



Human Resource Management A.B.

Career Community: Business

Curriculum Code: 0712

Effective: Fall 2022 – Summer 2027

Purpose of Major

This major is designed for students wishing to work in the field of Human Resources Management on completion of the Associate of Business with Human Resource Management major. Human resource managers serve as a link between managers and employees. They help management make effective use of employees' skills and help employees find satisfaction in their jobs and working conditions. Graduates of this program are involved with recording and evaluating information such as job experience, education, skills, qualifications, and job performance; providing information about policies, job duties, working conditions, wages, opportunities for promotion, and employee benefits; maintaining job files on employees; administering various employee benefits; collecting and analyzing labor market data; and employee selection and training. Not all courses in this program transfer to all colleges. Students who also wish to transfer to a four-year institution should select coursework indicated for that institution and may complete the coursework for a Business, Enhanced AB degree. The Business, Enhanced AB option allows students to transfer additional credits toward the Bachelor's degree. This allows completion of credits required for employment and of additional requirements for the Bachelor's. Institutions accepting coursework for the Business, Enhanced AB, Human Resource Management track include Davenport University, Ferris State University (Business Administration – Professional Track), Oakland University, and Siena Heights University.

Milestone

In addition to the required General Education courses in Math and English, completion of MGMT 225 with a 2.0 or higher is a key component for success in completing this program. Knowledge obtained in these courses is the foundation for learning in other required courses. Students are encouraged to contact their faculty if they need additional assistance with learning the concepts presented in these courses.

Contact Information

Contact the Business and Economics Department, Gannon Building, Room 1222, telephone number 517-483-1546 or the Academic Advising Department, Gannon Building – Star Zone, telephone number 517-483-1904.

General Education – Applied Degrees, Recommended Courses

Select courses as indicated for specific transfer institutions. These courses are preferred General Education courses listed on Transfer Articulation agreements. The recommended courses in each General Education category also meet Michigan Transfer Agreement (MTA)

requirements. If no course is indicated, choose from the list of options under [General Education](#). A minimum grade of 2.0 is required for each General Education course.

- English Composition or Applied English
Business Career Community courses meet this requirement.
- English Composition (Second Course) or Communications or Applied Communications
Business Career Community Courses meet this requirement.
- Humanities and Fine Arts or Social Science or Applied Social Science
Business Career Community Courses meet this requirement.
- Mathematics or Applied Mathematics
Business Career Community Courses meet this requirement.
- Natural Sciences Lab or Applied Science and Technology Lab
Business Career Community Courses meet this requirement.

Business Career Community Required Courses – *These courses are required for all Business programs. They should be taken before other Program Required or Limited Choice Courses. Some courses meet General Education requirements for Michigan Transfer Agreement (MTA). A minimum of 2.0 is required to transfer to other colleges (some colleges, and some programs within colleges, require a higher grade in a course.)*

Course Code	Course Title	Credit / Billing Hours
ACAD 100	First Year College Experience	1 / 1
ACCG 210	Principles of Financial Accg	4 / 4
BIOL 120 or BIOL 125	Environmental Science Introductory Biology	4 / 6 4 / 5
BUSN 118	Introduction to Business	3 / 3
COMM 110 or COMM 130	Communication in the Workplace Fundamentals Public Speaking	3 / 3 3 / 3
ECON 201	Principles of Economics - Micro	4 / 4
ENGL 121 or ENGL 131	Composition I Honors Composition I	4 / 4 4 / 4
LEGL 215	Business Law – Basic Principles	3 / 3
MATH 119 or MATH 120 or STAT 170	Math – Applications for Living College Algebra Introduction to Statistics	4 / 4 4 / 4 4 / 4
MGMT 225	Principles of Mgmt/Leadership	3 / 3
MKTG 200	Principles of Marketing	3 / 3

Notes:

ACAD 100 may be waived based on the recommendation of a Program Advisor.

For students not considering transfer as an option, MGMT 234, Diversity in the Workplace, may be substituted for ECON 201 using the Course Substitution process. MGMT 234 meets LCC General Education requirements for Applied Degrees – Humanities or Social Science or Applied Social Science. MGMT 234 does not meet Michigan Transfer Agreement (MTA) Social Science requirements for transfer as a General Education course.

For future transfer to:

- Davenport University choose COMM 110 and STAT 170.
- Eastern Michigan University choose STAT 170.
- Ferris State University choose COMM 130 and STAT 170.
- Northwood University, and Oakland University choose MATH 120.
- Siena Heights University (Business Administration) choose BIOL 120 and STAT 170.
- Siena Heights University (Professional Communications) choose BIOL 120.

Program of Study Required Courses - *A minimum of 2.0 is required to transfer to other colleges (some colleges, and some programs within colleges, require a higher grade in a course.)*

Course Code	Course Title	Credit / Billing Hours
LABR 200	Intro to Labor Relations	3 / 3
LABR 204	Employment Law for Managers	3 / 3
MGMT 200	Creative Thinking for Business	3 / 3
MGMT 224	Human Resource Management	3 / 3
MGMT 227	Training/Development for Busn	3 / 3
MGMT 228 or MGMT 304	Organization Behavior Organization Development	3 / 3 3 / 3
MGMT 229	Compensation Management	3 / 3
MGMT 231	Developing and Leading Teams	3 / 3
MGMT 234	Diversity in the Workplace	3 / 3
MGMT 280 or MGMT 345	Mgmt/Leadership Internship Context and Transformation	3 / 3 3 / 3
MGMT 337	Advanced Human Resource Mgmt	3 / 3

Minimum Total Credit Hours

69 credits / 70 billing hours

Recommended Course Sequence

Semester I
ACAD 100
BUSN 118
ENGL 121 or ENGL 131
MGMT 225 – Milestone course
MKTG 200

Semester II
BIOL 120 or BIOL 125
LEGL 215
MATH 119, MATH 120, or STAT 170
MGMT 224

Semester III
ECON 201
LABR 200
MGMT 200
MGMT 228 or MGMT 304

Semester IV
ACCG 210
COMM 110 or COMM 130
LABR 204
MGMT 227
MGMT 234

Semester V
MGMT 229
MGMT 231
MGMT 280 or MGMT 345
MGMT 337

LCC makes every effort to limit revisions to the pathways during their effective timeframe. However, the College reserves the right to update certificate and degree title changes, and make course changes as needed, without prior notice.