



PRESIDENT'S REPORT

NOVEMBER 2020



CAMPUS EVENTS | U.S. REPRESENTATIVE ELISSA SLETKIN SPEAKS WITH THE ICC POLICE ACADEMY

Student Success and Quality Education

Jayne Snider, 2020 AMT 40 Under 20 Award Winner



Jayne Snider realized her love for aviation after being immersed in the industry inadvertently. While finishing EMT school, a classmate of Snider's knew she was looking for work and encouraged her to apply at the local FBO. "I ended up starting out working for the FBO as a ramp and ticketing agent, contracting to airlines," Snider explained. "I moved into line service full time with the company and realized my passion for aviation. I wanted to learn more and have a more sustainable income, so I enrolled in A&P school."

She took a full-time position as a line service representative at Avflight Lansing, fueling aircraft, loading and unloading freight, performing preventative maintenance on fuel trucks and tugs, performing quality assurance checks on fuel tanks and trucks, deicing and working as a ground security coordinator for charters. She then was contracted to load cargo for Ameriflight while completing school and has also been a ramp agent for Delta Global Services in LAN.

Currently, Snider is an Airframe Technician II at Duncan Aviation in Battle Creek, MI. "At our facility, we do everything from aircraft sales and acquisitions, interior and paint refurbishment, component repair, airframe and powerplant maintenance, avionics installations, and engineering. I work alongside my team leader and aircraft leads to complete inspections and repairs on Bombardier business jet airframes. I also am part of a team that provides contract maintenance to the regional airlines at AZO (Kalamazoo- Battle Creek International Airport)," Snider said.

Snider says she has had several fantastic mechanics in her corner as great mentors. Helen Haag, a corporate pilot and mechanic, has been a great mentor. At Duncan Aviation, she has many knowledgeable technicians to learn under, such as Beka Hughes, Don Allen, Andy Mehl and Dale Vandelaare.

While in school at Lansing Community College, Snider nabbed a few scholarships. The three most notable were the Delta Air Lines Aircraft Maintenance Technology Scholarship through Women in Aviation International, the Southwest Airlines Boeing 737NG maintenance gen fam school through the Association for Women in Aviation Maintenance (AWAM), and the Delta Air Lines Principles of Troubleshooting course through AWAM. As for additional training, Snider has completed Southwest Airlines Boeing 737NG General Familiarization Maintenance Training and Delta Air Lines Principles of Troubleshooting.

Snider is currently active with the Women In Aviation Great Lakes Chapter, and serves as the vice president. Snider is also an AWAM member and Women in Corporate Aviation member. Even though Snider says she got a late start in her A&P career, she enjoys sharing experiences and advice with coworkers who are newer. “We have a great crew, and we can all learn something from each other, no matter how much (or little) experience we have. I think my second shift teammates work so well together because we all are willing to share information to help each other learn and grow as mechanics,” she sated.

In the future her career goals are pretty simple: “To learn as much as I can and grow into a well-rounded mechanic, so that I can help mentor the next generation of mechanics,” she said.

Phi Theta Kappa Meet and Greet



Lansing Community College’s Mu Tau Chapter of the Phi Theta Kappa National Honor Society recently hosted a virtual meet and greet to welcome new student members into the national honor society. PTK students develop leadership, teamwork, problem-solving and public speaking skills. PTK’s mission is to recognize academic achievement of college students and provide opportunities for them to grow as scholars and leaders.

Livingston County Center Updates

The Livingston County Center Coordinator participated in a Howell Health Occupations Health Advisory Committee meeting on October 16 to provide a status update on the three Early College nursing cohorts.

The Livingston County Center welcomed Medical Assistant students on October 19 for their first week of face-to-face classes. Students were cooperative with health screenings, signing in, wearing face coverings, and 6’ distancing, and are excited for the hands-on experiences.

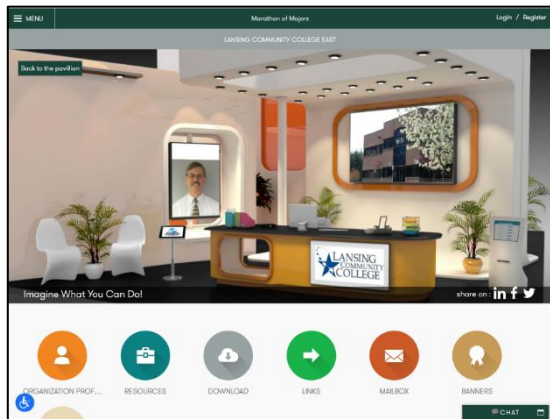


Livingston County Center Presents at Howell Rotary

LCC's Livingston County Center Coordinator and Supplemental Instruction Coordinator presented at the Howell Rotary on October 26 about how LCC has pivoted in an online environment. Attendees learned about support systems for students and joined an accounting tutoring session through WebEx. After the presentation, the Howell Fire Department Battalion Chief commented publicly that he loves LCC and that he and his staff have taken classes recently.

The second cohort of Livingston County Early College nursing students attended their nursing orientation on October 28. All fifteen students are eager to complete prerequisites and officially start the nursing program.

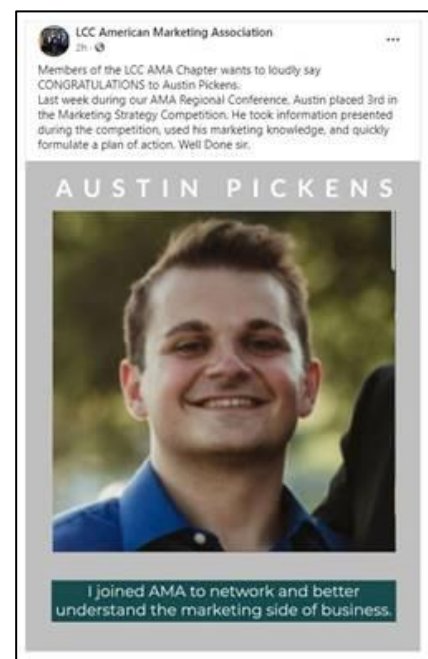
East Campus Updates



The Coordinator prepared a virtual fair booth for the MSU Marathon of Majors and attended the online event to promote guest student opportunities.

American Marketing Association Regional Conference

The Lansing Community College and Ferris State University American Marketing Association registered student organizations co-sponsored this year's virtual regional conference as a part of AMA Marketing Week. According to co-advisor, Adrienne Jenkins, "The event included 4 guest speakers and two competitions including Perfect Pitch and Marketing Strategy Competitions. LCC AMA members participated in both the Perfect Pitch and Marketing Strategy Competitions with our member Austin Pickens placing third in the Marketing Strategy Competition. The virtual event was held via Zoom and streamed on Facebook Live. LCC AMA was able to successfully pivot to an online Marketing Week this year and we were very proud of what we were able to accomplish with a small core group of members. Keep an eye out for future AMA events!"



Small Business Development Center (SBDC)

SBDC activity and impact metrics for January 1 through October 28, 2020:

1. Consulted with 540 business owners or individuals hoping to start a business, spending a total of 3,130 client hours.
2. Helped those clients secure \$12,329,877 of new capital to launch or grow their businesses, leading to 21 new businesses started and 75 new jobs created.
3. Delivered 10 in-person workshops, 9 online webinars, in which 351 attendees participated.

SBDC Notable Activities:

- 17 business owners graduated from the first cohort of LEAP's "One & All" two-month inclusive initiative and received seed grants of \$2,500. Capital Region's consultant Millie Chu provided business coaching for this entrepreneurship program designed to assist underrepresented populations.
- Intake Consultant Seth Murphy was awarded the Intake Consultant of the Year at the SBDC's statewide Annual Network Meeting. State Director JD Collins noted:

"Seth has proven himself to be a strong asset to the Capital Region team. His extraordinary customer service skills help him to diffuse any difficult client encounters, and he is always a model of grace under pressure. He goes above and beyond his scope of duties to make sure that the office runs smoothly – whether that's physically or virtually – and to ensure that clients are served with excellence. During the pandemic, he has taken the initiative to learn PPP, EIDL and local grant funding specifics, so he could improve our response time and assist countless businesses experiencing a crisis situation. In many cases, he has demonstrated an equal level of expertise to that of our consultants."



Lansing Community College Community Non-Profit and Government Agency Fair

Along with Career and Employment Services, Student Life co-hosted this year's agency fair promoting community service and internship opportunities in the area. Non-profit community organizations and government offices were invited to virtually share volunteer, service and internship information with LCC students and employees. 12 organizations offered over 70 individual and group chats during this event.



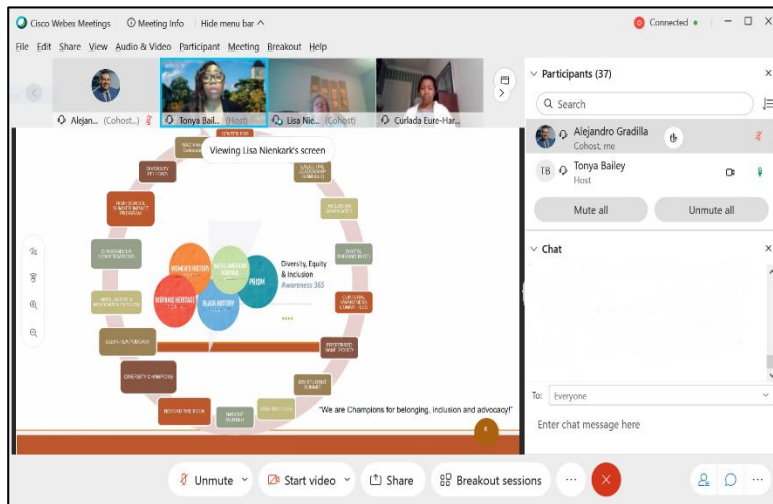
Inclusion Advocates (IA)

The screenshot shows a Cisco Webex meeting interface. The main content area displays a slide titled "Inclusion Advocate Values" with a circular diagram of eight values: Collaboration, Empathy, Inclusion, Respect, Hospitality, Equity, Curiosity, and another Collaboration. The meeting interface includes a top bar with "Cisco Webex Meetings" and "Meeting Info", a top menu with "File", "Edit", "Share", "View", "Audio & Video", "Participant", "Meeting", "Breakout", and "Help", and a bottom bar with "Unmute", "Stop video", "Share", and "Participants" buttons. The right sidebar shows "Participants (18)" and "Chat" windows.

On October 1, Dr. Tonya Bailey (CDO), Office of Diversity and Inclusion, did a refresher training for inclusion advocate members. There were 18 faculty and staff that participated in the refresher training to be Inclusion Advocates on search committees for LCC. The Inclusion Advocate Initiative (IA)

enhances equity, validity, and diversity in the College's hiring processes. Inclusion Advocates are faculty and staff employees who are trained as search and selection process advisors. Their preparation includes a workshop series addressing current research about implicit bias, diversity, the changing legal landscape in hiring, inclusive employment principles, practical strategies for each stage of the search process, and effective ways to be an Inclusion Advocate on a search committee. Inclusion Advocates are deeply committed to equity and diversity on campus, possess good listening skills and empathy, and are eager to promote policies and best practices that retain and recruit the strongest LCC workforce possible.

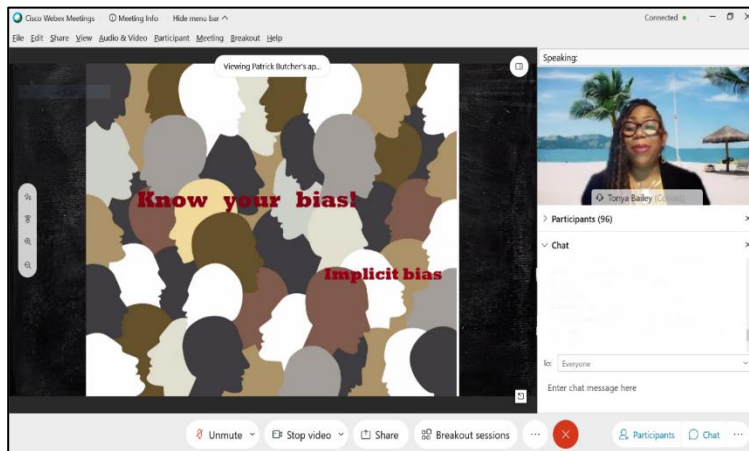
RISE (Reframing Inclusion through Scholarship and Equity) Institute



On October 22 and 30, the Office of Diversity and Inclusion held a RISE Institute Information Session and the first RISE Institute training for faculty and staff through Webex. The RISE Institute offers an opportunity to work with interdisciplinary peer-groups to explore how to create and support an inclusive learning environment. The primary goal of the RISE Institute is to improve teaching and therefore enhance success for all students through Critical Pedagogy and Universal

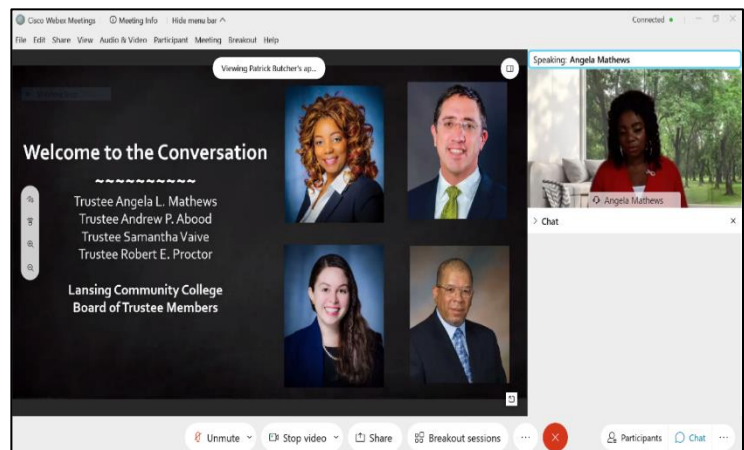
Design for Learning. Secondly, the RISE Institute, designed to engage staff and administrators of the college in deep-dive conversations, serves as a think-lab and strategy builder for creating an inclusive campus.

Courageous Conversations



On October 29, the Office of Diversity and Inclusion and fellows from the RISE (Reframing Inclusion through Scholarship and Equity) Institute facilitated the first courageous conversation. Dr. Tonya Baily facilitated the discussion and held a panel session with LCC Trustees Andrew Abood, Angela Mathews, Robert Proctor and Samantha Vaive. Topics for this online conversation included: Race, Perception and Implicit Bias. There were

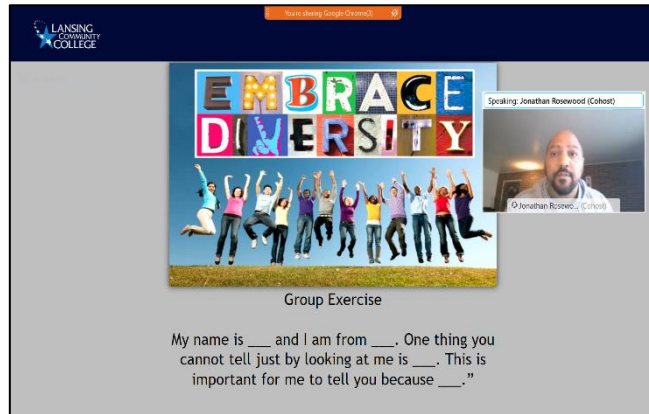
approximately 100 employees, students, and community members that participated in the discussions. These courageous conversations are in response to the violence and systematic inequities faced by the African American community in the US. The purpose of the discussions is to create a space of inclusion to let every member of our community know they are valued, they belong here, and that we celebrate the rich diversity they bring to LCC. The next Courageous Conversation is scheduled for November 20th from 1-3pm.



Digital Badging Training on Diversity, Equity and Inclusion (DEI)

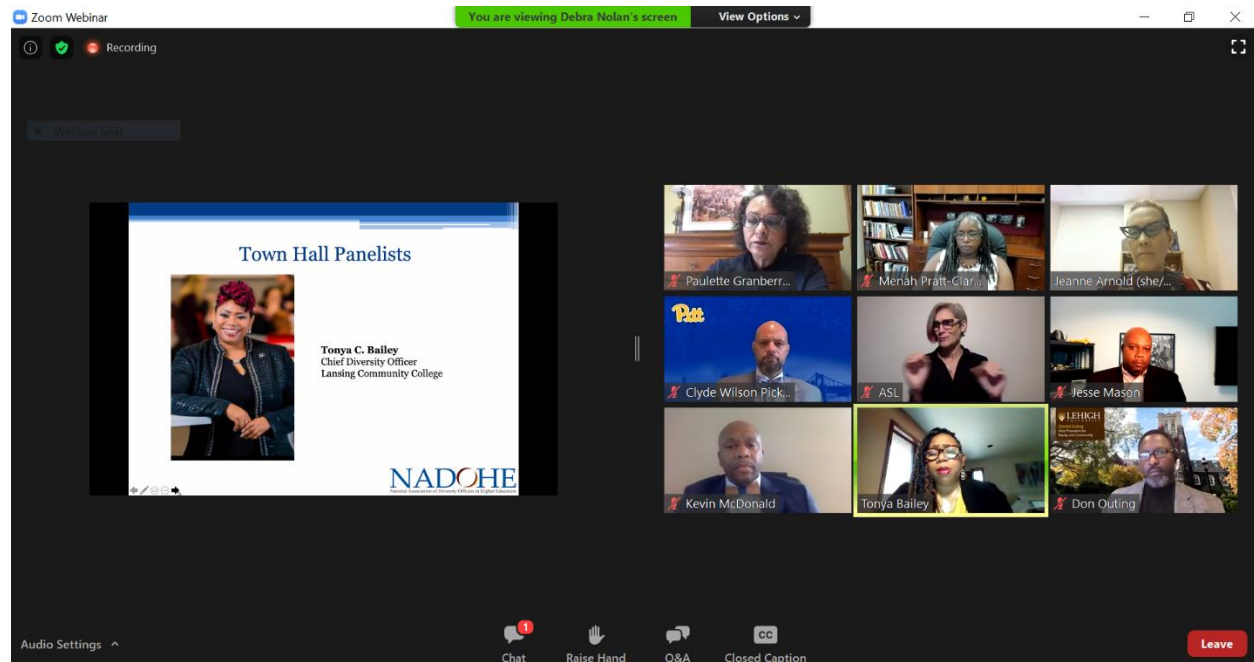
On October 30, the Office of Diversity and Inclusion did a digital badging training with the LCC's HSDCI program. Jonathan Rosewood, LCC Diversity Program Coordinator, presented an opportunity for HSDCI students to have discussions, and activities on Diversity, Equity and Inclusion (DEI). This badge explores issues related to social justice and the impact of oppression in the United States.

Mr. Rosewood provided an engaging learning environment for the students to enhance their capacity to engage respectfully across difference by enhancing their cultural competence, and to learn more about themselves and others as they transform lives, become inclusive, and engaged leaders within our community and beyond.

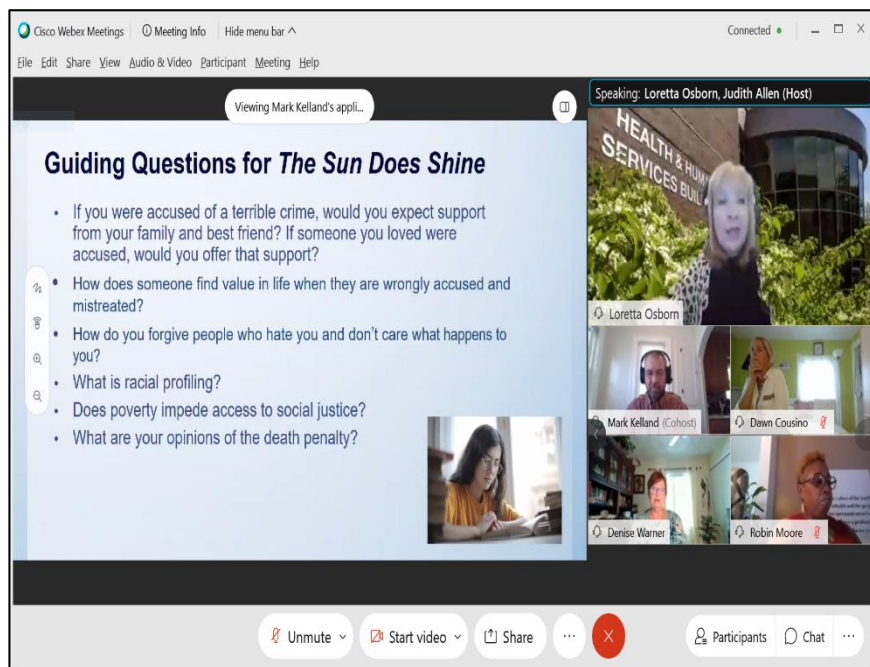


NADOHE Town Hall Panel

On October 29, Dr. Tonya Bailey was a panelist for one of the NADOHE Virtual Town Hall. The National Association of Diversity Officers in Higher Education (NADOHE) serves as the preeminent voice for diversity officers in higher education by supporting collective efforts to lead institutions toward inclusive excellence. For this panel, the participants focused on, "The Role of Diversity Officers in Advancing Anti-Racism in Times of Challenge and Pandemic." Dr. Bailey was a panelist with seven other Chief Diversity Officer's from various colleges and universities across the US.



Beyond the Book Circle Discussions

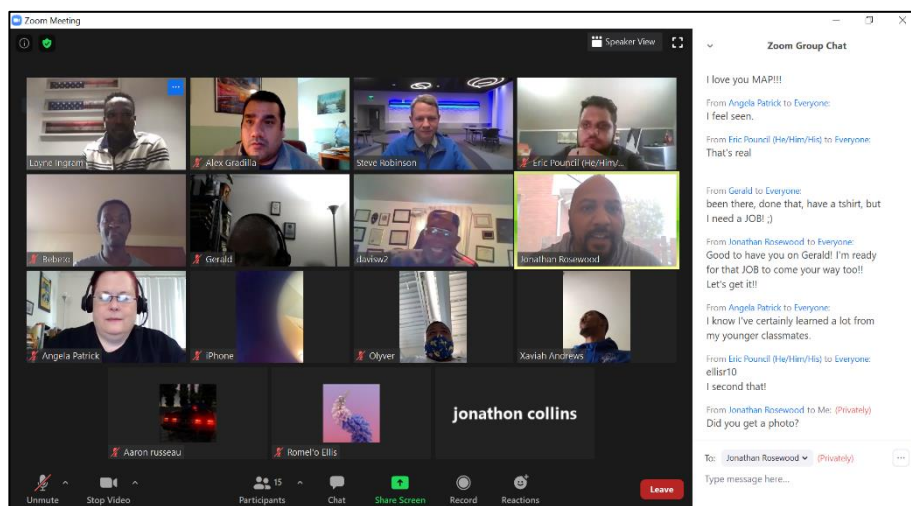


On October 5 - 8, the Beyond the Book committee, under the Office of Diversity and Inclusion (ODI), held the first circle discussions for each book. There were 16 circle discussions (4 per book) offered to LCC employees and students to participate. The purpose of Beyond the Book is to expand the dialogues, learning, and engagement around diversity, equity, and inclusion themed books to foster a greater sense of community all while celebrating difference. This year four

books were selected for each of the following themes: Accountability & Advocacy, Diversity & Racial Equity, Gender & Self-Identity, and Global & Cultural Perspectives. In November there will be more opportunities to participate in the circle discussions for these books.

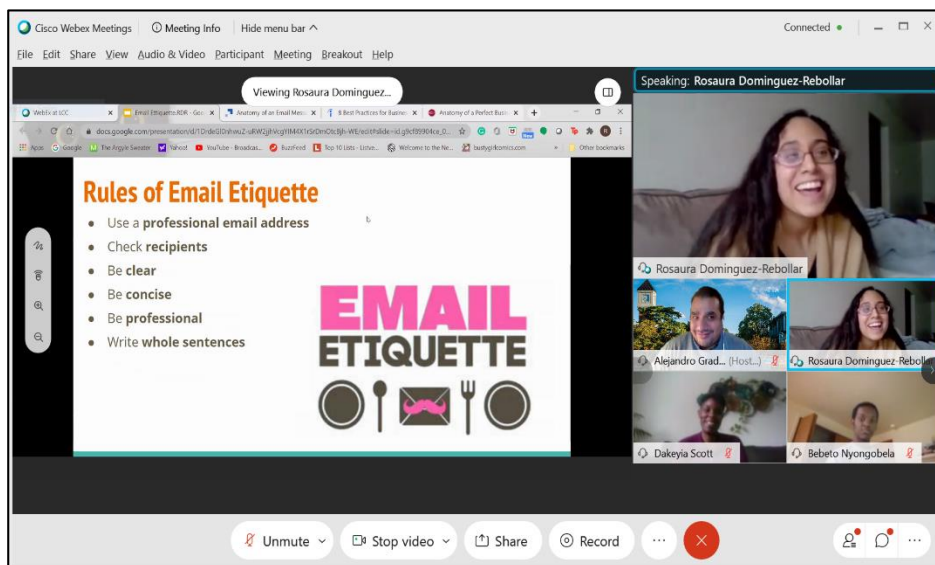
Men About Progress (MAP) Program

On October 12, the Men About Progress (MAP) members participated in Dr. Robinson's Neighborhood. MAP members were able to meet and greet with Dr. Robinson, LCC's President and have a discussion on topics dealing with race, pandemic, student support, in-person classes, and the future of the athletic program. Dr. Robinson shared his belief that equity work is everyone's responsibility, not just of those who experience inequities because of their race or skin color. Dr. Robinson was pleased to learn that mentorship was one of the pillars of MAP and talked about how he had benefitted from others' mentorship. The MAP initiative established by the Office of Diversity and Inclusion at LCC is intended to increase, encourage, and support the inclusion and educational success of male students of color, particularly African-Americans. MAP meetings are held every other Monday at 5pm.



LUCERO: Email Etiquette Session

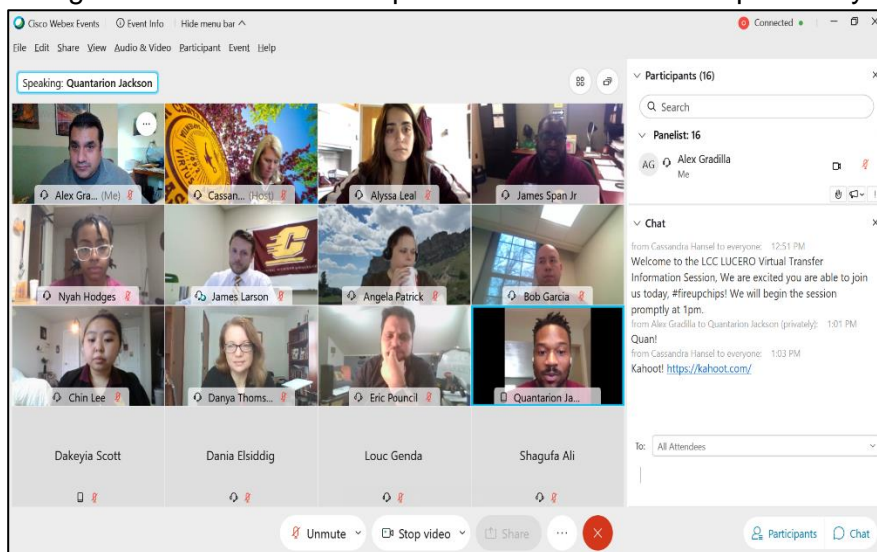
On October 19, the LUCERO program held an email etiquette session for students. This session provided students the opportunity to develop skills in creating professional or proper emails. The presenter, Rosaura Dominguez-Rebollar, is a PhD Student in Community Psychology at Michigan State University (MSU). The idea came from the increase of emails during the pandemic and student needing to learn how to compose professional emails. With the guidance of Office of Diversity & Inclusion (ODI), LUCERO students have the opportunity to partake in an experience that enhances their college life at Lansing Community College. The



vision of the LUCERO Program is to create a positive connection for students and to develop exceptional academic, leadership and professional skills while learning about and celebrating diversity and culture. LUCERO meetings are held every other Monday at 4pm.

CMU Virtual Transfer Session

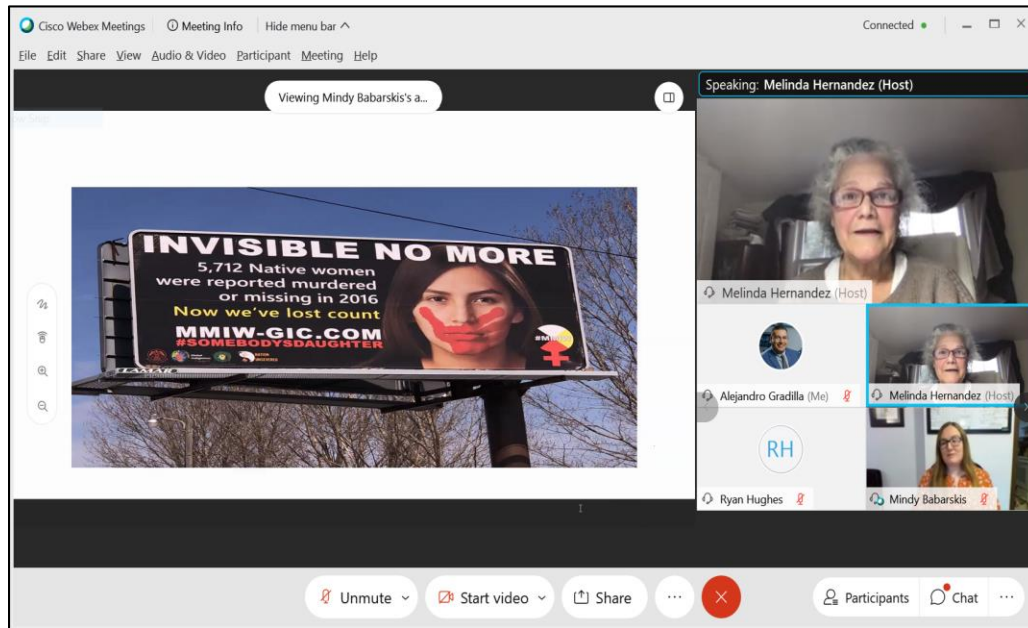
On October 30, the Cesar Chavez Learning Center, TRiO office, and Student Life office collaborated to hold a virtual transfer session with Central Michigan University (CMU) catered to underrepresented students at LCC. CMU had a student panel with students from diverse backgrounds to share their experiences at the main campus. They shared information pertaining



to specific resources, such as multicultural spaces and scholarships for students of color and underrepresented students. The identified programs above provide support services to students from underrepresented groups on LCC's campus; therefore, the virtual transfer sessions are design with these students in consideration.

Indigenous People Day

On October 1, English Professor and Beyond the Book Committee member, Melinda Hernandez, led a discussion session on the book, *There There* by Tommy Orange in recognition of Indigenous People Day. Professor Hernandez led a discussion on *Whiteness, literacy & epistemology: Stories we like to tell ourselves*. The discussion included the story behind Thanksgiving provided in the book and how we come to accept the re-told story as it has benefited some racial groups. Students and employees shared their perspectives and experiences during the discussion.



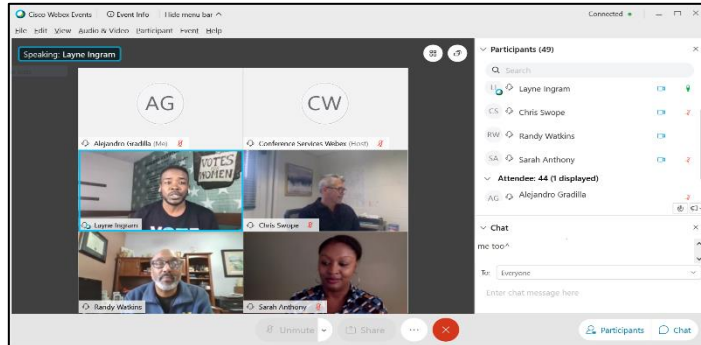
Hispanic Heritage Awareness

On October 14, The Hispanic Heritage Awareness Committee (HHAC) at LCC did a presentation on the Diversity of Latinx Experience in recognition of the Hispanic Heritage Month. The presenter was Alex Gradilla, Coordinator for Diversity and Inclusion at LCC and Co-chair of the HHAC. The presentation shared the diversity among Latinx communities in the US and how certain factors, such as race and culture, have impacted their experiences. The Hispanic Heritage Awareness Committee's goal is to promote awareness of, and celebrate Hispanic and Latinx cultures while promoting diversity at LCC.



The Vote and Your Voice

On October 15, the Black History Awareness Committee under the Office of Diversity and Inclusion held an event for the importance on voting. The event's purpose was to discuss the importance of voting, provide information about how to vote in the upcoming election, and the history of the vote for marginalized people. Special guests include Rep. Sarah Anthony, Lansing City Clerk Chris Swope and LCC Political Science Prof. Randy Watkins. Emceed by LCC's Layne Ingram, the 90-minute event included videos, student poetry, a chance to ask questions, and clear information how to vote including key dates. There were 90 individuals that registered to attend the event.



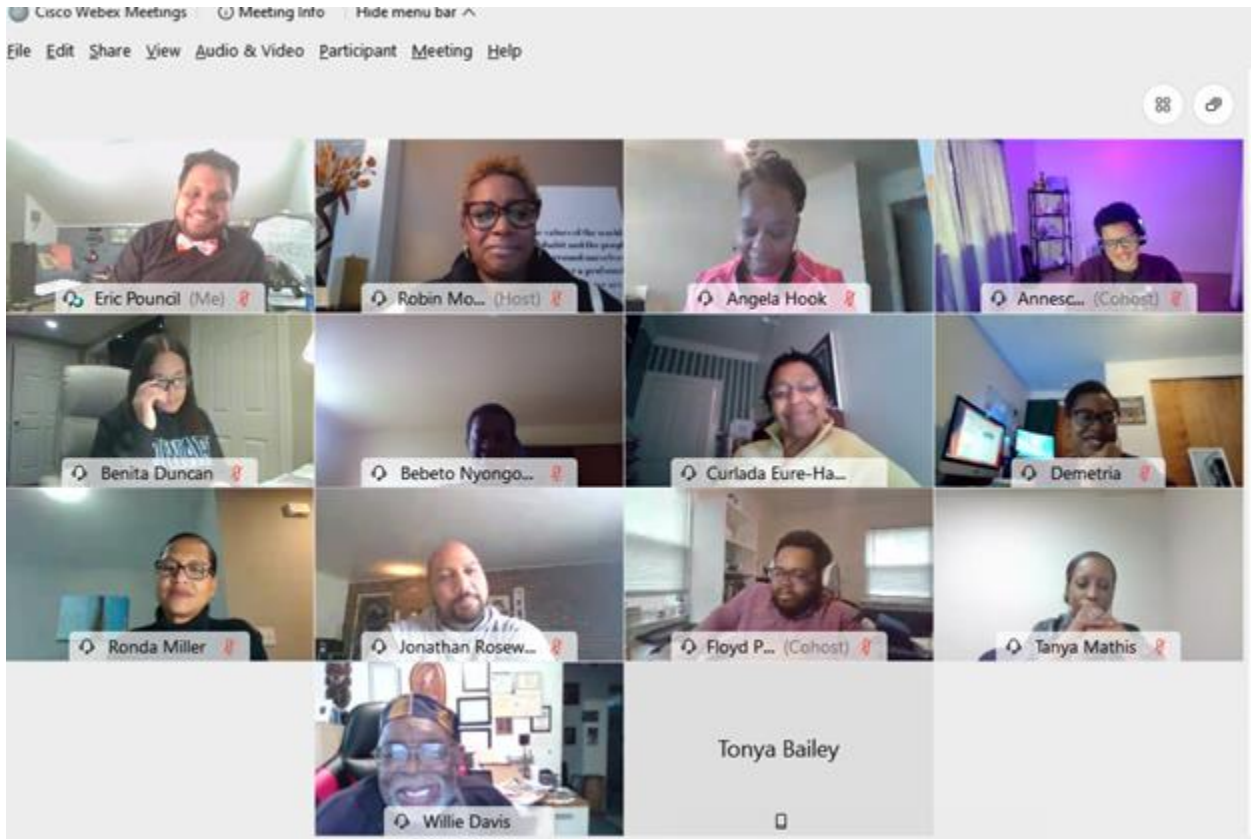
PRISM Watch Party

On October 15, PRISM hosted a watch party and discussion for the film Disclosure with the LCC's community. Disclosure is a Netflix Original documentary that focuses on the depiction of individuals who are transgender in the media.



Soul Food Fridays

On October 30, the Black History Awareness Committee hosted the first Soul Food Fridays. This event is a space for black students, faculty, staff and administrators at LCC to engage in discussion, networking, shared experiences, and mentorship!



Academic and Workforce Development Excellence

Mental Health and Aging Project Continuing to Offer Virtual Programs

In response to state of Michigan budget cuts, the Mental Health and Aging Project began offering monthly virtual trainings from May through the end of the grant year in September. Five live-stream continuing education conferences were offered to clinicians throughout the state – reaching more nurses and social workers than usual with this type of platform. Approximately 300 professionals attended these programs and were very appreciative of LCC/MHAP's creative response and work to ensure educational opportunities continued during the pandemic.

Nursing Program Changes Promote Student Success

LCC's Career Ladder Nursing Program has recently made some positive changes to better align with the college motto of student success. These include changing the *Notice of Probation* to *Notice of Concern*, for faculty to communicate concerns that do not warrant a probationary notice, and changing the pass rate to 79% for all nursing courses.

The long-standing practice of students being required to take math competency tests at each level and dismissal from the nursing program as a course failure if unsuccessful with limited attempts has also changed. The unanimous agreement of the current faculty is to discontinue this practice and continue the math competency tests, providing remediation and support as needed for the semester, without dismissal.

IT Networking Event

On October 22, TCD Trades Technology Services and LCC Computer Information Technologies hosted an online event "**IT Networking and Interviewing in Today's World**" in partnership with TEKsystems. IT Recruiters Brendan Gasser and Zane Kanouse, shared their expertise with LCC CIT & CS students (and recent alumni) via a Webex presentation/meeting. There were 23 participants, including 13 students and 6 IT faculty members. Topics included using LinkedIn, Networking and Connecting with Companies, Resume Tips and Ideas to Get Noticed, and Interviewing Virtually. At the conclusion of the event, there was a Q&A and students were given the opportunity to schedule future personalized individual appointments with the TEKsystems representatives.

LCC Partners with Davenport University to host a Virtual Insurance Forum

Career & Employment Services, along with the Business and Insurance programs, partnered with Davenport University and Capital Area Michigan Works! to host a virtual Insurance Forum to students and the community on October 20. Representatives from Blue Cross Blue Shield of Michigan, Frankenmuth Insurance, Michigan Farm Bureau, Farmers Insurance, Auto-Owners Insurance Company, AF Group, Delta Dental, and Northwestern Mutual provided an overview of their respective organizations and information on their recruiting and hiring processes. Following the large group session, each organization hosted an individual breakout room for participants to ask questions and connect directly with organization representatives. There were 118 registered participants from LCC, Davenport University, ERESA, the Wilson Talent Center, and CAMW!

Community Impact and Engagement

LCC Students Participate in Cristo Rey Community Center 5K Run/Walk

Students and staff from the Health and Human Services Division participated in the 5K Run/Walk fundraiser for the Cristo Rey Community Center, held on October 10 in Lansing. Teams had the option to participate in person or virtually. Despite the pandemic, the local community and LCC participants raised \$17,340 for the center with 128 in-person participants and 30 virtual runners/walkers. This year's event greatly surpassed the \$6,000 raised in 2019 by over 180%. Proceeds from this event will go towards empowering those in vulnerable situations in our community through our Food Access Programs, Personal Needs Program, Family Health Center, Counseling Center, and our Financial Empowerment Center. Thank you to all who participated!



HHS Division Virtual Outreach to Lansing School District and ERESA Students

During the week of October 11, the HHS Division along with Technical Careers gave virtual career presentations to Lansing School District's juniors and seniors from Eastern High School. Also, students from Kristi Fent, Courtney Geisel and Cindi McKinney's Eaton RESA health tech and sports medicine classes, learned about programs the HHS Division has to offer as well as how to assess colleges when looking for careers in health and human services.

Employee

Purchasing Receives National Recognition for 18th Consecutive Year

The Purchasing Department recently earned the 2020 Achievement of Excellence in Procurement Award from the National Procurement Institute. The award criteria are designed to measure public procurement best practices in innovation, professionalism, e-procurement, productivity and leadership. LCC is one of only two agencies in Michigan and one of only 15 colleges or universities in the U.S. and Canada to receive the award. Congratulations, Purchasing!

Welcome to New HHS Dean Jan Karazim

On October 26, LCC welcomed Dr. Jan Karazim to the position of Dean of the Health & Human Services Division.

Jan began her career in the health industry as a radiologic technologist while teaching at Jackson College as an adjunct instructor. She then served as teaching faculty/radiography program coordinator at Kellogg Community College (KCC), where she led students to first place in a statewide academic competition of the Michigan Society of Radiologic Technologists. At KCC, Jan moved into the director of the Allied Health Department prior to beginning her role as dean of Career and Occupational Education/Workforce Development. She currently holds a very similar dean-level position at Jackson College.

Throughout her work, Jan has developed a collaborative business model with the Michigan Community College Association to facilitate intercollegiate partnerships for sustainable program offerings. She is well-versed in both program-level and collegewide (Higher Learning Commission) accreditation procedures. Recently, Jan participated in the COVID-19 crisis planning and management of the transition to online learning and lead the reintegration of students to clinical and lab learning environments.

Jan earned an AAS in Radiography from Jackson College and a BA in Management Health Services and a MA in Organizational Management from Spring Arbor University. She completed an Ed.D in Community College Leadership from Ferris State University. Jan is affiliated with the American Society of Radiologic Technologists and the Michigan Occupational Deans Administrative Council.

Welcome to the Health & Human Services Division, Jan! We are so happy to have you join our team and look forward to working with you!

Child Development Program Faculty Danielle Savory Seggerson Presents at CCRESA Event

When classes moved online last spring due to the pandemic, Danielle Savory Seggerson, full time faculty for Child Development and Early Education, didn't think twice about stepping up to support her colleagues in higher education with best practices in online instruction. She began sharing with higher education faculty in Michigan, and across the country, the student engagement strategies for online learning she has developed and uses in her LCC Child Development courses. On November 6, Danielle will be a featured presenter for Clinton County RESA Office of Innovative Projects, Early On Center Early Intervention Faculty Community of Practice. Her presentation is titled, *Engaging Students and Building Community in the Online*

Learning Environment and will address strategies suitable for both synchronous and asynchronous online instruction that cultivate instructor to student and student to student relationships, as well as how to plan with community-building in mind. Danielle proudly represents LCC and exemplifies the LCC vision, mission and guiding principles.

Congresswoman Slotkin Meets with LCC Police Academy

On October 14, Congresswoman Slotkin met with Police Academy Coordinator Andy Lindeman, two Police Academy recruits (Sierra Alvarado and Darryn Gorman) and the Police Academy Instructor William Dennis. Congresswoman Slotkin also addressed the entire academy and gave encouraging words and accolades for the students who will be entering a profession that is taking a lot of hits and under intense scrutiny lately. Coordinator Lindeman and Congresswoman Slotkin spoke about the state of policing in the United States. They had a discussion on Community Policing and the needs required to properly implement and sustain Community Policing in neighborhoods.



Congresswoman Slotkin with recruits Sierra Alvarado and Darryn Gorman.



Congresswoman Slotkin with Police Academy Faculty member William Dennis.



Congresswoman Slotkin with Police Academy Coordinator Andy Lindeman.

Marketing and Communications

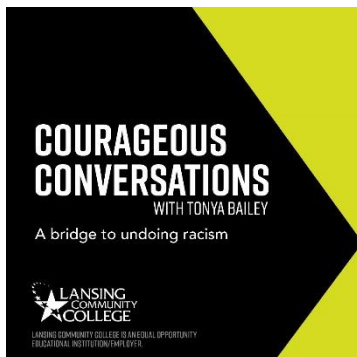
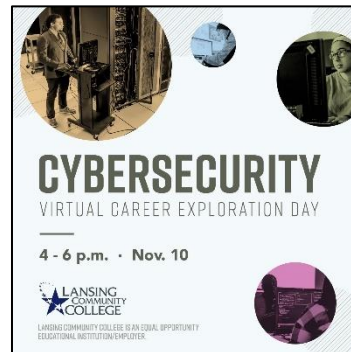
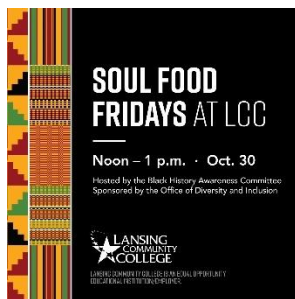
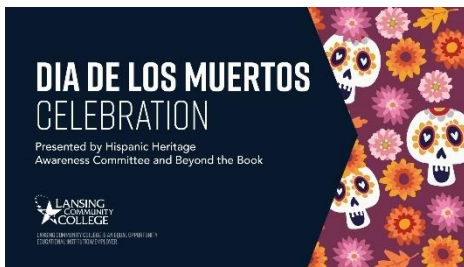
Marketing Summary

Marketing received or initiated 43 total requests in October. 16 were Closed/Resolved or sent to Print Services, a completion percentage of 37%. Of the 24 requests listed as In Process in Marketing, 21 have tasks assigned to designers. Additionally, 30 requests created in previous months were completed.

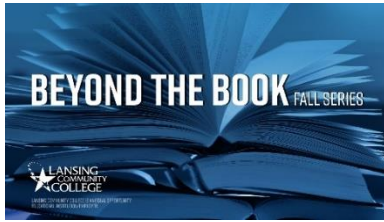
Marketing created 120 tasks in October; 84 were completed, a completion percentage of 66%; and 34 are currently in process with the designers.

Event Marketing in October

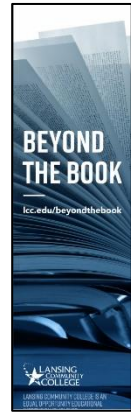
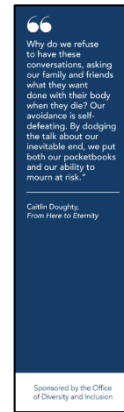
Event marketing efforts were plentiful in October and in preparation for November events. Each event receives a target audience analysis, emails and social ad placement, event calendar posts, social media posts and staff referral marketing efforts. Día de los Muertos, Women Inspiring Scholarship Through Empowerment (WISE), Soul Food s at LCC, Tech Forward Men of Color in Trades and Technology, Courageous Conversations with Tonya Bailey, and Cybersecurity Virtual Career Exploration Day were among the events marketed.



Marketing Promotes Beyond the Book



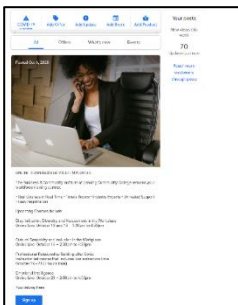
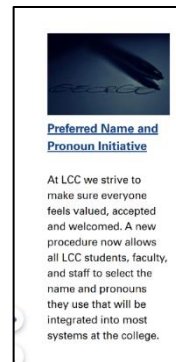
Marketing continued to promote the Beyond the Book campus reading series and it's book circle events. Each person who picked up a book also received a coordinating bookmark featuring a quote from the book.



Marketing Promotes Preferred Name Initiative



Marketing promoted LCC's new Preferred Name Initiative through a dedicated website page and features a video now located at <https://www.lcc.edu/diversity/preferred-name.html>.



Marketing Promotes Business and Community Institute (BCI)

Marketing continued to promote the Business and Community Institute (BCI) through the use of online ads on Google.

Marketing Coordinates Efforts to Register Student Voters

Marketing continued to coordinate LCC's efforts to register student voters for the Michigan Collegiate Voting Challenge. Recent efforts include a more stylized student video, which cannot be embedded here.



Asset Protection

College's Student Loan Cohort Default Continues to Fall

Lansing Community College's new Student Loan Cohort Default Rate is 14.1%, which is down 0.8% from last year. This is the eighth lowest rate of the Michigan community colleges and the third lowest rate of the larger community colleges. If LCC maintains a cohort default rate below 15% next year, the College will be exempt from delaying the first loan disbursement for freshman first-time borrowers until 30 days into the semester.

The Cohort Default Rate is determined by tracking students who entered into repayment from October 1 to September 30 of a given year. This year's default rate is calculated from students who entered into repayment from 10/1/16-9/30/17. These students are tracked for three consecutive years. If the student does not make payments for 360 consecutive days, the student is considered a defaulted borrower and is counted in the cohort default rate. Since the College's high rate of 32.0% in 2014, the College's rate has continued to fall each year to the current rate of 14.1%.

Active Grants for Current Fiscal Year (06/01/2020 – 10/30/2020)

<i>Grant Name</i>	<i>Start Date</i>	<i>End Date</i>	<i>Total Grant Award \$</i>
16-21 TRIO Student Support Services	9/1/2016	8/31/2021	1,478,766
17-20 DOL Advance MI Apprenticeships	1/2/2017	9/30/2020	240,000
17-22 NSF ATE National Convergence Technology Center	7/1/2017	6/30/2022	79,965
19-20 MDCH Mental Health and Aging Project	10/1/2019	9/30/2020	229,000
20-21 MDCH Mental Health and Aging Project	10/1/2020	9/30/2021	100,000
19-20 Motorcycle Safety Training	10/1/2019	9/30/2020	68,800
19-20 HSDCI State Foundation	8/13/2019	8/12/2020	333,100
20-21 HSDCI State Foundation	7/1/2020	6/30/2021	232,900
19-20 The Early College State Foundation	8/13/2019	8/12/2020	1,376,800
20-21 The Early College State Foundation	7/1/2020	6/30/2021	1,334,000
19-22 MI Health Endowment Fund	7/1/2019	6/30/2021	359,200
19-22 MSU AO Robotics System	7/1/2019	6/30/2022	45,000
20-20 Small Business Development Center	1/1/2020	3/31/2021	226,860
20-23 MDHS Independent Living Skills Coach	2/15/2020	8/30/2022	450,000
20-21 Perkins Local Annual	7/1/2020	6/30/2021	762,119
20-21 Perkins Local Leadership	7/1/2020	6/30/2021	9,200
Grand Total:			\$7,325,710

NOTE: 16-21 TRIO award is dependent upon the federally approved funding level for each of the five years, and may differ each year.

NOTE: The end date of the 17-20 DOL Advance MI Apprenticeships grant has been extended until March 31, 2021.

NOTE: The 20-21 HSDCI and The Early College award amounts are subject to change based on the number of participating students.

Submitted Grants As Of 10/30/2020

<i>Grant Name</i>	<i>Division</i>	<i>Principal Investigator/ Grant Writer</i>	<i>Originating Funds/ Agency</i>	<i>Subcontracting Agency</i>	<i>Requested Amount</i>	<i>Status Date</i>
20-24 DOL Strengthening Community College Training	HHS	Margie Clark	Dept. of Labor	Grand Rapids CC	1,163,600	10/8/20

LCC Media Report for Period: 9.23.20 - 10.22.20

Broadcast					
Date	Time	Topic	Station	Value	Viewers
9/27/2020	5:57 AM	Professor Sid Mosley at LCC's West Campus at the Technology Center, learning about robotics and automation systems.	KOAB (PBS)	\$85.33	872
9/30/2020	5:05 AM	Lansing Community College is set to launch a series of conversations discussing the foundation of race and racism and the barriers that they create. The sessions will be led by LCC Chief Diversity Officer Dr. Tonya Bailey along with LCC President Dr. Steve Robinson.	WLNS	\$228.12	5,039
9/30/2020	5:05 AM	Lansing Community College is set to launch a series of conversations discussing the foundation of race and racism and the barriers that they create. The sessions will be led by LCC Chief Diversity Officer Dr. Tonya Bailey along with LCC President Dr. Steve Robinson.	WLAJ	\$19.08	415
9/30/2020	6:06 AM	Lansing Community College is set to launch a series of conversations discussing the foundation of race and racism and the barriers that they create. The sessions will be led by LCC Chief Diversity Officer Dr. Tonya Bailey along with LCC President Dr. Steve Robinson.	WLNS	\$293.16	5,876
9/30/2020	6:06 AM	Lansing Community College is set to launch a series of conversations discussing the foundation of race and racism and the barriers that they create. The sessions will be led by LCC Chief Diversity Officer Dr. Tonya Bailey along with LCC President Dr. Steve Robinson.	WLAJ	\$29.16	667
10/9/2020	5:07 AM	Panelists will include Michigan Senator Curtis Hertel - Michigan State Representative Sarah Anthony and Lansing Community College Chairman Ryan Buck.	WLNS	\$201.46	3,193
10/9/2020		Panelists will include Michigan Senator Curtis Hertel - Michigan State Representative Sarah Anthony and Lansing Community College Chairman Ryan Buck.	WLAJ	\$20.58	380
10/9/2020	6:07 AM	Panelists will include Michigan Senator Curtis Hertel - Michigan State Representative Sarah Anthony and Lansing Community College Chairman Ryan Buck.	WLNS	\$335.30	6,034
10/9/2020	6:07 AM	Panelists will include Michigan Senator Curtis Hertel - Michigan State Representative Sarah Anthony and Lansing Community College Chairman Ryan Buck.	WLAJ	\$37.66	664
10/12/2020	4:21 PM	Professor Sid Mosley at LCC's West Campus at the Technology Center, learning about robotics and automation systems.	WSKA (PBS)	\$6.48	38
10/14/2020	6:23 PM	Covid is preventing LCC from beginning any sports this academic year until January at the earliest and Mike Ingram, Men's Bball coach has been furloughed by the school along with a dozen others.	WILX	\$2,416.98	27,626
10/15/2020	6:46 PM	Covid is preventing LCC from beginning any sports this academic year until January at the earliest and Mike Ingram, Men's Bball coach has been furloughed by the school along with a dozen others.	WSYM	\$371.53	3,216

Broadcast					
Date	Time	Topic	Station	Value	Viewers
10/18/2020	11:49 AM	Covid is preventing LCC from beginning any sports this academic year until January at the earliest and Mike Ingram, Men's Bball coach has been furloughed by the school along with a dozen others.	WILX	\$115.68	1,816
10/18/2020	2:44 PM	Meet the Candidates, Alpena MI 4th district.	WCML	\$3.08	1
10/19/2020	1:59 PM	Professor Sid Mosley at LCC's West Campus at the Technology Center, learning about robotics and automation systems.	KOAB (PBS)	\$157.86	1,497
10/20/2020	5:15 PM	We want to have better jobs, if we want a cleaner environment, if we want to have healthcare, if we want to have a good education we've got to change." Hilliard was a businessman before becoming an economics professor at Lansing Community College.	WLNS	\$944.28	14,461
				\$5,266	71,795

Lansing Community College Media Report for Period: 9.23.20 - 10.22.20

Print and On-line					
Date	Publication	Headline	Positive	Neutral	Negative
9/22/2020	The Columbus Dispatch	OhioHealth surgeon relies on deaf brother Tim, to assist in operating room. Tim went to LCC for 2 1/2 years and earned his surgical technician certification	x		
9/23/2020	WLNS.com	'Lansing Promise' launches virtual balloon week to support local scholars	x		
9/23/2020	Travel - msn - MSN.com	\$500 COVID-19 relief payments available for Michigan hospitality workers	x		
9/24/2020	Medium USA	Lansing Makes It Easier to Save for a Lifetime of Success	x		
9/27/2020	FOX 47 News	LCC to participate in Light the Night for Fallen Firefighters	x		
9/28/2020	Media Industry Today - EIN News	Artist Introduces Children to Adverse Impact of Bullying in Colorful New Picture Book	x		
9/30/2020	Hopetribune	EDsmart Announces 2021 Best Colleges & Universities in Michigan	x		
9/29/2020	http://theflintcouriernews.co	Website builder/developer expresses passion for helping small businesses	x		
9/30/2020	Daily Broadcaster	EDsmart Announces 2021 Best Colleges & Universities in Michigan	x		
10/1/2020	The Morning Sun	Column: What is Mid Michigan College's plan for Gratiot County?	x		
10/1/2020	FOX 47 News	Virtual Manufacturing Day at Bekum was a Success	x		
10/5/2020	Lansing State Journal	Election 2020: LCC Board of Trustees candidates want to increase enrollment, completion rates	x		
10/3/2020	The New Citizens Press	Lansing's 56th Annual Cotillion Ball, A Reflection	x		
10/3/2020	The Argus-Press	Township positions up for grabs in Nov. 3 election	x		
10/6/2020	Iosco County News Herald	Scholarship awards to three state students by Vietnam veterans enable greater service	x		
10/6/2020	FOX 47 News	LCC presents The Vote and Your Voice	x		
10/6/2020	The Argus-Press	All open seats contested in Durand council race	x		
10/8/2020	Manistee News	McGill-Rizer takes on O'Malley for 101st District	x		
10/11/2020	Sentinel-Standard	Randy Hodge: St. Patrick High School courses--students may take courses through LCC	x		
10/10/2020	The Daily News	GLIDE-ing home	x		
10/9/2020	FOX 47 News	LCC Summit goes virtual	x		
10/12/2020	Manistee News	Eckhout challenges Wisner for Arcadia Township Treasurer	x		
10/12/2020	The Argus-Press	County office candidates highlighted	x		
10/13/2020	WLNS.com	EVE launches new scholarship fund in honor of Shari Murgittroyd	x		
10/15/2020	Spartan Newsroom	LCC students react to online classes			
10/18/2020	The Argus-Press	Laingsburg farm receives centennial certification			
10/18/2020	The New Citizens Press	THIS IS THE LAND OF OPPORTUNITY: FORMER REFUGEE RUNS FOR LOCAL SCHOOL BOARD			

Print and On-line					
Date	Publication	Headline	Positive	Neutral	Negative
10/18/2020	The New Citizens Press	Peckham Names New Chief Operating Officer			
10/15/2020	Lansing State Journal	A teen's perspective: Voting on issues, not party can make all the difference	x		
10/16/2020	Lansing State Journal	Take first step to energize the rest of your life during Careers in Energy Week	x		
10/15/2020	WWMT Newschannel 3	Calhoun County Sheriff: Steve Hinkley, Republican	x		
10/19/2020	Lansing State Journal	Amid a pandemic and social unrest, 2 Lansing men found a problem they can fix: litter	x		
10/21/2020	FOX 47 News	Ferris State University to Host Statewide Virtual Open House Event Oct. 27			