## Letter of Agreement by and between Lansing Community College and Michigan Association of Higher Education (MAHE) <br> April 27, 2024

The parties have read and considered the attached 2024-2025 Academic Calendar, adjusting the dates for 2025 Spring Break and Spring Semester. This Letter of Agreement is a full and complete agreement; its provisions are not to be considered as precedent for any other or future situation; it does not alter any provision of the parties' current collective bargaining agreement.

The parties have voluntarily entered into this Letter of Agreement, which represents their full understanding regarding the matters addressed herein and which may not be modified except by written agreement signed by the College and MAHE.

Signatures

Lori Willett
Lori Willett, Human Resources Director


Eva Menefee, MAHE President

4/29/2024
Date

4/29/2024
Date

Fall Semester 2024

| Description | Number of Days | Dates |
| :--- | :--- | :--- |
| Prep Days | 3 | Monday, August 19 - Wednesday, August <br> 21 |
| Classes Begin and End | 80 | Thursday, August 22 - Monday, <br> December 16 |
| Grading Day | 1 | Tuesday, December 17 |
| Fall Semester Total | 84 |  |

Spring Semester 2025

| Description | Number of Days | Dates |
| :--- | :--- | :--- |
| Prep Days | 3 | Monday, Tuesday and Friday, Jan. 6-7 <br> and 10 |
| Professional Activity Days | 2 | Wednesday and Thursday, January 8-9 |
| Classes Begin and End | 80 | Monday, January 13 - Monday, May 12 |
| Spring Break - No Classes |  | Monday, March 10 - Sunday, March 16 |
| Grading Day | 1 | Tuesday, May 13 |
| Professional Activity Days | 2 | Wednesday and Thursday, May 14 and 15 |
| Graduation Day | 1 | Thursday or Friday, May 15 or 16 |
| Spring Semester Total | 89 |  |

Summer Semester 2025

| Description | Number of Days | Dates |
| :--- | :--- | :--- |
| Classes Begin and End | Variable** | Monday, May 19- Monday, August 11, <br> 2025 |
| Grading Day | 1 | $* * *$ |
| Summer Semester Total | Variable** |  |

Days bargaining unit members will not be scheduled:
Labor Day - September 2, 2024
Thanksgiving - November 28 - December 1, 2024
Martin Luther King, Jr. Day - January 20, 2025
Memorial Day Weekend - May 24-26, 2025
Juneteenth - June 19, 2025
Independence Day - July 4-6, 2025
*Graduation Day may change, subject to the availability of the facility.
**Begin and end dates will vary to facilitate classes of 6 and 8 weeks or other lengths.
***Summer grading day is two weekdays after the last day of class for classes that do not end on August 11, 2025.

