

Lansing Community College

2023-24 Equity in Athletics Disclosure Act (EADA) Report

For the academic year July 1, 2023 – June 30, 2024

-- ALL REQUIRED TABLES FOLLOW THESE DESCRIPTION --

General Information

Location: 411 N. Grand Ave, Lansing, MI 48933
Phone: (517) 483-1610
OPE ID: 00227800
Director: Greg Lattig
Sanction Body: NJCAA Division II

Athletic Programs

Men's Teams

Basketball
Baseball
Cross Country
Track and Field

Women's Teams

Basketball
Softball
Cross Country
Track and Field
Volleyball

Athletic Opportunities

Lansing Community College (LCC) offers four (4) intercollegiate opportunities for men and five (5) intercollegiate opportunities for women. LCC teams compete at the National Junior College Athletic Association (NJCAA) level. LCC is a league member of the Michigan Community College Athletic Association (MCCAA) and participates within the Region XII membership area of the NJCAA. LCC is committed to providing equitable athletic opportunities for men and women, in terms of both the number of opportunities available and the quality of the experience. In 2023-24, women comprised of 52% of LCC's undergraduate enrollment and 36% of our varsity athletes. The LCC Athletic Department conducts regular administrative reviews to ensure continued provision of equitable athletic opportunities.

Operating Expenses

Operating expenses, as defined by the EADA, include uniforms, equipment, officials, transportation, lodging, and meals. Coaching salaries and recruiting costs are not included. LCC is committed to providing its varsity teams with resources that enable an equitable quality of experience for men and women. In some sports, in which the basic rules and nature of the sport are similar for both genders, the overall resources required to provide equitable experiences for male and female student-athletes are very similar for both teams. In other sports, basic differences necessitate larger budgets for one gender than the other.

For team travel, LCC's Athletic Department uses a standard "per Diem" allowance for lodging and meals to ensure equitable treatment of all athletes. Therefore differences in travel expenditures are primarily a reflection of differences in squad size and schedule length, both of which are governed by NJCAA and MCCAA league regulations.

It should also be noted that each team’s expenditures fluctuate significantly from one year to the next, due to variations in home-and-away schedules, southern training trips, qualifications for post-season championships, and large equipment and uniform purchases that are made on a rotating or need basis every few years.

**Lansing Community College
Equity in Athletics Disclosure Act (EADA) Report
Report on Athletic Program Participation Rates and Financial Support Data
July 1, 2023 through June 30, 2024**

College Enrollment

Gender	Full-Time Undergraduates	
	Number	Percent
Male Students	1262	48%
Female Students	1360	52%
Totals	2622	100%

Athletic Participation

This table lists the number of participants by gender for each varsity sport. According to the federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team’s first scheduled contest; is listed by the institution on the varsity team’s roster.

Athletic Participation

Varsity Teams	Number of Participants			Number Participating on a second team	
	Men’s	Women’s	Total	Men’s	Women’s
Baseball	48	0	48	0	0
Basketball	10	12	22	0	0
Cross Country	23	10	33	0	0
Softball	0	20	20	0	0
Track and Field	36	11	47	22	7
Volleyball	0	13	13	0	0
TOTAL PARTICIPANTS	117	66	183	0	0
Percentage of Total	64%	36%	100%		
Unduplicated Count	95	59	154		

Athletic Student Aid & Recruiting

Team Gender	Athletically Related Student Aid		Recruiting Expenses Amount
	Amount	Percent	
Men’s Teams	\$172,395	43%	\$1107
Women’s Teams	\$228,199	57%	\$1405
Total for All Teams	\$400,594	100%	\$2512

Head Coaches Assignments Men's & Women's Teams

This table lists the number of head coaches assigned to each men's and women's teams, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. For the purpose of this report, the term "Full Time Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Counts of Head Coaches

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned Full-Time	Assigned Part-Time	Full-Time Employee	Part-Time/Volunteer	Assigned Full-Time	Assigned Part-Time	Full-Time Employee	Part-Time/Volunteer	
Men's Varsity Teams									
Baseball		1		1					1
Basketball		1	1						1
Cross Country		1		1					1
Track and Field		1		1					1
Totals for Men's Teams		4	1	3					4
Women's Varsity Teams									
Basketball						1		1	1
Cross Country		1		1					1
Softball		1		1					1
Track and Field		1		1					1
Volleyball						1		1	1
Totals for Women's Teams		3	0	3		2		2	5

Assistant Coaches Assignments Men's & Women's Teams

This table lists the number of head coaches assigned to each men's and women's teams, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. For the purpose of this report, the term "Full Time Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Counts of Assistant Coaches

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned Full-Time	Assigned Part-Time	Full-Time Employee	Part-Time/Volunteer	Assigned Full-Time	Assigned Part-Time	Full-Time Employee	Part-Time/Volunteer	
Men's Varsity Teams									
Baseball		1		1					1
Basketball		2		2					2
Cross Country		1		1					1
Track and Field		2		2					2
Totals for Men's Teams		6		6					6
Women's Varsity Teams									
Basketball		1		1		1		1	2
Cross Country		1		1					1
Softball		1		1		2		2	3
Track and Field		2		2					2
Volleyball		1		1		1		1	2
Totals for Women's Teams		6		6		4		4	10

Head Coach & Assistant Coach Salaries

This table lists the average annual institutional salary of the head coaches and assistant coaches of the men’s and women’s teams. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

Head Coach and Assistant Coach Salaries

Description/Explanation	Head Coaches		Assistant Coaches	
	Men’s	Women’s	Men’s	Women’s
Average Annual Institutional Salary per Coach	\$29,944	\$9702	\$3516	\$1965
Number of Head Coaches used to calculate average	4	5	6	10
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	\$80,930	\$20,045	\$17,878	\$14,343
Number of Volunteer Assistant Coaches			3	3
Full-Time Equivalents (FTEs) used to calculate average	1.48	2.42	0.95	1.05

Operating (Game Day) Expenses

This table lists the total expense an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests including team travel, lodging, and meals, uniforms and equipment, and officials.

Operating (Game Day) Expenses

Varsity Teams	Operating (Game Day) Expenses			Number of Participants			Operating Expenses per Participant	
	Men’s	Women’s	Totals	Men’s	Women’s	Totals	Men’s	Women’s
Baseball	\$132,540		\$132,540	48		48	\$2761	
Basketball	\$44,164	\$345,822	\$89,986	10	12	22	\$4416	\$3819
Cross Country	\$38,737	\$16,842	\$55,579	23	10	33	\$1684	\$1684
Softball		\$82,153	\$82,153		20	20		\$4108
Track and Field	\$11,898	\$3636	\$15,534	36	11	47	\$331	\$331
Volleyball		\$46,217	\$46,217		13	13		\$3555
Totals for All Teams	\$227,339	\$194,670	\$422,009	117	66	183	\$1943	\$2950

Overall Revenue and Expenses

This table lists total overall revenues and expenses for all men’s and women’s programs as well as revenue and expenses not allocated by gender.

Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni; state or government support; institutional support; post season compensation; concessions; radio and television; program sales and advertising; signage; sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Expenses include appearance guarantees and options; athletically-related student aid; contract services; equipment; fund-raising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate activities.

Total Revenue & Expenses

Varsity Teams	Total Revenues			Total Expenses			Revenue minus Expenses		
	Men's	Women's	Totals	Men's	Women's	Totals	Men's	Women's	Totals
Baseball	\$402,278		\$402,278	\$358,003		\$358,003	\$44,276		\$44,276
Basketball	\$243,636	\$152,747	\$396,383	\$210,897	\$128,671	\$339,568	\$32,739	\$24,077	\$56,816
Cross Country	\$121,298	\$52,738	\$174,036	\$94,649	\$60,042	\$154,691	\$26,648	-\$7304	\$19344
Softball		\$248,728	\$248,728		\$234,139	\$234,139		\$14,589	\$14,589
Track and Field	\$105,317	\$32,180	\$137,497	\$68,756	\$42,323	\$111,079	\$36,561	-\$10,143	\$26,418
Volleyball		\$154,192	\$154,492		\$131,086	\$131,086		\$23,106	\$23,096
Totals for All Teams	\$872,529	\$640,586	\$1,513,115	\$732,305	\$596,261	\$1,328,566	\$140,224	\$44325	\$184,549
Not allocated by Gender/Sport			\$363,671			\$361,034			\$2637
Grand Totals for Athletics			\$1,876,786			\$1,689,600			\$187,186
Totals for All Sports Except Basketball	\$628,893	\$487,839	\$1,116,732	\$521,408	\$467,590	988,998	\$107,485	\$20,248	\$127,733

SUMMARY of Revenue and Expenses

Summary	Men's	Women's	Total
Head Coaches Salary Total	\$119,776	\$48,510	\$168,286
Asst Coach Salary Total	\$21,096	\$19,650	\$40,746
Total Salaries	\$140,872	\$68,160	\$209,032
Athletically Related Aid	\$172,395	\$228,199	\$400,594
Recruiting Exp	\$1107	\$1405	\$2512
Operating (GD) Exp	\$227,339	\$194,670	\$422,009
Summary Subset	\$541,713	\$492,434	\$1,034,147
Total Expenses	\$732,305	\$596,261	\$1,328,566
Minus Subset	\$190,592	\$103,827	\$294,419
Not Allocated Expenses			\$361,034
Grand Total Expenses			\$1,689,600
Total Revenues for Teams	\$872,529	\$640,585	\$1,513,114
Not Allocated Revenues			\$363,671
Grand Total Revenues			\$1,876,785
Total Revenues – Total Expenses	\$140,224	\$44,324	\$184,548
Grand Total Revenues - Expenses			\$187,185