



Advanced Management C.A.

Career Community: Business

Curriculum Code: 0280

Effective: Fall 2023 – Summer 2028

Purpose of Major

This is an advanced certificate designed to be taken after completing an associate or bachelor degree in order to enhance an individual's employment or advancement opportunities. Courses completed as part of the associate's or bachelor's degree will be applied to this certificate.

Not all courses transfer to all colleges. Students planning to transfer should work with an academic advisor or program advisor before enrolling in any course.

Milestone

Completion of MGMT 225 or MGMT 300, with a 2.0 or higher, is a key component for success in completing this program. Knowledge obtained in these courses is the foundation for learning in other required courses. Students are encouraged to contact their faculty if they need additional assistance with learning the concepts presented in these courses.

Contact Information

For further information, including career options, course substitutions and waivers, etc., contact the Business and Economics Department, Gannon Building, Room 1222, telephone number 517-483-1546 or the Academic Advising Department, Gannon Building – Star Zone, telephone number 517-483-1904.

Program of Study Required Courses

Course Code	Course Title	Credit / Billing Hours
MGMT 224	Human Resource Management	3 / 3
MGMT 304	Organization Development	3 / 3
MGMT 329	Advanced Mgmt Communication	3 / 3
MGMT 332	Ethics: Assumptions for the Future	3 / 3
MGMT 335	Managerial Statistics	3 / 3
MGMT 337	Advanced Human Resource Mgmt	3 / 3

Program of Study Required Courses, Limited Choice – Communication – *Select one*

Course Code	Course Title	Credit / Billing Hours
COMM 110	Communication in the Workplace	3 / 3
COMM 120	Dynamics of Communication	3 / 3
COMM 130	Fundamentals Public Speaking	3 / 3

Program of Study Required Courses, Limited Choice – Management/ Leadership

- Select one

Course Code	Course Title	Credit / Billing Hours
MGMT 225	Principles of Mgmt/Leadership	3 / 3
MGMT 300	Leading for Possibility	3 / 3

Program of Study Required Courses, Limited Choice – Organizational Issues -

Select one

Course Code	Course Title	Credit / Billing Hours
MGMT 338	Current Topics in Management	3 / 3
MGMT 345	Context and Transformation	3 / 3

Program of Study Required Courses, Limited Choice – Quantitative - Select one

Course Code	Course Title	Credit / Billing Hours
ACCG 210	Principles of Financial Accg	4 / 4
MGMT 237	Managing/Continual Improvement	3 / 3
MGMT 346	Managerial Finance	3 / 3

Program of Study Required Courses, Limited Choice – Business - Select one

Course Code	Course Title	Credit / Billing Hours
ACCG 211	Principles of Managerial Accg	4 / 4
BUSN 201	International Business	3 / 3
ECON 201	Principles of Economics - Micro	4 / 4
ECON 202	Principles of Economics - Macro	4 / 4
LEGL 215	Business Law – Basic Principles	3 / 3
MGMT 200	Creative Thinking for Business	3 / 3
MKTG 200	Principles of Marketing	3 / 3

Minimum Total Credit Hours

33 credits / 33 billing hours

Recommended Course Sequence

Semester I
MGMT 224
MGMT 225 or MGMT 300 – Milestone course
MGMT 304
MGMT 332
Limited Choice – Communication
Limited Choice – Organizational Issues if taking MGMT 338
Limited Choice – Quantitative if taking ACCG 210 or MGMT 346

Semester II
MGMT 329
MGMT 335
MGMT 337
Limited Choice – Organizational Issues if taking MGMT 345
Limited Choice – Business
Limited Choice – Quantitative if taking MGMT 237

LCC makes every effort to limit revisions to the pathways during their effective timeframe. However, the College reserves the right to update certificate and degree title changes, and make course changes as needed, without prior notice.