

EQUAL OPPORTUNITY AND NONDISCRIMINATION

I. Purpose

Lansing Community College is an educational institution that embraces and promotes diversity, equity and inclusion in all aspects of its operations.

Lansing Community College is committed to providing equal employment opportunities and equal education for all persons regardless of race, color, sex, age, religion, national origin, creed, ancestry, height, weight, sexual orientation, gender identity, gender expression, disability, familial status, marital status, military status, veteran's status, or other status as protected by law, or genetic information that is unrelated to the person's ability to perform the duties of a particular job or position or that is unrelated to the person's ability to participate in educational programs, courses services or activities offered by the college

II. Scope

This policy applies to employees, applicants for employment, students, and persons applying for admission to the college, vendors, visitors, volunteers, or any person or entity engaged in business or seeking to engage in business with the college.

III. Responsibility

Responsibility for the interpretation and administration of this policy is delegated to the Equal Opportunity Officer and the Executive Director Human Resources.

Adopted: 3/18/2002

Revised: 6/18/2018