorium.

### August 20

#### Fall Kick-Off

About 500 LCC employees gathered on the Mall for free food, games, music and fellowship to bring in the new school year.

### August 21

#### **New Student Kick-Off**

About 400 new students, with their friends and family, enjoyed free food, music, games, prizes and a tour before the semester started.

### August 22-30

### Welcome Week

Students enjoyed various activities like therapy mini horses, crafts, a photo booth, free mini donuts and more. Food trucks also returned downtown for the semester.

### August 22

Nursing Orientation – Nursing held their student orientation in the Michigan Room.

### August 27

Strategic Enrollment Taskforce- The taskforce held their monthly meeting in the Administrative Boardroom.

### August 28

### **ERESA**

ERESA held its principal presentation in Gannon Building 2214 with 60 students.

### August 29

### Party with the Prez

Welcome Week's signature event was held on the Mall. About 500 students enjoyed free food, a DJ, an inflatable night club, escape room and more.

### West Campus

### August 2

### **Aviation Technology Graduation**

Family and friends gathered in-person and virtually to watch two cohorts graduate from the Aviation Technology Program.

### August 7

### Michigan State Police

A debrief of a training was held in the conference rooms for 60 people.

### August 8

### Michigan Association of Computer Users and Learners

A training was held in the conference rooms for 80 people.

### August 13

### **ERESA Orientation**

ERESA held their orientation for new students in two computer classrooms.

### **August 13-15**

### **ERESA PD Days**

ERESA met in W157 for professional development.

### August 20

### Tech Careers Fall Kick-Off

Technical Careers employees gathered in the conference rooms for information and a meal to kick off the semester.

### August 21-22

### Lincoln Electric

LCC hosted Lincoln Electric in a classroom and lab for a company training.

### August 21

#### **NAPA**

NAPA returned to the conference rooms for their monthly meeting.

### **August 22-30**

#### Welcome Week

Students enjoyed various activities like free popcorn, free Kona Ice and more.

### August 29

### **ERESA Principal Presentation**

ERESA held their annual meeting in the conference rooms.

### **Conference Services Report:**

#### **Number of Site Tours**

- + Downtown Campus: 5
- + West Campus: 0

### Number of Booked External Event Contracts

- + Downtown Campus: 3
- + West Campus: 14

### **Eaton Rapids Teen Space Tours HHS**

More than 15 teens from Eaton Rapids Teen Space toured the Health and Human Services Building on Friday, July 12. After a brief presentation about health care careers and a tour of the dental hygiene clinic, the teens participated in several hands-on activities led by HHS faculty. Nursing faculty Melissa Gray and Dan Babcock walked the teens through a nursing simulation, where they were able to practice taking vital signs and assess patient needs. Kinesiology faculty member Nikki Gruesbeck demonstrated a few physiological tests that kinesiology students conduct to assess physical fitness, and Jodi Wiley, lead faculty for massage therapy, showcased equipment used by massage therapists to help clients relax and improve physical strength.



### Dental Hygiene Students Attend Community of Families Festival

Eight students from LCC's Dental Hygiene program, along with Bridget Ward, HHS Recruitment and Outreach Coordinator, attended the inaugural Community of Families Festival at the Willow Tree Family Center on Saturday, August 3. The students provided oral health information to nearly 150 expectant parents and caregivers of young children. In addition, visitors to the LCC booth were able to pick up toothbrushes, LCC swag, and information about the dental clinic, which offers low-cost preventative dental services to the Lansing community.



### HHS Division at Lansing Juneteenth Health Fair

The Juneteenth Health Fair, which was part the weekend-long Juneteenth celebration coordinated by the Lansing Juneteenth Committee, the Lansing Chapter of the NAACP and Capital Area Michigan Works, was held on Saturday, June 15 at St. Joseph Park. During the event, health and wellness issues impacting the Black and African American community were spotlighted.

Nursing students, supervised by nursing faculty member Autumn Brown provided blood pressure checks and general information on health and wellness. Students from the Dental Hygiene program discussed oral health and disease prevention and promoted the College's dental hygiene clinic. HHS Division staff Bridget Ward and Danielle Owusu distributed giveaway items and general information about the college.





### Mobile Health Clinic

The University of Michigan Health – Sparrow Mobile Health Clinic visited the downtown campus during Welcome Week to offer free healthcare services to students, staff, and community members. Individuals received health screenings, physicals, and flu shots from a physician and medical assistant who staffed the clinic. Referrals to specialists and other community resources were also provided. The clinic is free for everyone, and no insurance is required. The mobile health clinic returned to the main campus on September 10 from 1-4 pm.



### **New Student Kick-Off**

As we began the new semester at LCC, the Admissions Department successfully held the widely anticipated annual New Student Kick-Off event. This annual event, hosted at our downtown campus, welcomes a remarkable crowd of 400 students and 558 guests, laying the groundwork for a lively and exciting academic year.

### **Event highlights:**

Engagement with LCC community: Students engaged directly with LCC staff, faculty, and community members. This interaction allowed students to establish connections and familiarize themselves with all the resources available at LCC.

Scholarship Opportunities: We were delighted to provide five scholarships of \$1,500 each. These scholarships were given to students through a drawing.

Resource Fair: The event featured a comprehensive Resource Fair, where multiple college departments showcased their services. Representatives from essential campus resources, including academic advising, student services, and the transfer center were on hand to guide students.

Community partners like Case Credit Union and MI-Reconnect were also present, providing students with information on financial literacy, local services, and pathways to further their education.

Campus Tours: Guided tours were offered throughout the event to help new students acclimate to our campus. Tours were uniquely led by our LCC baseball team members, who brought an energetic







and welcoming atmosphere to the experience. The tours were well received, giving students a sense of belonging and excitement as they navigated their new academic environment.

The New Student Kick-Off event was successful. We are confident that the connections and resources will have a lasting impact on our student's success at Lansing Community College.

### LCC Attends Study Michigan Recruiting Dinner Cruise

Global Student Services Admissions
Counselor Cindy MacKersie and Associate
Dean for Strategic Enrollment Management
Alyssa Andrews Harris attended a dinner
cruise in Holland, Michigan, on July
17. The event was organized by Study
Michigan, a state consortium showcasing
to prospective international students
and their families the many higher
education options in Michigan. LCC is a
member of Study Michigan and Cindy is
the community college representative

There were 27 attendees, including 22 high school counselors, four independent counselors and one EducationUSA advisor, hailing from Colombia, India, China, South Korea, Ecuador, Singapore, Nigeria, Thailand, Malaysia and the United Kingdom.



Among the school representatives, LCC was the only community college present. Cindy gave a short "elevator" speech and focused on LCC's tuition and our new international student scholarship. By the end of the cruise, one of the attendees from Malaysia, who works with diplomats, approached Cindy to request a webinar for some of them.

### Community Education and Workforce Development (CEWD)

## Small Business Development Center (SBDC) activity and impact metrics for January 1 to August 28, 2024:

Consulted with 381 business clients to start or grow their businesses:

- Delivered a total of 2,189 consulting hours
- + Helped those clients secure \$6,258,281 of new capital to launch or grow
- + Helped create 19 new businesses
- + Helped create 51 new jobs

### Small Business Development Center (SBDC) Co-sponsored Middle Village Micro Market Training, June 18, 2024

SBDC presented "4th Quarter Prep" delivered by Julie Reinhardt, Director of Downtown Community Development at Downtown Lansing INC. This event was one of the Middle Village Micro Market monthly business trainings cosponsored by SBDC, Middle Village/Downtown Lansing Inc., and Lake Trust Credit Union. Julie had fantastic tips for business owners to prepare their businesses for the upcoming holiday season and how to make a memorable shopping experience for their customers.

### Small Business Development Center (SBDC) attends the Bridging Opportunities Summit at the Kellogg Center, on August 18, 2024

Millie Chu, a consultant with the Small Business Development Center spoke at the Bridging Opportunities Summit at the Kellogg Center in East Lansing, along with a host of other speakers such as MEDC CEO Quentin Messer and Senator Sarah Anthony.

The Lansing Economic Area Partnership (LEAP) partnered with the Michigan Economic Development Corporation (MEDC) and Michigan State University's Outreach and Engagement to deliver the program. This event was dedicated to empowering BIPOC economic developers from across the state of Michigan.



Above: MEDC CEO Quentin Messer, SBDC Regional Director Laurie Lonsdorf, LEAP President Bob Trezise

### **Job Training Center**

### Students Launch Careers After Completing Technical Support Specialist Program

Over the past 18 months, the Job Training Center (JTC) has seen over 50 adult learners complete a job training program, sending community members back into the workforce with new skills. After a few months of job searching, Technical

Support Specialist (TSS) students are starting to report they've landed their first job, marking the start of their IT career.

For example. Lawrence Hornus, last attended LCC in 2012 and spent the past 15 years in retail. He came back to LCC, via the Job Training Center. Similarly, Ryan Keyes spent many years as a security guard but always had an interest in entering the IT field. He also came back to LCC, via the Job Training Center.

Now, both Ryan and Lawrence are full-time service center technicians, with the State of Michigan.

Finally, Desaree Johnson was a previous LCC student, who returned to LCC, via the Job Training Center. She has now secured a full-time role as a customer service representative at Peckham Inc. Desaree had one goal in mind, complete the TSS Program, get back on track in the IT industry, and ultimately earn her associate's degree in Computer Networking.

"I'd like to gain more experience here, then move up within the company," Johnson said.

With a 95% completion rate, the TSS Program teaches students how to help customers navigate common computer problems: software downloads, connecting to devices, and printer issues. This is followed by working with job recruiters and applying for job leads. TSS students are then directed to take their IT industry certification exams and then re-interview with recruiters.

The Job Training Center specializes in providing quality, short-term workforce training that serves a diverse student population, particularly those adults who are underemployed, unemployed, first-generation college students, and career changers.

### JTC Launches New EV Battery Material Handler Program in Ingham County Jail

On Monday, July 8th, the Job Training Center, in collaboration with Ingham County Jail, launched the JTC's inaugural EV Material Handler Bootcamp for the incarcerated. The curriculum for this program prepares completers for entrylevel positions in the manufacturing and warehousing industries.

In the early months, the program is showing tremendous demand, with over 111 inmates having started coursework for this program since July. The Job Training Center is collaborating with local employers and Michigan Works! to assist with jobs for participants upon completion.

This program is being run free-of-charge for the Ingham County Jail, based on a successful grant award to the JTC, from the Michigan Economic Development Corporation (MEDC). Leveraging funding from a recent MEDC grant renewal, this program is expected to run through 2026.

Furthermore, the bootcamp is designed to accommodate those that are released from Ingham County Jail during the program. Those that are progressing through the program, and are successful with completing their milestones, can



Above: Job Training Center launches grant-funded program for justice-involved people in Ingham County Jail.

work with the Job Training Center to continue their work, and attend an inperson bootcamp for the public.

The program is asynchronous, and will be completed over the course of 6 months. While the program is self-paced, participants are expected to meet certain milestones to continue with the program. Each month is focused on a different topic, including: Reading & Writing Comprehension, Math Comprehension, Shop Math, Forklift, Lockout/Tagout (e.g. Safety), and Metrology. The most successful 15 participants will have the opportunity to take part in an in-person week long bootcamp to receive their Certified Logistics Associate (CLA) credential.

### LCC Lifelong Learning and Extension Centers

### Adult Enrichment Concludes Summer '24 Motorcycle Safety

The Adult Enrichment program concluded its 2024 Motorcycle Safety season in late August. Between April and August, we offered 22 Basic Rider Courses and 5 Experienced Basic Rider Courses, serving 351 students.

We also updated our equipment with 13 brand new Royal Enfield motorcycles and four Yamaha motorcycles in excellent condition donated from losco Regional Educational Service Agency. The grant through the Michigan Department of State has been submitted for next year's program.



Above: A beautiful day to take Motorcycle Safety at Lansing Community College. Photo credit: Kevin Fowler.

### Lifelong Learning Youth Summer Camps Sold Out Summer 2024

Registration for summer camp classes opened in March with 475 seats available and all sold out.

The Youth Program offered a variety of STEAM-based classes to students in 2nd-12th grade. Classes ran in June and July. Our most popular classes included Battling Robots, Cooking, and Music Video Production.



Above: Lifelong Learning Youth Program summer campers discover the fun of cooking.

### Robotics and Music Video Club: Lifelong Learning Youth Mason Afterschool Program Rocks!

The Lifelong Learning Youth Program's Series 4 classes for our Mason Afterschool Program ended in May. Nineteen students attended these classes:

- + Beginning Robotics, 2nd-3rd Grade
- + Music Video Club, 4th-5th Grade

Mason Public Schools provided transportation to the afterschool class and parents picked up their children at the end of class. This arrangement has allowed our afterschool program to be a great success!



Above: Lifelong Learning Youth Program student learns about robotics.

### LCC Adult Enrichment Hosts a Station at Scrapfest in Old Town

The Director of Extension and Lifelong Learning joined with staff from Technical Careers and Communication, Media, and the Arts to staff a booth at the annual Scrapfest event in Old Town, Lansing. Visitors viewed beautiful sculptures made of scrap metal and perused vendors related to the arts. LCC staff interacted with many visitors to the event, distributing information on our noncredit Creative Welding and Metalwork class. Visitors to the booth were also interested in for-credit Welding classes, as well as Music and Theatre classes.



Above: Mark Khol, Director of Extension and Lifelong Learning, represents LCC Adult Enrichment at Scrapfest 2024.

### LCC's Livingston County Center Supports Early College Nursing Pathway Grads

LivCen participated in Early College events and attended local events to market classes.

- + LivCen staff attended the graduation ceremony of Cohort 5 of the Early College Nursing pathway. Fourteen students graduated from the program after the Spring 2024 semester.
- LivCen hosted two orientations for the incoming Early College students. The orientations consisted of Cohort 7 – Nursing students as well as the first cohort for the College Foundations (MTA Pathway) students.

### LivCen Staff Host Food Truck Tuesday Event Over Summer

Throughout the summer, downtown Howell hosted a monthly Food Truck Tuesday event.

+ The LivCen Coordinator attended and interacted with the community to market LCC to those in attendance.

# LCC East Campus Serves the LCC Community; Host Testing, Division Kickoff, and More

East Campus had a productive summer, focused on student service process improvements, aesthetic updates, and professional development.

Student service improvements included training staff on helping students understand their results and next steps after placement testing. Staff was

trained on directly assisting students with scheduling advising and success coaching appointments, and showing students how to complete the online orientation. In addition, testing security was improved with the creation of a proctoring station and changes to the testing room layout.

LCC East benefitted from aesthetic updates including new wall art, potted plants, and updated, colorful student service and informational fliers.

We ended the summer with a half day professional development day which was a thank you to our team for great work these last few months. LCC East also hosted the CEWD Divisional kickoff on August 15th.

### The Business and Community Institute (BCI)

### The Business and Community Institute Trains Air Lift, on Learning to See: Eliminating Waste in the Workplace

Air Lift selected the BCI to deliver 16 hours of training on identifying and eliminating waste. Participants learned the concepts of DOWNTIME (defects, overproduction, waiting, not using our talent, inventory, motion, and extra processing) through a series of activities, case studies, and simulations. They were trained using real-life scenarios where they had to identify the specific types of waste present and how solving the problem or implementing an opportunity eliminates waste



### The Business and Community Institute Trains Ortho Rehab Specialist, Livingston, MI, in Leadership for Managers

Air Lift Selected the BCI to deliver 36 hours of leadership training for their management staff. Organizations need leaders who can do more and be more to succeed in today's complex environment. They need frontline leaders with strong interpersonal skills who can get things done by mobilizing and engaging others. This 32-hour comprehensive training was tailored specifically for ORS to expand advanced leadership skills – ORS will be finishing out their leadership journey with BCI by attending Advance Leadership training this fall for an additional 24 hours of instruction.



### The Business and Community Institute Trains Case Credit Union, in Leadership for Managers

Case Credit Union selected BCI to conduct a 32-hour Leadership for Managers course. Due to ever-changing economic and institutional conditions, Case needs nimble and reflective leaders with strong interpersonal skills to man the ship. BCI customized this leadership offering, using DDI Professional Development modules to meet all of their current leadership challenges and needs.

# The Business and Community Institute Trains Dowding Industries, in Robotics.

Dowding Industries selected the BCI to deliver 32 hours of Robotics training at their location. The purpose of this course was to introduce students to industrial robot fundamentals concerning safety, types, applications, programming, operation, and troubleshooting. Robot trainers were provided and used by the participants.



### The Business and Community Institute Trains Delphi, in Everything DiSC<sup>®</sup>

The Business & Community Institute provided training to the Delphi Glass employees on Everything DiSC® and Conflict Management. This training focused on workplace behavior and communication styles, with an emphasis on conflict management. The Everything DiSC<sup>©</sup> component is an immersive and interactive learning experience wherein participants learn about their workplace behavior style and that of their colleagues, and how increased knowledge of interpersonal communication styles and skills helps contribute to positive and productive workplaces. Using cutting edge behavioral research, the Everything DiSC<sup>®</sup> module actively engaged participants into the exploration and utilization of interpersonal communication. Resolving Workplace Conflict helps identify sources of conflict and empowers participants with powerful tools to proactively prevent and resolve conflict when it arises.

### The Business and Community Institute Trains Dean Transportation, in First Aid, CPR, AED, and School Bus Health Care

The Business & Community Institute provided CPR and SBHC training to over 1000 Dean Transportation School Bus Drivers, throughout Michigan this summer. Training included Heartsaver® First Aid, CPR, and AED where participants learned how to provide first aid, CPR, and the use of an automated external defibrillator (AED) in a safe, timely, and effective manner. Additional customized training in School Bus Health Care was delivered. This training provides all new drivers with as many necessary skills as possible to prevent and/or respond to situations they may encounter with their riders who often have severe impairments and special needs.



### The Business and Community Institute Trains Crowne Plaza, in Customized Leadership Training

The Business & Community Institute continues training with the Executive Leadership team for Crowne Plaza Lansing West. The customized training workshop topics included Creating an Exquisite Experience, Proactive Planning, Strengthening the Vision, Bringing the Vision to Life, Stepping into Your Role, and Developing Clear Expectations.



# The Business and Community Institute Trains Crowne Plaza, in Leadership Bootcamp 2.0

The Business & Community Institute provided Leadership Bootcamp 2.0 to Crowne Plaza Lansing West This customized training built on the success of the leadership bootcamp program BCI trained in 2023. Offered and developed exclusively for Crowne Plaza Lansing West, this 24-hour fully interactive training covers topics such as workplace behavior, communication styles, and working as a cohesive team.

### The Business and Community Institute Trains Lansing Community College - Student Affairs Division, in Crucial Conversations

The Business & Community Institute delivered training to the Student Affairs division on Crucial Conversations. Whether you call them big conversations, crucial conversation or difficult conversations, a few simple tools and mindset shifts can enable us to keep people in dialogue, even when talking about a hard or emotionally fueled topic. The ability to proactively address difficult topics and/or situations, is a function of our own ability to notice what's happening within ourselves, recognize clues in others, and navigate a course to safety through turbulent waters.

# The Business and Community Institute Trains Lansing Community College -Student Affairs Division, in True Colors

The Business & Community Institute trained Lansing Community College's Executive Leadership Team in True Colors. True Colors is an engaging workplace personality-type information portal that helps colleagues gain a meaningful appreciation of each other's unique contributions to collaborative endeavors. By exploring how people react to real work situations encountered daily, participants gain valuable insight into each other's workplace personality styles, leading to a happier, collaborative workplace.

# The Business and Community Institute Trains Gestamp, in Leadership Training

Gestamp selected the BCI to provide leadership trainings for shop leads. This training was provided at Gestamp's Mason location and will run from May through October. The BCI trained in 2 sessions so that employees from all 3 shifts could attend the training. Course topics included DiSC workplace behavior styles, communication, team building, resolving workplace conflict, and the importance of creating and maintaining a positive and inclusive work environment. Participants were prepared to be fully engaged in this highly interactive, goals-based learning experience.



# The Business and Community Institute Trains Gestamp, in Microsoft Excel II

Gestamp selected the BCI to deliver Excel II Training at the Gestamp location in Mason MI. This course covered topics such as advanced formulas, data analytics tools, data presentation charts, and graphs, importing and exporting data, and managing workbooks.

# The Business and Community Institute Trains M. C. Molds, Fowlerville, MI, in Blueprint Reading.

M. C. Molds selected the BCI to deliver 16 hours of Blueprint Reading training at their Fowlerville location. This sixteen-hour course provided students with the basic skills needed for interpreting technical drawings/blueprints. Areas of instruction include interpreting and understanding technical document symbols, labels, purpose, and functionality. Actual M.C. Molds blueprints were used during this training.

# The Business and Community Institute Trains MWC Glanbia, St Johns, MI, in Supervisory Leadership Training.

Utilizing Michigan New Jobs Training Program funds MWC selected the BCI to provide Supervisory Leadership Training at their St Johns location. Our most recent training topics were Your Leadership Journey and Engaging and Retaining Talent.



# The Business and Community Institute Trains Pratt and Whitney, in Principles of Inspection.

Pratt and Whitney selected the BCI to deliver a 32-hour training on Principles of Inspection at their Lansing location. The principles of inspection workshop trained participants in various inspection and measurement practices and applications. Topics covered included basic math used in measurement applications, scales, gages, surface quality, and geometric dimensioning and tolerancing (GD&T) concepts as applicable to inspection.



# The Business and Community Institute Trains Proliant Dairy, St. Johns, MI, in Programmable Logic Controllers Training

Proliant Dairy selected the BCI to deliver a 40-hour Programmable Logic Controller training at their St Johns location. This training introduces Programmable Logic Controllers (PLC) and elements needed for an automated industrial control system. Memory and project organization within a PLC were introduced. The training included instruction in basic numbering systems, as well as computer and PLC terminology, PLC control functions, program structures, language standards, wiring and troubleshooting methods, as well as real-world communications. A trainer robot was provided for each participant.

# The Business and Community Institute Trains Roberts Sinto Corporation, in Blueprint Reading

Roberts Sinto selected the BCI to deliver 16 hours of Blueprint Reading training at their Grand Ledge location. This sixteen-hour course provided students with the basic skills needed for interpreting technical drawings/blueprints. Areas of instruction included interpreting and understanding technical document symbols, labels, purpose, and functionality. Actual Sinto blueprints were used during this training.



# The Business and Community Institute Trains Ultium Cells, in Hazardous Energy and Hazard Recognition

Ultium selected the BCI to deliver Hazardous Energy and Hazard Recognition training at the University Center. This training was designed to instruct participants on recognizing and responding to industrial hazards, with an emphasis on electrical hazards. After completion of the training, participants were able to identify hazards common to the Ultium production facility and know how to respond and where to report hazardous conditions.

# The Business and Community Institute Trains American Tooling Center of Diversified Tooling Group, in GD&T

American Tooling selected the BCI to deliver 16 hours of Geometric Dimensioning & Tolerancing training at their Lansing location. This training provides students with knowledge of the Geometric Dimensioning and Tolerancing (GD&T) system. The course content included the correct interpretation and application of each symbol, rule, datum, orientation, location, and profile. Emphasis is placed on interpreting detailed drawings and communication skills required in machining work, governed by technical standards.

# The Business and Community Institute Trains Ultium Cells, in Lockout

Ultium selected the BCI to deliver Lockout training at the University Center. This training provided participants with information on the importance of energy control programs, procedures, training, audits, and methods for controlling hazardous energy, and the knowledge and skills required to safely perform servicing and maintenance activities.



# The Business and Community Institute Trains American Tooling Center of Diversified Tooling Group, in GD&T

American Tooling selected the BCI to deliver 16 hours of Geometric Dimensioning & Tolerancing training at their Lansing location. This training provides students with knowledge of the Geometric Dimensioning and Tolerancing (GD&T) system. The course content included the correct interpretation and application of each symbol, rule, datum, orientation, location, and profile. Emphasis is placed on interpreting detailed drawings and communication skills required in machining work, governed by technical standards.

# The Business and Community Institute Trains American Tooling Center of Diversified Tooling Group, in Machine Tooling

American Tooling selected the BCI to deliver 24 hours of Machine Tooling training at their Lansing location. This training informed and instructed participants on the setup and safe use of machine tools in manufacturing and assembly.

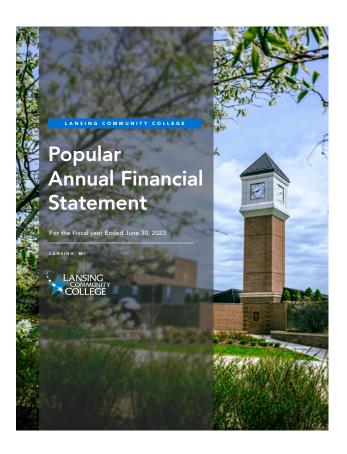
# The Business and Community Institute Trains American Tooling Center of Diversified Tooling Group, in Machine Blueprint Reading for Welders

American Tooling selected the BCI to deliver 8 hours of Blueprint Reading for Welders training at their Lansing location. This course provided participants with the knowledge and ability to read and understand engineering, working, and production drawings used in industry, geared specifically towards welders.

## College Receives Award of Outstanding Achievement In Popular Annual Financial Reporting

LCC received notification that its Popular Annual Financial Report (PAFR) for the fiscal year ended June 30, 2023, has qualified for an Award of Outstanding Achievement in Popular Annual Financial Reporting from the Government Finance Officers Association (GFOA).

The GFOA established the PAFR Program to encourage and assist state and local governments to extract information from their annual comprehensive financial report to produce high-quality quality popular annual financial reports specifically designed to be readily accessible and easily understandable to the general public and other interested parties without a background in public finance and then to recognize individual governments that are successful in achieving that goal. This marks the thirteenth consecutive year the college has received this award. The award-winning PAFR can be viewed here.



# Celebrating OE Staff Performance & Honoring Dr. Seleana Samuel

On July 30, the Office of Empowerment (OE) came together to celebrate the accomplishments of our dedicated staff, recognizing those who successfully completed a portion of their probationary period. We also paid special tribute to Dr. Seleana Samuel, whose unwavering dedication is the very reason OE continues to thrive. Her relentless efforts in championing diversity, equity and inclusion have kept our doors open, allowing us to support students and promote a deeper sense of belonging and understanding within our community.



#### **New Directors**

OE is proud to announce two new directors for our divisions: Director Tanya McClain of the Martin Luther King Jr. Equity Center (MLKEC) and Director Dawn Hardin of the Maya Angelou Training Center (MATC).

Tanya McClain is a distinguished LCC alumna with a diverse professional background. With degrees in Business Administration and Social Work, she has excelled in roles ranging from DEI leadership to community outreach



and music direction. Her career is marked by a dedication to fostering inclusivity, driving strategic decision-making, and empowering individuals through education, sports, and music. Tanya lives in Lansing with her family, where she continues to champion unity and excellence.

Dawn Hardin has dedicated her adult life to serving others, particularly in the education system. She has established community-based programs, most notably Sister Circle, which pairs at-risk



students with mentors. Dawn has a diverse network and has developed strategies to promote diversity, equity and inclusion in the community. She has a background in education and mathematics, with degrees from Central Michigan University and Walden University. Dawn has also served as a coordinator and adjunct professor at LCC. She is married with three children and seven grandchildren.

#### **Shades of Strength**

On June 26, the Office of Empowerment collaborated with LCC West Campus to host "Shades of Strength." As part of the event, CCMC Director Olga Correa and Lead Coordinator Carmen Bell served as panelists and described their personal and professional experiences with code-switching. This vibrant gathering brought together women of color and of all ethnicities with their allies to network, celebrate and empower one another. The event features a curated selection of books from the Socialight Society, an inspiring panel discussion, and a provided lunch, creating a platform for connection, recognition, and support within our community.

#### Fall Kick-Off New Student Party

The New Student Kickoff Event, held on August 21, from 5:30 p.m. to 7 p.m. at the Downtown Campus Mall, was a fantastic way to welcome new students to LCC. It was great to see such a vibrant event where students, their friends and families could get to know the campus, meet the staff and participate in fun activities like finding their classrooms, playing games and enjoying free food.

A highlight of the event was the opportunity to enter a scholarship drawing for those who registered before August 14, with amounts ranging from \$750 to \$1500, depending on enrollment status. The Office of Empowerment shared valuable information and resources to support students as they begin their journey at LCC. It's wonderful to see the college creating such a welcoming and engaging atmosphere for the upcoming fall semester!

#### Fall Kick-Off Employee Party

The annual Fall Kick-Off Party took place on August 20 from 11 a.m. to 1 p.m. at the Downtown Campus Mall. This event marked the start of the new academic year and provided an opportunity for LCC faculty and staff to reconnect and celebrate. To encourage maximum participation, the college temporarily suspended services from 10:30 a.m. to 1:30 p.m., closing student service desks and advising employees to reschedule any meetings during this time. Attendees were asked to bring their StarCard to receive a wristband, which granted them access to free food. Additionally, the first 500 attendees received a complimentary Bluetooth speaker, adding an extra layer of excitement to the gathering. The event was a great success, fostering camaraderie and a sense of community among staff and faculty. The Office of Empowerment looks forward to continuing its support for LCC's students throughout the academic year, inspired by the enthusiasm and engagement displayed at the Fall Kickoff party.





# Summer Resource Workshops Overview

Throughout the summer, the Cesar Chavez Multicultural Center (CCMC) hosted a series of resource workshops aimed at equipping students with essential skills for academic and personal success. On June 18, we commemorated Juneteenth with a reflective discussion on its significance and ways to contribute to a just and equitable society, attended by five students.

The June 20 workshop, in collaboration with Student Affairs and the Center for Student Access, focused on effective time management, drawing seven participants. Our time management workshop equipped students with proven strategies to take control of their schedules and maximize their productivity.

Our Pride Celebration on June 25, conducted with Student Affairs, the Office of Student Compliance and Counseling Services, engaged seven students in learning about allyship and campus resources. Students learned about being upstanders against discrimination, using inclusive language, showing meaningful allyship on campus and important LCC campus resources. From left to right: Micah Mitchell (student employee), Marla Camacho (student employee), Portia Amponsah (student employee), and Rudy Gelista (student employee).

Despite a turnout challenge for the July 9 admissions support event, plans are in place for future sessions with local organizations. The purpose of this event was to share information about LCC academic pathways with adults living in transition housing. Elizabeth Clifford was key in sharing information with several local organizations – unfortunately, due to different barriers, we did not meet with any









students. We plan to schedule information sessions at these respective organizations in collaboration with Student Affairs (Admissions, Center for Student Access).

The workshop on July 24 helped four students get organized for the upcoming academic year. Students engaged in an interactive workshop about organizing their schedules to account for academic, professional, and social responsibilities. Students were encouraged to connect with their Academic Advisor, Academic Success Coach, and additional LCC resources to be best equipped for the upcoming academic year.

On July 31, five students learned about leadership opportunities on campus. Students discussed the qualities of being a leader on campus and in the

community. Students learned about opportunities to get involved on campus through the Office of Empowerment, Student Affairs, and academic areas.

On August 14, hosted by the Cesar Chavez Multicultural Center (CCMC) in collaboration with Career and Employment Services, the workshop provided students with valuable insights into applying for on-campus jobs at LCC. Participants learned key strategies for crafting standout resumes and cover letters, effectively updating their reference pages and developing essential skills for job applications. The session focused on how to be an all-around standout applicant.

#### Welcome Back Mixer

The Welcome Back Mixer on August 22 was a fantastic way for the Office of Empowerment to kick off the new academic year! It was great to see so many students, especially first-year students, getting involved and building connections with their peers. With almost 100 students signing up for Cesar Chavez Multicultural Center (CCMC) programming, it's clear that there's a strong interest in fostering community and support on campus. The CCMC made students feel welcome by offering coffee and snacks in the morning and ice cream in the afternoon to help cool off from the heat. Events like this are so important for helping students feel connected to the college and to each other, particularly as they transition from high school to college life. They also provide a valuable opportunity for students to learn more about the university and the resources available to them. Overall, it was a wonderful event that truly captured the spirit of community and support that the Office of Empowerment aims to foster!

#### **New Student Employees**

The Cesar Chavez Multicultural Center (CCMC) was honored to welcome three new student employees for the summer semester: Rudy Gelista, Micah Mitchell and Portia Amponsah. Micah Mitchell is from Lansing and is currently a General Studies major and plans to transfer to Michigan State University to pursue a degree in Communications with the goal of becoming a fashion journalist. He enjoys expressing his creativity through fashion, and in his free time, he loves dancing and connecting with others. Portia Amponsah, an international student from Ghana, is pursuing a nursing career at LCC. In her free time, she enjoys reading comics, listening to various types of music and



Rudy Gelista



Micah Mitchell



Portia Amponsah

embracing new experiences. Rudy Gelista, born and raised in Lansing, is majoring in Transfer Studies with plans to transfer to MSU for accounting. He aspires to become a financial auditor with an accounting degree. Rudy enjoys going to the gym and spending time with friends and family during his free time.

# New Student Orientation Presentations

This summer, CCMC staff participated in the New Student Orientation, presenting on various dates in collaboration with the Office of Empowerment, Counseling Services, and Student Affairs. These presentations covered topics such as being an upstander against discrimination, using inclusive language, showing meaningful allyship on campus and important LCC campus resources. Although we only had a brief two-minute presentation without pictures, the engagement was meaningful and contributed to a welcoming environment for new students.

#### Maya Angelou Training Center

The training center is preparing a variety of certifications to be launched in 2025. The audience will include leadership, staff, faculty, students and the community. We will have a training catalog available soon.

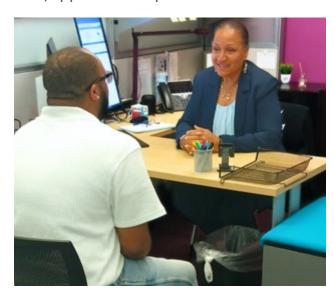


# **Pride Month Educational Workshop**

On June 27, CCMC hosted a Pride Month educational workshop in collaboration with the Office of Empowerment, Counseling Services and Student Affairs. This interactive workshop taught students how to be upstanders against discrimination, use inclusive language, show meaningful allyship on campus and utilize important LCC campus resources. The event highlighted our commitment to fostering an inclusive and supportive campus community.

### Martin Luther King Equity Center

The equity center is currently working on various mentorships and a series of talks about DEI. There are a variety of DEI topics. The goal is to talk openly about equity, ensuring all of LCC's population community is equipped and empowered for success.



Check out this monthly section highlighting our newest employees, who were hired June – August 2024.

Welcome to LCC Stars, you belong here.

John Adams

**Learning Commons** 

Lucas Aebersold

Chemistry

Thayne Alexander

**Technology Support Services** 

**Emily Alfred-James** 

Dental Hygiene

Michelle Anderson

Kinesiology/Health/Wellness

Oyesola Ayeni

Psychology

Michael Barros

**Building Construction** 

**Matthew Badtke** 

Biology

**Bethany Berdes** 

Office of Empowerment

Rebecca Bieberly

Humanities

**Erin Biel** 

Conference Services

Joseph Bondoni
Police Department

Celine Bridges

Communications

Emma Burnham

**Technology Support Services** 

Elizabeth Cahill

Risk Management & Legal Services

Misty Cooper

Physical Plant

Shannon Dunivon

Financial Aid

Latoya Faulk

English

**Matthew Feneis** 

Custodial Services/Recycling

Lachelle Fuller

Criminal Justice

Joshua Galat

English

Ryan Gennette

Nursing

Andrea Goodrich

Community Health Services

**Jordan Graves** 

Math & Computer Science

**Preston Herrin** 

Aviation Maintenance/Avionics

Nichollette Hoard

Criminal Justice

Thalia Hollinger

Theatre

Erica Jasman

Conference Services

**Ashley Jennings** 

Nursing

Mariko Kawaguchi

World Languages

Kayla Lang

Community Health Services

Sebastian Love

Police Department

Adalee Lube

Biology

Raymond Magee

Manufacturing Engineering Technology

Mussa Maingu

Community Health Services

Kristin Margelot

External Affairs, Development, & K-12

**Operations** 

Dylan Marzolino

e-Learning

Tanya McClain

Martin Luther King Equity Center

Pat Meyer

**Academic Success** 

Joel Montgomery

**Electrical Technology** 

Raymond Moss, Jr.

Criminal Justice

Joelle Olson

Kinesiology/Health/Wellness

**Robert Ortiz** 

Biology

Kaitlyn Owens

Biology

Sarah Piercy

English

**Cyrus Prame** 

Centralized Services

Emma Quick

Theatre

Shayan Rafizadeh

Technology Support Services

**Teneille Smith-Abron** 

Dental Hygiene

**Erica Snead** 

Surgical Technology

**Danielle Snell** 

Nursing

**Bryan Stanley** 

Physical Sciences

**Edward Stanley** 

Police Department

Renee Sumerix

Payroll

Fatmagul Tuluoglu

**Learning Commons** 

Kat Vansickle

Police Department

#### Page 7:

website https://www.freewill.com/lccfoundation

#### Page 8:

Campus Resource Fair at LCC https://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=548662db-a93a-

43f8-b277-18c6992a311f

LCC keeping athletes safe in

the heat https://mms.tveyes.com/ PlaybackPortal.aspx?SavedEditID=9be89f80-14ea-4648-8be0-9946700b5906

Mobile health clinic on campus

https://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=49b99bf4-abb7-4898-bbb4-bbfc6dc82102

Mobile health clinic on campus

https://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=45f477d7-1b6f-466c-a863-e391677a45e8

LCC partners with Ingham County to provide training https://www.ednc.org/awake58/north-carolina-community-colleges-celebrate-start-of-new-school-year/

LCC keeping athletes safe in

the heat https://mms.tveyes.com/ PlaybackPortal.aspx?SavedEditID=9be89f80-14ea-4648-8be0-9946700b5906

LCC partners with Ingham County to provide training https://www.ednc.org/awake58/north-carolina-community-colleges-celebrate-start-of-new-school-year/

#### Page 9:

Finn and Pirate help kick off Welcome Week https://www.wilx.com/2024/08/22/miniature-horses-offer-big-support-lansing/

Welcome Week continues at LCC https://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=4c8a39ca-5270-44d9-95b5-4bac578d10c6

New Student Kick-Off ahead of Welcome Week https://mms.tveyes.com/ PlaybackPortal.aspx?SavedEditID=561c7ee7d038-48f4-b21f-1de0f39d5bc6

LCC partners with Ingham County to educate inmates https://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=dbdfdcfd-84ae-43f2-851b-1cfdfeeaed0d

Trustee Proctor slated as workshop panelist https://theflintcouriernews.com/free-voting-related-workshops-being-held-at-mott-in-the-midst-of-fourth-trustee-facing-recall-efforts/

Performing Arts announces fall season https://www.thechroniclenews.com/post/lcc-performing-arts-announces-2024-25-theatre-season

LCC Jazz Ensemble playing this weekend https://www.lansingcitypulse.com/stories/a-minty-fresh-weekend,105385

Apprenticeship program making a difference https://517mag.com/firstresponder-fail-safes-lansing-community-collegeapprenticeship-program-upskills-local-firefighters/

Aviation tech students graduate https://www.wilx.com/2024/08/02/lansingcommunity-college-looks-celebrate-39graduates-their-aviation-program/

LCC in FOCUS Magazine https://www.lansingchamber.org/focus/

10-Minute Play Festival at LCC https://www.lansingstatejournal.com/story/life/2024/07/25/riverwalk-emerging-playwrights-lcc-play-festival-front-row-center/74541481007/

Pedal with the Prez continues

https://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=d1b90470-40f7-472d-a880-1031ee6b70e4

LCC on PBS https://mms.tveyes.com/ PlaybackPortal.aspx?SavedEditID=a936524b-1e19-4abc-a001-e5ff1f0f1f5c

#### Page 10:

LCC touts upcoming installation https://www.spreaker.com/episode/ep-301-lansing-community-college-celebrates-african-american-contributions--60711619?utm\_medium=app&utm\_source=widget&utm\_campaign=episode-title

Training for EV careers positions LCC as a leader https://mms.tveyes.com/ PlaybackPortal.aspx?SavedEditID=8ad12c5cbc03-4dc6-9d81-3657596a7d41

Medical assistant apprenticeship grads celebrated https://www.uofmhealthsparrow.org/news/sparrow-celebrates-medical-assistant-apprentice-graduates

Medical assistant graduation set https://mms.tveyes.com/PlaybackPortal. aspx?SavedEditID=d10036d3-b8d7-44f5-b97f-38205c92544e

Medical assistant graduation set https://mms.tveyes.com/PlaybackPortal. aspx?SavedEditID=1acdceae-8882-42be-a1b2-2080cf2961b0

LCC trustee running for State House https://www.thechroniclenews.com/post/meet-angela-mathews-democrat-candidate-for-state-house-district-77

A&S Building renamed for former president https://www.ccdaily.com/2024/07/newsmakers-288/

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LCC student contributes to historic find https://www.abc10.com/article/life/michigan-state-university-campus-historic-find-dig-observatory-msu/69-f2fb06f0-4f09-4e34-a085-de0f0c4a4b87

LCC renames A&S Building https://www.michiganbusinessnetwork.com/blog/lcc-renames-arts-sciences-building?utm\_content=298478928&utm\_medium=social&utm\_

source=twitter&hss\_channel=tw-328808798

LCC celebrates women of color https://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=31160d33-b395-4dd6-ae93-51a84cc39644

LCC renames A&S Building https://cruisin929.com/2024/06/26/667392/

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LCC to rename A&S Building https://www.lansingcitypulse.com/stories/rewind-news-from-the-last-7-days,100982#google\_vignette

LCC to rename A&S Building https://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=8d12deb2-08fe-421b-944c-abb41e603b27

LCC to rename A&S Building https://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=97648963-3185-4e4f-aebb-4e53e8dad663

College Connect Program returns https://www.thechroniclenews.com/post/lansing-community-college-connect-program-returns

Fostering Stars students help with fundraiser https://mms.tveyes.com/ PlaybackPortal.aspx?SavedEditID=c4f3750e-6971-41d4-95df-349aeb1dde3e

Lansing Juneteenth Celebration kicks off at LCC https://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=c036473b-189b-4a5d-b794-52e5e1d40876

Juneteenth Celebration kicks off at LCC https://mms.tveyes.com/ PlaybackPortal.aspx?SavedEditID=9ad209c8-2ef4-48c4-962a-9f5b34012b16

#### Summer Under the Stars returns to

LCC https://www.lansingstatejournal.com/story/life/2024/06/13/lcc-summer-under-the-stars-as-you-like-it-front-row-center-bridgette-redman/74074603007/

LCC hosting Juneteenth kick-off https:// www.lansingcitypulse.com/stories/let-freedomring-greater-lansing-celebrates-juneteenth,99419

LCC on Morning Blend https://www.fox47news.com/entertainment/shows/the-morning-blend/lansing-community-college-06-05-24

LCC's summer theater returns https://lansingcitypulse.com/stories/reaching-for-the-stars,98654

LCC wins at Thespie Awards https://www.lansingstatejournal.com/story/life/2024/06/05/list-of-2024-thespie-award-honorees/73969992007/

LCC in FOCUS Magazine https://www.lansingchamber.org/focus/

LCC Trustee attends Stockbridge Senior Honors Night https:// stockbridgecommunitynews.com/2024-seniorhonors-night-at-stockbridge-jr-sr-high-school/

LCC's Jenna Morse is MCCAA Player of the Year https://www.mlive.com/sports/2024/06/ mccaa-player-of-the-year-jenna-morsesmagical-season-defies-softball-logic.html

#### Page 40:

here https://www.lcc.edu/divisionsdepartments/financial-services/documents/ fy2023\_popular\_annual\_financial\_statement.pdf





LCC provides equal opportunity for all persons and prohibits discriminatory practices based on race, color, sex, age, religion, national origin, creed, ancestry, height, weight, sexual orientation, gender identity, gender expression, disability, familial status, marital status, pregnancy, pregnancy-related conditions, military status, veteran's status, or other status as protected by law, or genetic information that is unrelated to the person's ability to perform the duties of a particular job or position or participate in educational programs, courses, services or activities offered by the College.

The following individuals have been designated to handle inquiries regarding the nondiscrimination policies: Equal Opportunity Officer, Employee Title IX Coordinator, Washington Court Place, 309 N. Washington Square Lansing, MI 48933, 517-483-1730; HR Director of Total Compensation & Employment, 504/ADA, Administration Building, 610 N. Capitol Ave. Lansing, MI 48933, 517-483-1875; Associate Dean, Center for Student Support, 504/ADA, Gannon Building, 411 N. Grand Ave. Lansing, MI 48933, 517-483-1885; Director of Student Compliance, Student Title IX Coordinator, Gannon Building, 411 N. Grand Ave., Lansing, MI 48933, 517-483-9632, Director of Athletics, Deputy Title IX Coordinator, Gannon Building, 411 N. Grand Ave., Lansing, MI 48933, 517-483-1622, U.S. Department of Education's Office of Civil Rights, Michigan Department of Civil Rights.

The nondiscrimination policy and grievance procedures can be located at LCC's Board Policies website. To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under Title IX, please refer to Title IX and Sexual Misconduct Resources website.