



LANSING COMMUNITY COLLEGE  
BOARD OF TRUSTEES  
January 29, 2024

## **Interviews for Board Vacancy**

Adopted Meeting Minutes

### **Call to Order**

The meeting was called to order at 6:00 p.m.

### **Roll Call**

Present: Hidalgo, Mathews, Proctor, Thomas, Vaive  
Absent: None

### **Pledge of Allegiance**

Lawrence Hidalgo, Jr. led the Pledge of Allegiance.

### **Limited Public Comment Regarding Agenda Items**

There were no public comments.

### **Interviews of Final Board Applicants**

Chair Mathews stated:

The purpose of tonight's special meeting is to conduct interviews for the two vacant positions on the Board of Trustees that resulted from the resignation of Andrew Abood and Ryan Buck. At the January 22, 2024, Board of Trustees meeting the Board selected the applicants to be interviewed at tonight's meeting. Each interview is limited to 10 minutes and respectfully asked each applicant if they would consider not being present in the boardroom when another applicant was being interviewed. Each candidate was given the same set of questions beforehand to respond to during the first six minutes of their interview. The remainder of the time will be questions from the Board.

Before tonight's Board meeting, each candidate was asked to submit a statement answering, "What is your philosophy of community college education?"

Each candidate was asked the following set of interview questions:

1. What experience have you had in developing alliances with organizations, businesses, or institutions?

2. What skills, abilities, and experiences would you bring to the Board to assist in carrying out its responsibilities?
3. Describe your base of community support and/or your unique understanding of the community, which would widen the community outreach of the Board.
4. Address your ability to remain an independent voice on the Board.
5. Why do you wish to serve on this Board? What do you hope to accomplish?
6. What is your view of the role of a community college?
7. Discuss your availability to serve the College, and to prepare for and attend meetings.

**Candidate #1 – Becky Brewer**

The interview began at 6:05 p.m. and ended at 6:17 p.m.

**Candidate #2 – Noel Garcia, Jr.**

The interview began at 6:18 p.m. and ended at 6:36 p.m.

**Candidate #3 – Ronald Gillum**

The interview began at 6:37 p.m. and ended at 6:53 p.m.

**Candidate #4 – Terry Frazier**

The interview began at 6:53 p.m. and ended at 7:04 p.m.

The Board took a brief recess from 7:05 p.m. – 7:10 p.m. After the recess all members of the Board were present.

## **Selection of Candidate to fill the Board Vacancy**

Chair Mathews stated:

Each Trustee will give Ms. Duncan their two top-ranked candidates and the candidates receiving three or more votes will fill the vacancy until December 31, 2024.

The new trustees will complete their “Affidavit and Acceptance” and the “Oath of Office” tonight to officially be ready to serve as members of the Board of Trustees. There will be a swearing-in ceremony at the February Board meeting.

Roll call vote:

Hidalgo: Noel Garcia, Jr. | Becky Brewer  
Proctor: Ronald Gillum | Noel Garcia, Jr.  
Vaive: Becky Brewer | Terry Frazier  
Mathews: Terry Frazier | Noel Garcia, Jr.  
Thomas: Noel Garcia, Jr. | Terry Frazier

The vote carried for Dr. Terrence L. Frazier and Noel Garcia, Jr. to be appointed to fill the two vacancies on the Board until December 31, 2024.

Chair Mathews stated that tonight was a hard decision. She congratulated the two appointed Trustees and thanked the candidates who were interviewed. She further thanked all candidates who applied to fill the vacancies and for their interest in Lansing Community College and wanting to serve on the Board.

## Public Comment

There were no Public Comments.

## Adjournment

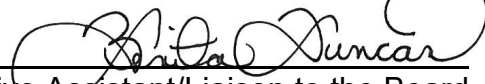
MOVED by Trustee Hidalgo and seconded by Trustee Thomas that the meeting be adjourned.

Ayes: Hidalgo, Mathews, Proctor, Thomas, Vaive  
Nays: None  
Absent: None

The motion carried.

The meeting adjourned at 7:15 p.m.

Submitted,



Executive Assistant/Liaison to the Board  
Benita Duncan