Business G.A.

Career Community: Business
Curriculum Code: 1821
Effective: Fall 2023 - Summer 2028
Revised: 8/14/23

## Purpose of Major

This degree is designed for students wishing to work in any Business-related field. This degree includes a common set of courses applicable to all Business majors and to many transfer institutions. Students beginning their college study in this degree program are encouraged to work with academic and program advisors throughout their first few semesters of study to determine their specific major area and, transfer destination if transfer is a goal. Students may select the Business Transfer Studies degree geared to any transfer major, including Economics, or a specific Associate in Business major (Accounting, Business Administration, Field Sales and Marketing, Financial Institutions, Human Resource Management, Insurance and Risk Management, International Business, Management, Marketing), which prepares students to work in the field on completion of the Associate degree and may also allow transfer to specific institutions.

Not all courses in this pathway transfer to all colleges. Students who also wish to transfer to a four-year institution should select coursework indicated for that institution and may complete the coursework for a Business, Enhanced AB degree. The Business, Enhanced AB option allows students to transfer additional credits toward the Bachelor's degree. This allows completion of credits required for employment and of additional requirements for the Bachelor's.

## Milestone

In addition to the required General Education courses in Math and English, completion of BUSN 118 with a 2.0 or higher is a key component for success in completing this program. Knowledge obtained in these courses is the foundation for learning in other required courses. Students are encouraged to contact their faculty if they need additional assistance with learning the concepts presented in these courses.

## Contact Information

For further information, including career options, course substitutions and waivers, etc., contact the School of Business, Gannon Building, Room 1222, telephone number 517-483-1546 or the Academic Advising Department, Gannon Building - Star Zone, telephone number 517-483-1904.

## General Education - Applied Degrees - Recommended Courses

Select courses as indicated for specific transfer institutions. These courses are preferred General Education courses listed on Transfer Articulation agreements. The recommended
courses in each General Education category also meet Michigan Transfer Agreement (MTA) requirements. If no course is indicated, choose from the list of options under General Education. A minimum grade of 2.0 is required for each General Education course.

- English Composition Business Career Community Courses meet this requirement.
- English Composition (second course) or Communication or Applied Communication Business Career Community Courses meet this requirement.
- Humanities and Fine Arts or Social Science or Applied Social Science Business Career Community Courses meet this requirement.
- Mathematics or Applied Mathematics Business Career Community Courses meet this requirement.
- Natural Sciences Lab or Applied Science and Technology Lab Program of Study Required Courses meet this requirement.


## Business Career Community Required Courses - These courses are required for all

 Business programs. They should be taken before other Program Required or Limited Choice Courses. Some courses meet General Education requirements for Michigan Transfer Agreement (MTA). A minimum of 2.0 is required to meet LCC degree requirements for General Education courses and for all courses to transfer to other colleges (some colleges, and some programs within colleges, require a higher grade in a course.)| Course Code | Course Title | Credit / Billing Hours |
| :--- | :--- | :--- |
| ACAD 100 | First-Year Experience | $1 / 1$ |
| ACCG 210 | Principles of Financial Accg | $4 / 4$ |
| BUSN 118 | Introduction to Business | $3 / 3$ |
| COMM 110 or | Communication in the Workplace | $3 / 3$ |
| COMM 130 | Fundamentals Public Speaking | $3 / 3$ |
| ECON 201 | Principles of Economics - Micro | $4 / 4$ |
| ENGL 121 or | Composition I | $4 / 4$ |
| ENGL 131 | Honors Composition I | $4 / 4$ |
| LEGL 215 | Business Law - Basic Principles | $3 / 3$ |
| MATH 119 or | Math - Applications for Living | $4 / 4$ |
| MATH 120 or | College Algebra | $4 / 4$ |
| STAT 170 | Introduction to Statistics | $4 / 4$ |
| MGMT 225 | Principles of Mgmt/Leadership | $3 / 3$ |
| MKTG 200 | Principles of Marketing | $3 / 3$ |

Notes:
ACAD 100 may be waived when students meet one of the following College-approved waiver criteria:

- Completion of 12 college-level credits with minimum grades of 2.0 shown on the LCC transcript (including transfer, if applicable), or
- Employment in the field of, or a field related to, the degree being sought, or
- For Health Careers students, successful completion of CHSE 100.

Students wishing to waive ACAD 100 should contact their advisor.

For future transfer to:

- Davenport University and Western Michigan University choose COMM 110 and STAT 170.
- Central Michigan University and Ferris State University choose COMM 130 and STAT 170.
- Eastern Michigan University choose STAT 170.
- Grand Valley State University, Michigan State University, and University of MichiganFlint choose COMM 130 and MATH 120.
- Northwood University and Oakland University choose MATH 120.
- Siena Heights University choose STAT 170.

For students not considering transfer as an option, MGMT 234, Diversity in the Workplace, may be substituted for ECON 201 using the Course Substitution process. MGMT 234 meets LCC General Education requirements for Applied Degrees - Humanities or Social Science or Applied Social Science. MGMT 234 does not meet the Michigan Transfer Agreement (MTA) Social Science requirement for transfer as a General Education course.

Program of Study Required Courses, Limited Choice - Natural Sciences or Applied Natural Science - Select one or two courses as indicated for each transfer institution. If a specific course is not indicated for the institution you are considering, or if transfer is not your goal, select any recommended course.

| Course Code | Course Title | Credit / Billing Hours |
| :--- | :--- | :--- |
| ANTH 275 | Biological Anthropology | $4 / 4$ |
| ANTH 280 | Forensic Anthropology | $3 / 3$ |
| ASTR 201 | Introductory Astronomy | $4 / 5$ |
| BIOL 120 | Environmental Science | $4 / 6$ |
| BIOL 121 | Biol Foundation for Physiology | $4 / 6$ |
| BIOL 125 | Introductory Biology | $4 / 6$ |
| BIOL 127 | Cell Biology | $4 / 6$ |
| BIOL 128 | Organismal Biology | $4 / 6$ |
| BIOL 145 | Intro Anatomy and Physiology | $4 / 6$ |
| BIOL 201 | Human Anatomy | $4 / 6$ |


| Course Code | Course Title | Credit / Billing Hours |
| :--- | :--- | :--- |
| BIOL 202 | Human Physiology | $4 / 5$ |
| BIOL 203 and | Microbiology | $3 / 3$ |
| BIOL 204 | Microbiology Laboratory | $1 / 3$ |
| BIOL 210 | Natural Resource Conservation | $4 / 6$ |
| BIOL 260 | Botany | $4 / 6$ |
| BIOL 265 | Zoology | $4 / 6$ |
| CHEM 135 | Chemistry in Society | $4 / 5$ |
| CHEM 151 and | General Chemistry Lecture I | $4 / 4$ |
| CHEM 161 | General Chemistry Lab I | $1 / 3$ |
| CHEM 152 and | General Chemistry Lecture II | $3 / 3$ |
| CHEM 162 | General Chemistry Lab II | $1 / 3$ |
| CHEM 182 and | Introductory Organic Chemistry | $3 / 3$ |
| CHEM 192 | Intro Organic Chem Lab | $1 / 3$ |
| CHEM 262 | Quantitative Analysis | $3 / 6$ |
| CHEM 272 | Organic Chemistry Laboratory | $2 / 6$ |
| GEOG 220 | Weather, Forecasting \& Climate | $4 / 4$ |
| GEOG 221 | Physical Geography | $4 / 4$ |
| GEOL 221 | Physical Geology | $4 / 6$ |
| GEOL 222 | Historical Geology | $4 / 6$ |
| GEOL 230 | Environmental Geology | $4 / 6$ |
| ISCl 121 | Physical Science Concepts | $4 / 6$ |
| ISCI 131 | Integrated Physical Science | $4 / 6$ |
| PHYS 120 | The Art of Physics | $4 / 5$ |
| PHYS 200 | Intro to Applied Physics | $4 / 5$ |
| PHYS 221 | Introductory Physics I | $4 / 6$ |
| PHYS 222 | Introductory Physics II | $4 / 6$ |
| PHYS 251 | Physics I with Calculus | $5 / 7$ |
| PHYS 252 | Physics II with Calculus | $5 / 7$ |

Notes:
For future transfer to:

- Central Michigan University choose BIOL 120 or CHEM 262.
- Eastern Michigan University choose ASTR 201 or BIOL 120 or 125 or CHEM 135 or GEOG 221 or ISCI 131.
- Northwood University choose BIOL 120.
- Siena Heights University choose BIOL 120 or CHEM 135 or PHYS 120.

Program of Study Required Courses - Limited Choice - Select a minimum of 24 credits to reach the 60 credits required for the degree. Work with an Academic Advisor or Program Advisor to select the most appropriate courses or to select a field-specific major or transfer major that meets your educational and career goals. Some courses meet General Education requirements for Michigan Transfer Agreement (MTA). A minimum of 2.0 is required to transfer to other colleges (some colleges, and some programs within colleges, require a higher grade in a course.)

| Course Code | Course Title | Credit / Billing Hours |
| :--- | :--- | :--- |
| ACCG 100 | Practical Accounting Non-Major | $3 / 3$ |
| ACCG 101 | Accounting Info for Management | $3 / 3$ |
| ACCG 160 | Payroll Systems and Taxes | $2 / 2$ |
| ACCG 161 | Accounting with Quickbooks | $2 / 2$ |
| ACCG 211 | Principles of Managerial Accg | $4 / 4$ |
| ACCG 220 | Intermediate Accounting I | $4 / 4$ |
| ACCG 221 | Intermediate Accounting II | $4 / 4$ |
| ACCG 230 | Cost/Managerial I | $4 / 4$ |
| ACCG 240 | Federal Income Tax I | $4 / 4$ |
| ACCG 241 | Federal Income II | $4 / 4$ |
| ACCG 245 | Accounting Internship | $2 / 2$ |
| ACCG 260 | Accounting Systems | $4 / 4$ |
| ACCG 271 | Principles of Finance | $3 / 3$ |
| ACCG 280 | Governmental Accounting | $2 / 2$ |
| ACCG 290 | Auditing | $4 / 4$ |
| ANTH 270 | Cultural Anthropology | $3 / 3$ |
| ASTR 201 | Introductory Astronomy | $4 / 5$ |
| BUSN 201 | International Business | $3 / 3$ |
| BUSN 250 | Personal Finance | $3 / 3$ |
| BUSN 251 | Understanding Investments | $3 / 3$ |
| BUSN 260 | Starting a Business | $4 / 4$ |
| BUSN 285 | Business Admin Internship | $3 / 3$ |
| CHEM 135 | Chemistry in Society | $4 / 5$ |
| CITA 110 | Intro to Microsoft Office | $3 / 3$ |
| CITA 119 | Microsoft Word | $3 / 3$ |
| CITA 126 | Microsoft Excel | $3 / 3$ |
| CITA 226 | Microsoft Excel - Advanced | $3 / 3$ |
| CITF 110 | Intro Computer Info Systems | $3 / 3$ |
| CJUS 101 | Intro to Criminal Justice | $3 / 3$ |
| CJUS 204 | Criminal Investigation | $4 / 4$ |
| COMM 280 | Intercultural Communication | $3 / 3$ |
| ECON 202 | Principles of Economics-Macro | $4 / 4$ |
| ENGL 122 or | Composition II | $4 / 4$ |
| ENGL 132 | Honors Composition II | $4 / 4$ |
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|  |  |  |


| Course Code | Course Title | Credit / Billing Hours |
| :---: | :---: | :---: |
| ENGL 200* or | Introduction to Literature | $3 / 3$ |
| ENGL 201* or | Introduction to Poetry | 4 / 4 |
| ENGL 208* or | Children's Literature | 4 / 4 |
| ENGL 211* or | World Literature I | 4 / 4 |
| ENGL 212* or | World Literature II | $4 / 4$ |
| ENGL 220* or | Science Fiction | 4 / 4 |
| ENGL 255* or | American Lit to 1865 | 4 / 4 |
| ENGL 256* or | American Lit 1865 to Present | $4 / 4$ |
| ENGL 260* or | African-American Literature | 4 / 4 |
| ENGL 266* or | British Lit to 1800 | 4 / 4 |
| ENGL 267* or | British Lit 1800 to Present | 4 / 4 |
| ENGL 270* or | Gender and Literature | $4 / 4$ |
| ENGL 290* | Shakespeare | 4/4 |
| FREN 121* or | Elementary French I | $4 / 4$ |
| GRMN 121* or | Elementary German I | 4 / 4 |
| JAPN 121* or | Elementary Japanese I | $4 / 4$ |
| SPAN 121* | Elementary Spanish I | $4 / 4$ |
| FREN 122* or | Elementary French II | $4 / 4$ |
| GRMN 122* or | Elementary German II | 4 / 4 |
| JAPN 122* or | Elementary Japanese II | 4 / 4 |
| SPAN 122* | Elementary Spanish II | 4/4 |
| GEOG 200* | World Regional Geography | 4 / 4 |
| GEOG 221* | Physical Geography | $4 / 4$ |
| HUMS 140 | Art of Being Human | $4 / 4$ |
| INSU 105 | Prin of Managing Evolving Risk | $3 / 3$ |
| INSU 110 | Personal Insurance | 3/3 |
| INSU 125 | Commercial Insurance | $3 / 3$ |
| INSU 175 | Intro to Financial Advising | 3/3 |
| INSU 250 | Claims and Underwriting | $3 / 3$ |
| INSU 260 | Life/Health Insur Licensing | $2 / 2$ |
| INSU 270 | Property/Casualty Insur Licens | $2 / 2$ |
| INSU 285 | Insurance Agency Operations | $3 / 3$ |
| INSU 295 | Insurance Internship | $3 / 3$ |
| LABR 200 | Intro to Labor Relations | 3/3 |
| LABR 204 | Employment Law for Managers | $3 / 3$ |
| MATH 141* | Calculus with Applications | 4/4 |
| MGMT 150 | Managing Customer Relations | $3 / 3$ |
| MGMT 200 | Creative Thinking for Business | $3 / 3$ |
| MGMT 201 | Time Management for Business | $1 / 1$ |
| MGMT 202 | Managing Difficult People | $1 / 1$ |
| MGMT 203 | Managing Meetings | $1 / 1$ |
| MGMT 224 | Human Resource Management | $3 / 3$ |


| Course Code | Course Title | Credit / Billing Hours |
| :---: | :---: | :---: |
| MGMT 227 | Training/Development for Busn | 3/3 |
| MGMT 228 | Organization Behavior | $3 / 3$ |
| MGMT 229 | Compensation Management | $3 / 3$ |
| MGMT 231 | Developing and Leading Teams | $3 / 3$ |
| MGMT 234 | Diversity in the Workplace | $3 / 3$ |
| MGMT 280 | Mgmt/Leadership Internship | 3/3 |
| MGMT 300 | Leading for Possibility | $3 / 3$ |
| MGMT 304 | Organization Development | 3/3 |
| MGMT 329 | Advanced Mgmt Communication | 3/3 |
| MGMT 332 | Ethics: Assumpt for the Future | 3/3 |
| MGMT 335 | Managerial Statistics | 3/3 |
| MGMT 338 | Current Topics in Management | 3/3 |
| MGMT 345 | Context and Transformation | 3/3 |
| MGMT 346 | Managerial Finance | 3/3 |
| MKTG 119 | Mktg/Manage Your Profess Image | 3/3 |
| MKTG 120 | Sales | 3/3 |
| MKTG 130 | Retailing | 3/3 |
| MKTG 140 | Introduction to Advertising | 3/3 |
| MKTG 202 | Managerial Marketing | 3/3 |
| MKTG 204 | Marketing Research | 3/3 |
| MKTG 210 | Marketing on the Internet | 3/3 |
| MKTG 221 | Consumer Behavior | $3 / 3$ |
| MKTG 229 | Public Relations | $3 / 3$ |
| MKTG 235 | Marketing Internship | $3 / 3$ |
| MUSC 199 or | Music Appreciation | $3 / 3$ |
| MUSC 240 or | Musical Cultures to 1750 | 4 / 4 |
| MUSC 241 | Musical Cultures 1750-Present | 4/4 |
| PFHW 123* | Human Nutrition | $3 / 3$ |
| PHIL 152* | Introduction to Ethics | 4/4 |
| SOCL 120* | Introduction to Sociology | 4/4 |
| STAT 215* | Intro to Probability and Stats | 4 / 4 |

*Indicates Michigan Transfer Agreement (MTA) courses - minimum 2.0 grade needed.

## Minimum Total Credit Hours

60 credits / 60 billing hours

## Recommended Course Sequence

College-Ready Students (Full-time)

| Semester I |
| :--- |
| ACAD 100 (if waived, add Career Community Required Course) |
| BUSN 118 - Milestone course |
| ENGL 121 or ENGL 131 |
| Limited Choice - Natural Science or Applied Science and Technology Lab |


| Semester II |
| :--- |
| LEGL 215 |
| MATH 119 or MATH 120 or STAT 170 |
| MGMT 225 |
| MKTG 200 |


| Semester III - Summer (Optional) |
| :--- |
| ACCG 210 |
| ECON 201 |


| Semester IV |
| :--- |
| ACCG 210 (if no Summer enrollment) |
| COMM 110 or COMM 130 |
| ECON 201 (if no Summer enrollment) |
| Students who have decided on an academic program within the Business Career Community <br> should select that program through the Change of Program Request form and follow the <br> coursework outlined for the associated pathway. |
| Limited Choice course(s) for students completing the Business GA |


| Semester V |
| :--- |
| Limited Choice courses as needed for students completing the Business GA |

College-Ready Students (Part-time)

| Semester I |
| :--- |
| ACAD 100 (if waived, add Career Community Required Course) |
| BUSN 118 - Milestone course |
| ENGL 121 or ENGL 131 |


| Semester II |
| :--- |
| MATH 119 or MATH 120 or STAT 170 |
| Limited Choice - Natural Science or Applied Science and Technology Lab |


| Semester III - Summer (Optional) |
| :--- |
| MGMT 225 |
| MKTG 200 |


| Semester IV |
| :--- |
| ACCG 210 |
| COMM 110 or COMM 130 (if Summer enrollment) |
| MGMT 225 (if no Summer enrollment) |
| MKTG 200 (if no Summer enrollment) |


| Semester V |
| :--- |
| COMM 110 or COMM 130 (if no Summer enrollment) |
| ECON 201 |
| LEGL 215 |
| Students who have decided on an academic program within the Business Career Community <br> should select that program through the Change of Program Request form and follow the <br> coursework outlined for the associated pathway. |
| Limited Choice course(s) for students completing the Business GA |

## Semester VI

Limited Choice courses as needed for students completing the Business GA

LCC makes every effort to limit revisions to the pathways during their effective timeframe. However, the College reserves the right to update certificate and degree title changes, and make course changes as needed, without prior notice.

