

Letter of Agreement by and between  
Lansing Community College  
and  
Lansing Community College – Michigan Association for Higher Education  
December 17, 2019

Lansing Community College has agreed with Lansing Community College – Michigan Association for Higher Education that the following provisions of their 2017-2020 collective bargaining agreement have proven to be inconsistent with the parties' intent. Accordingly, the parties have agreed to interpret the 2017-2020 collective bargaining agreement consistent with the changes shown in this document.

ARTICLE IX. PARTICIPATION IN GOVERNANCE

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The Provost has chartered an Academic Senate consisting of:

- the Provost or designee
- faculty members who currently hold or previously held non-probationary status,
- Community Education and Workforce Development faculty who have satisfactorily completed six semesters of teaching at the College, at least three of which must have been taught within the previous three academic years
- administrators from each division and department in which teaching faculty or academic professional faculty members are assigned to work.

The purpose of the Academic Senate will be to provide faculty input and advice to the administration concerning issues of College-wide educational philosophy, College-wide academic policy, and priorities in the College-wide deployment of capital or financial resources, except as covered by the scope of collective bargaining. At least 75 percent of the members of the Academic Senate shall be faculty representatives. Faculty will select faculty members to serve as members of the Academic Senate, provided Association Executive Officers shall not be eligible to serve in the Academic Senate during their term of office.

ARTICLE XIV. FACULTY PERFORMANCE REVIEWS AND PROFESSIONAL DEVELOPMENT

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H. Change in Status Reviews

7. The Change in Status review will involve consideration of the member by the member's Supervising Administrator and a Peer Review Committee made up of three to bargaining unit members, who currently hold or previously held non-probationary status, selected in accordance with standards established by mutual agreement of the College and the Association:

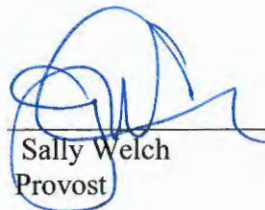
The parties have voluntarily entered into this Letter of Agreement, which represents their full understanding regarding matters addressed herein, and which may not be modified except by written agreement signed by the College and LCC-MAHE.

Lansing Community College –  
Michigan Association for Higher Education

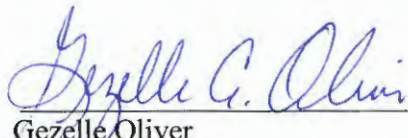
  
Eva Menefee  
President

12/17/19  
Date

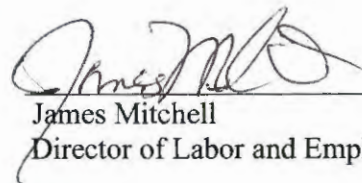
Lansing Community College

  
Sally Welch  
Provost

12/17/19  
Date

  
Gezelle Oliver  
MEA Uniserv Director

12/17/19  
Date

  
James Mitchell  
Director of Labor and Employee Relations

12/17/19  
Date